RBE No. 111/2022

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(NG)I/2022/SR6/8 New Delhi, dated 12.09.2022

The General Managers
All Zonal Railways & PUs.
(as per standard mailing list)

Sub: Rules regarding seniority of non-gazetted Railway servants.

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The provisions contained in para 303 (a) of Indian Railway Establishment Manual Volume-I (IREM) (Revised Edition 1989) have been reviewed by the Board in the light of observations of certain Courts brought to Board's notice by one of the Zonal Railways.

It has accordingly been decided that para 303 (a) of IREM Vol 1 may be amended as per ***Advance Correction Slip No.277*** enclosed herewith.

Please acknowledge receipt.

DA: As above.

(Sanjay Kumar)
Deputy Director Estt.(N)
Railway Board
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Ph. No. 43658/01123303658

No. E(NG)I/2022/SR6/8 New Delhi, dated 12.09.2022

Copy forwarded to:-

1. The General Secretary, AIRF, Room No.253, Rail Bhawan, New Delhi (35 copies).
2. The General Secretary, NFIR, Room No.256-E, Rail Bhawan, New Delhi (35 copies).
3. All Members/Departmental Council & National Council & Secretary/Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No.256-A, Rail Bhawan, New Delhi (5 spares).
5. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi (5 spares).

Contd....2/-

6. The Secretary, RBSS Group 'A' Officers Association, Rail Bhawan, New Delhi.
7. The Secretary, RBSS Group 'B' Officers Association, Rail Bhawan, New Delhi.
8. The Secretary, Railway Board Ministerial Staff Association, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhawan, New Delhi.
10. The Secretary, Railway Board Promotee Officers Association, Room No.341-C, Rail Bhawan, New Delhi.
11. General Secretary, All India SC&ST Railway Employees Association, Rail Bhawan, New Delhi.

I. mohan 19/09/12

for **Secretary/Railway Board**

Advisor/MR, EDPG/MR, OSD/MR, OSD/Coord/MR, PS/MoSR(D), EDPG/MoSR(D), EDPG/MoSR(J)

PPSs to Chairman & CEO, M(F), M(Infra.), M(T&RS), M(O&BD), Secretary, DG/RHS and DG/RPF.

PPSs to AM(Comml.), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Stores), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), AM(HR), PED(Vig.) and PED(Infra.).

PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDERS(G), EDE(Res.), EDE(RRB), EDF(B), ED(RE), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), ED(Stat), ED(Track/MC), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.), EDRS(C), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(G) and IG/RPF.

DPC-II, DE(G), D(IH), D(H&FW), D(MPP), DE(N)II, DE(R), DE(D&A), DE(LL), JD(OL), JDE(Rep), JDE(RRB), DD(Code Revision), DDE(LR)I, DDE(LR)II, DDE(LR)III, DDV(A&P), DD(OL)I, E(NG)II, E(Rep)I, E(Rep)II , E(Rep)III, E(SCT)I, E(SCT) II, E(RRB), PC-III, PC-IV, PC-V, E(P&A)I, E(P&A) II, CE-I, CE-II, CE-III, Sec.(E), Sec.(ABE), E(MPP), Safety Branch, A/C-III and Code Revision Cell.

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THE INDIAN RAILWAY ESTABLISHMENT MANUAL VOLUME-I (1989 EDITION)

ADVANCE CORRECTION SLIP No. 277

CHAPTER-III: Rules regarding seniority of non-gazetted Railway servants.

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The existing para 303(a) may be amended as follows:-

"*Candidates who are sent for initial training to Training Schools will rank in Seniority in the relevant Grade in the order of over-all merit obtained in the examination(s) held at the end of the training period (s) before being posted against working post. Those who join* the *subsequent courses and those who pass the examination in subsequent chances will rank junior to those who had passed the examination. In case, however, persons belonging to the same RRB panel are sent for initial training in batches due to administrative reasons and not because of reasons attributable to the candidates, the inter-se seniority will be regulated batch-wise provided persons higher up in the panel of RRB not sent for training in the appropriate batch (as per seniority) due to administrative reasons shall be clubbed along with the candidates who took the training in the appropriate batch for the purpose of regulating the inter-se seniority provided such persons pass the examination at the end of the training in the first attempt".*

(Authority: Railway Board's letter No. E(NG)I/2022/SR6/8 dated 12.09.2022)