RBE No.157/2022
ACS No.143

आज़ादी का अमृत महोत्सव

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड) (RAILWAY BOARD)

Azadi Ka Amrit Mahotsav

No.E(W)2022/SBF/5

New Delhi, dated 21.12.2022

The General Managers,
All Zonal Railways and
Production Units etc.

Sub: Amendment of provisions relating to Railway Staff Benefit Fund- Chapter 8 of the Indian Railway Establishment Code Volume I, 1985 Edition (Third Reprint Edition-2008).

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In order to address the evolving needs of Railway Servants and their families, it has been decided with the approval of the Competent Authority to introduce "Promotion of mental health and well being of employees" as a new Head/Activity under Staff Benefit Fund and re-distribution of the allocation under certain Heads. Accordingly, the table indicating distribution under Rule No. 805 of the Indian Railway Establishment Code, Volume-I, 1985 Edition is amended as per enclosed Advance Correction Slip No.143. Other terms and conditions will remain the same.

2. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

3. Hindi version will follow.

4. Please acknowledge receipt.

(Chhote Lal)
Jt. Director Estt.(Welfare)
Railway Board
Phone No.:23047155
E-mail ID: saurabh.lal65@gmail.com

No.E(W)2022/SBF/5

New Delhi, dated 21.12.2022

Copy to:-

The Deputy Comptroller and Auditor General of India (Railways), Room No. 224, Rail Bhavan, New Delhi.

For Member Finance, Railway Board

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Copy forwarded to:-

(i) Director (GA), Railway Board.
(ii) Computer Cell/C&IS, Railway Board for uploading on MoR's website for information of all concerned.
(iii) As per standard list.

Copy also forwarded for information to:-

1. The General Secretary, NFIR, Room No.256-E, Rail Bhawan, New Delhi.
2. The General Secretary, AIRF, Room No.253, Rail Bhawan, New Delhi.
3. The Members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-C, Feroze Shah Road, New Delhi.
4. The Secretary General, FROA, Room No.256-A, Rail Bhawan, New Delhi.
5. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi.
6. The Secretary, RBSS, Group "A" Officers Association, Room No.402, Rail Bhawan, New Delhi.
7. The Secretary, RBSS Group "B" Officers' Association, Rail Bhawan, New Delhi.
8. The General Secretary, RBSSSA, Room No.439, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Promotee Officers Association, Room No. 341-C, Rail Bhawan, New Delhi.
10. The Secretary, Railway Board Ministerial Staff Association, Rail Bhawan, New Delhi.
11. The Secretary, Railway Board Class IV Staff Association, Rail Bhawan, New Delhi.
12. The Secretary General, All India RPF Association, Room No.256-D, Rail Bhawan, New Delhi.
13. The General Secretary, All India SC/ST Railway Employees Association, Room No.7, Rail Bhawan, New Delhi.
14. The General Secretary, All India O.B.C. Railway Employee's Federation (AIOBCREF), Room No.48, Rail Bhawan, New Delhi.

For Principal Executive Director(IR)
Railway Board

रेल मंत्रालय
Ministry of Railways
रेलवे बोर्ड/Railway Board
Issued
Signature
Name
Date of Issue
23/12/22

INDIAN RAILWAY ESTABLISHMENT CODE VOLUME-I 1985 EDITION

(Third Reprint Edition-2008)

