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16/2/8

Government of India
Ministry of Railways
(Railway Board)

No.80-ACII/21/35. New Delhi, dt. 16-2-1989.

The General Managers/FA&CAOs,
All Indian Railways, CLW, DLW,
DCW, RCF, ICF, Metro Rail,
Calcutta/MTP, Delhi/Bombay/
Madras and Wheel & Axle Plant,
Bangalore.

The General Managers(Const)/
FA&CAOs, Southern Railway,
Bangalore, Northeast Frontier
Railway, Maligaon.

The Director General/Jt.Dir.
Finance, RDSO, Lucknow.

The Chairman, Railway Recruitment
Board, Allahabad/Bombay/Calcutta/
Madras/Muzaffarpur/Secunderabad/
Gauhati/Bangalore/Trivandrum/
Bhopal/Bhubaneswar/Ferozepur/Patna/
Chandigarh/Ajmer/Ahmedabad.

The General Manager/FA&CAO/
Railway Electrification,
Allarabad.

The Principal, R.S.C., Vadodra.

The CAO/MTP(Railways), Delhi/
Bombay/Madras.

The Principal, Indian Railways
Instt. of Signal Engg. & Tele-
communications, Secunderabad.

The Principal, Indian Railways
Instt. of Mechanical & Electrical
Engg., Jamalpur.

The Secy, Railway Rates Tribunal,
Madras-28.

The Principal, Indian Railways
Instt. of Advanced Track
Technology, Pune.

The Director, Rail Movement,
Calcutta.

The Railway Liaison Officer,
New Delhi.

The CAO/FA&CAO, CORMOW,
Railway Office Complex,
Tilak Bridge, New Delhi.

The Chief Mining Adviser,
Ministry of Rlys, Dhanbad.

The Jt.Director, Iron & Steel,
3-Koilaghat Street, Calcutta.

The Commissioner, Railway
Safety, Lucknow.

The Pay & Accounts Officer,
Ministry of Railways, Rail
Bhavan, New Delhi.

The Genl. Secretary, IRCA,
New Delhi.

Subj:- Payment of salaries through Banks.

Taking into account the improved banking facilities at various stations and to minimise the transport of cash by staff thereby eliminating risks to life and railway property, it has been decided that progressively, Railway employees should be motivated to draw their salaries through banks.

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2. As a first step, Board desire that the Officers and Supervisory staff in the Headquarters/Divisional Headquarters area and other work spots having large concentration of staff like workshops and major stations be covered before 31.3.1989 by giving sufficient time to the staff to open bank accounts. In regard to Divisional/Zonal Headquarters where branch of nationalised bank is located within or adjacent to the office premises, introduction of payment of salaries through banks should pose no difficulty. It should, however, be ensured that the staff are enabled to actually receive the payment on the day for payment of salaries as now stipulated. This would involve special arrangements with the bank to forward the lists of payees and net amounts payable together with consolidated payment cheque sufficiently in advance so that the employees' accounts are credited on the stipulated date of payment.

3. In this connection, it is pointed out that Section 6 of Payment of Wages Act, provides that all wages to the employees governed by Payment of Wages Act (drawing wages upto Rs. 1600 p.m.) shall be paid in current coins or currency notes or in both provided that the employer may, after obtaining the written authorisation of the employed person, pay him the wages either by cheque or by crediting the wages in his bank account. Therefore, employees in Group 'D' and in Group 'C' at the lower level of pay scales may be asked to give in writing their willingness for payment of their salaries through a bank, by a specified date. It should be possible to obtain written consent of majority of staff so that latest by September'89 the scheme is implemented. For this purpose, Railways/Production Units may arrange to open fresh drawing accounts with banks wherever necessary, after obtaining requisite permission of RBI.

4. Board desire that Railways/Production Units should implement the scheme of banking the salaries and report on progress thereof in April, 1989 and October, 1989 respectively for the staff covered by March 1989 and September 1989 respectively.

Receipt of this letter may be acknowledged.

(S.K.N.Nair)
Executive Director(Accounts)
Railway Board.

No.88-ACII/21/35. New Delhi, dt. 10-2-1989.

Copy to ADAI(Railways), New Delhi (40 copies).

(N.R.Rajasekharam)
for Financial Commissioner,Railways.

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No.88-ACII/21/35. New Delhi, dt. 10-1-1989.

1. Copy to the Genl.Secy, NFIR, 3 Chelmsford Road, New Delhi with 25 spares.
2. Copy to the Genl. Secy, AIRF, 4 State Entry Road, New Delhi with 25 spares.
3. All the members of the National Council/Departmental Council & the Secretary of the Staff side of the National Council, 13-C, Ferozeshah Road, New Delhi.

for Secretary, Railway Board.

Copy to:

E(G), Cash I/II/III, F(E)I/Spl.II, E(P&A)I,II, Acs,III (with 10 spares), E(C) II/III/I, Hindi Spl, Sec.(L), Sec.(D), F(X)I,II, PCIII, ERB-I/II/III/IV, ERB-P, G(Acc),Budget Br. C&M and Code Revision Cell, E(LR)I and PC-IV.

PSs to CRB, FC, MS, Adv(Fin), Adv.(IR),Adv(Staff), Secy, DF(B),EDA, EDE, EDFC, JS(E), JS(G), DS(E), JDF(E), DDF(E) I,II,III, DDE(D&A), DDE(N)II, DDE(R), US(A), US(E),US(G) & Welfare Officer.

1. Secy. Genl/Federation of Railway Officers, Assn.R.No.307, Rail Bhavan.(5).
2. The Railway Board Ministerial Staff Association R.No.7-B, Rail Bhavan.(5).
3. The Railway Board Class II Officers Association, 521 Rail Bhavan.(5).
4. The Railway Board Class I Officers Association, R.No. 332, Rail Bhavan.(5).
5. Railwey Class II Officers Federation, Rail Nilayam, Secunderabad-500371(5).
6. Railway Board Class IV Staff Association, 7-C,Rail Bhavan (5).

17/2/89.