S.M. Singla

सदस्य कार्मिक, रेलवे बोर्ड
एवं
पदेन सचिव, भारत सरकार
रेल मंत्रालय
नई दिल्ली-११० ००१
MEMBER STAFF, RAILWAY BOARD
&
EX-OFFICIO SECRETARY
GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
NEW DELHI-110001

GM's, FA&CAO's & CPO's of Indian Rlys.

1) C.Rly. BBVT ✓
2) ER/ Kolkatta ✓
3) E.C. Rly/Hajipur ✓
4) ECORly/Bhubaneshwar ✓
5) N.Rly/NDLS. ✓
6) N.C.R/Allahabad. ✓
7) NER/GKP. ✓
8) NFR/Maligaon ✓
9) NWR/JP. ✓
10) S.R./Chennai ✓
11) SCR/Secunderabad ✓
12) SER/Kolkatta ✓
13) SW/Hubli ✓
14) W.R/Mumbai ✓
15) W.CR/Jabalpur ✓
16) SECR/Bilaspur ✓
17) EDFnow/NDLS ✓
18) DCW/Patiala ✓
19) CLW/Chittaranjan ✓
20) NF(E) Maligaon. ✓
21) DLW/Varanasi ✓
22) ICF/Chennai ✓
23) RCF/Kapurthala ✓
24) RDSO/Lucknow ✓
25) CORE/ALD ✓
26) RWF/B'lore ✓
27) Metro/Kolkatta ✓
28) RSC/BRC ✓

D.O. No. 2003/AC-II/21/13

Dated 17/8/04

My dear (General Managers/ DGs/CAOs),

Sub: Payment of salary through cheque.

...

Please connect my d.o. letter of even no. dated 6.7.04 on the above subject wherein it was desired to extend the scheme of salary payment through ECS/cheque/bank for Group C & D staff by 30.9.04 and 31.12.04 respectively. I hope that necessary steps have been taken for smooth switchover to the new scheme. As you are aware being a staff-sensitive issue, it would be imperative to see that necessary arrangements are made with the banks to ensure that the salary amount is credited on the last day of the month in the respective bank account.

There is a general apprehension that staff at remote locations, wayside stations, smaller towns etc., where banking facilities are not adequate and ECS/direct credit facility is not available, may find it difficult to get their salary in time under the above scheme. It may also result in bank collection charges being debited in addition to delay in crediting the amount. The matter has been considered and it is decided that staff posted in such areas/locations may be exempted from the scheme for the present.

I would like you to personally look in to the matter to identify such areas so that there is no instance of any delay in payment of salary to any of the staff or debiting any collection charges. Simultaneously you may also take up with the banks, in particular, the banks accredited to your railway, for augmentation of banking facilities in such areas so that the same could also be covered under the above scheme at the earliest. For all other staff the process of switching over to the new system may be hastened up while putting in place a sound grievance redressal mechanism to closely monitor the problems of staff, if any, in this regard for quick redressal.

Kindly acknowledge receipt.

Yours sincerely

(S.M.Singla)

28 x 3 = 84
Plus
1) Genl Secy AIRF ✓
2) Genl. Secy NFIR ✓
Total 2
84 + 2 = 86 Copies
- 6

General Managers/ DGs/CAOs.
All Railways/PUs etc.

-38-

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Government of India
Ministry of Railways
(Railway Board)

RBA No.38/2004

No. 2003/AC-II/21/13 New Delhi, Dated 13 /10/04.

General Managers,
All Zonal Railways/PUs etc.

Sub:- Payment of salary through ECS/Bank/Cheque.

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Please connect Board's letters of even number dated 6.7.04, 17/8/04 & 12/10/04 on the above subject. It has been brought to the notice of this Ministry that some of the Railways are handing over the salary cheques to the employees, which is causing them problems. Therefore, staff side has requested to arrange to credit salary of employees in their bank account instead of handing over salary cheques to avoid inconvenience to them.

It is, therefore, desired that efforts may be made to facilitate opening of bank accounts by staff in association with banks and arrange to credit their salary in the bank accounts and a situation wherein employees are handed over cheques who do not have any bank account avoided for payment purposes as it is likely to cause avoidable inconvenience to staff.

13/10/04

(S.C. Manchanda)
Adviser Staff
Railway Board

Copy to:

1. General Secretary/AIRF, 4, State Entry Road, New Delhi-55 w.r.t his letter No. AIRF/81 dated 23/9/04, 1/10/04 & 5/10/04 on the above subject for information.
2. General Secretary/NFIR, 3, Chelmsford Road, New Delhi with reference to his letter No. 1/3 dated 12.7.04 for information.

For Secretary, Railway Board

Copy to FA&CAOs, CPOs, Zonal Railways/PUs etc.

(J SRINIVAS)
Director Finance (CCA)

Ministry of Railways
(Railway Board

RBA No.11/2005

No.2003/AC-II/21/13 New Delhi dated 14/3/05.

General Managers/FA&CAOs/CPOs,
All Zonal Railways/PUs etc.

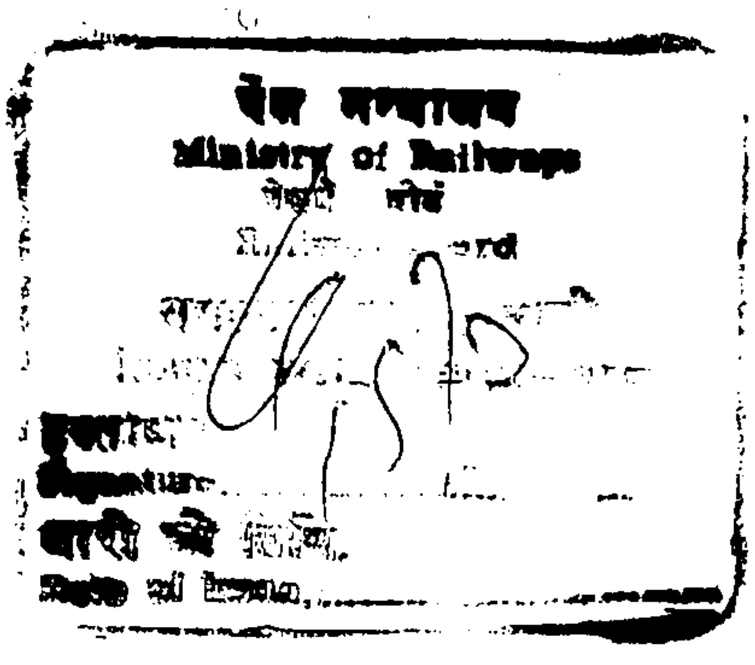
Sub: Payment of salary through ECS/Bank/Cheques.

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Please connect Board's instructions regarding the above subject. It is presumed that necessary action in the matter is being ensured, while addressing staff grievances, if any, on priority. In this regard, staff side has demanded for exemption of the handicapped employees from the purview of the scheme in view of hardships faced by them. The matter has been considered and it has been decided that the disabled/handicapped employees may be exempted from the purview of this scheme, by the FA&CAO/CPOs, if so requested by them. Necessary action may be arranged accordingly.

Kindly acknowledge receipt.

(S.C. Manchanda)
Adviser/Staff
Railway Board.



o/c

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Desktop/SAO-II/31