CHAPTER-8

Railway Staff Benefit Fund

Advance Correction Slip No.143

S. No.	Head/activity	Allocation (in Rs.)	Scope
1	2	3	4
1.	Education- Scholarship for Higher Technical/ Professional education for wards of non-gazetted Railway Servants in Grade Pay (above) ₹2400/- (i.e. above Level-4 in Pay Matrix) @ ₹1500 p.m.	116	For wards of Railway Servants in Grade Pay above ₹ 2400/- (i.e. above Level-4 in Pay Matrix) pursuing Higher Technical/Professional education. (Authority: Board's letter No.E(W)2014/FU-1/1 dated 18.01.2017, ACS No.130)
2.	Scholarship for Higher Technical/Professional education of Girl children of Railway Servants in Grade Pay up to ₹ 2,400/- (i.e.upto Level-4 of Pay Matrix) @ 1500 p.m.	110	Scholarship for pursuing Technical/Professional diploma/degree for girl children of Railway Servants in Grade Pay up to ₹ 2400/- (i.e.upto Level-4 of Pay Matrix)
3.	Scholarship for Higher Technical/Professional education of Male children of Railway Servants in Grade Pay up to ₹ 2,400/- (i.e.upto Level-4 of Pay Matrix) @ 1500/- p.m.	100	Scholarship for pursuing Technical Professional diploma/degree for male children of Railway Servants in Grade Pay up to ₹ 2400/- (i.e.upto Level-4 of Pay Matrix)
4.	Women empowerment activities including seminar, camps, training programmes and gender sensitization camps etc.	28	Giving support to creches, arrangements for safety of women Railway Servants & other initiatives taken by Railways.
5.	Recreation other than sports	25	Recreational facilities, purchase of gym equipments, employees' /wards' holiday camps, study tours.
6.	Recreational facilities at Institutes and Clubs etc.	36	
7.	Promotion of Cultural Activities	16	Organizing cultural programmes in residential colonies, Divisions and schools and purchase/ maintenance of instruments etc.

8.	Relief of distress, sickness, etc for Railway Staff in Grade Pay up to 4600/- (i.e.upto Level-7 of Pay Matrix)	110	To grant higher amount of relief to Railway Servants in need such as immediate financial assistance to Railway Servants in accidents and for Railway Servants who are long sick and hospitalized for a long period and are on leave without pay: no leave (LAP or LHAP) is in his credit. Funeral charges for death of Railway Servants be given at Rs. 10,000/- in each case.
9.	Sports activities	30	Encouraging sports by giving latest sports equipment and imparting training at schools, institutes and clubs.
10.	Scouts & Guides activities	22	Augmentation of training facility all over Railways.
11.	Indigenous system of medicine including Homoeopathy	36	
12.	Immediate relief in times of crisis arising out of floods , famines, landslides, fire or any other calamity	24	.
13.	Developing occupational skills for disabled Railway Servants(Divyangjan) i.e. those covered under 'Rights of Persons with Disabilities Act, 2016' and their wards, including purchase of wheel chairs, other aids, special software etc. and organizing workshops, seminars, camps etc.	50	Assistance to Railway Servants with disabilities/ wards in need of special equipments etc
14.	Miscellaneous	80	Support for improvement in holiday homes, rest houses, entertainment/ information facility viz TV; electrical appliances/maintenance fund for recurring expenses on such facilities,
15.	Promotion of mental health and well being of employees	17	Adequate counselling and alternate modes of reducing stress levels through meditation, yoga ,life style changes etc.
	Total	**800**	

Note:-

(1) Allocation provided against Head/Activity at S. No.(1)(2) and (3) of Rule 805 will also be utilized for financing the scheme of Cash award for wards of Railway Servants for outstanding contribution in Academics & Sports as stipulated vide Annexure-I to Board's letter No. E(W)2014/FU-1/1 dated 01.06.2015 - RBE No.54/2015).
(Authority: Railway Board's letter No. E(W)2010/FU-1/4 dated 12.10.2015 - ACS No.127)

(2) The SBF Committees on Railways have been empowered for inclusion of degree courses in the already approved courses for the purpose of grant of scholarship in terms of the conditions/priorities laid down vide Railway Board's letter No. E(W)85/FU-1/4, dated 19.11.1985 and other instructions issued from time to time and subject to recognition of the course by the recognised University/State Governments.
(Authority: Railway Board's letter No.E(W)2008/FU-1/5 dated 05.11.2008).

(3) Interest at 2 percent per annum shall be credited on the balance at the credit of the Fund lying with the Government and will be taken in reduction of the annual contribution from the revenues of the Railway.

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