E(G)

Government of India
Ministry of Transport
Department of Railways
(Railway Board)

RBE No.336/85

No.85-E(SCT)I-43/1

New Delhi, dated 24.12.85

The General Managers,
All Indian Railways including CLW, DLW, ICF
MTP(Railways) Calcutta and G.M.(Const.)
Southern Railway, Bangalore
Wheel & Axle Plant, Bangalore
The Director General, RDSO, Lucknow
The Chief Administrative Officer, Indian Railways, Diesel Component Works, Nabha Road, Patiala (147001)
The Chairman, Railway Recruitment Board, Allahabad/Bombay/Calcutta/Madras/Muzaffarpur/Gauhati/Secunderabad/Bangalore/Patna/Gorakhpur/Jammu & Kashmir/Ranchi, Malda
The Member Secretary/RRBs/Trivandrum/Bhopal/Bhubaneswar/Chandigarh/Ajmer/Ahmedabad/Ferozepur
The Principal,Railway Staff College, Vadodra
The Principal, Indian Railway Instt. of Signal Engg. & Telecom., Secunderabad
The Principal, Indian Railway Institute of Mechanical and Electrical Engineering, Jamalpur
The Principal, Indian Railway Institute of Advanced Track Tech., Pune
The Director, Rail Movement, Calcutta
The Joint Director, Rail Movement, Mughalserai
The Chief Administrative Officer, MTP(Rlys) New Delhi, Bombay, Madras
The Secretary, Railway Rates Tribunal, MTP(Rlys) Buildings, P.H.Road, Madras-8
The Joint Director, Iron & Steel, 3 Koilaghat Street, Calcutta
The Railway Liaison Officer, New Delhi
The General Secretary, IRCA, New Delhi
The Addl;General Manager, Railway Electrification, Allahabad
The Managing Director, IRCON, Palika Bhawan, Sector-XIII, R.K. Puram, New Delhi-110066
The Chief Admv. Officer, COFMOW, Railway Officers Complex, Tilak Brioge, New Delhi-110002
The Managing Director, Rail India Technical & Economic Services Ltd., 27, Barakhamba Road, New Delhi House, New Delhi-110001

Sub: Posting of SC/ST near their Home town on initial appointment/promotions/transfers

Ref: Board's letters No.E(SCT)70CM15/15/3 dated 19.11.70
(ii) E(SCT)74CM15/58 dated 14.1.75
(iii) 78-E(SCT)15/25 dated 6.7.78

In Board's letters dated 19.11.70 and 14.1.75 referred to above, it was decided that the transfers of SC/ST employees should be confined to their native districts or adjoining

..... 2/-

districts or places where the Administration can provide quarters and that these instructions should be followed to the maximum extent possible, subject of course to the exigencies of service. It was also desired that employees belonging to SC/ST should be transferred very rarely and for very strong reasons only. Again, in Board's letter dated 6.7.78 referred to above, it was clarified that even at the time of initial appointment, the SC/ST candidates should, as far as practicable, be posted nearer to their home towns or at a places where the Administration can provide them quarter subject to their eligibility. It was further clarified that these instructions would equally apply to cases of transfer on promotion, provided the post is available.

A few cases of transfer of SC /ST employees have come to the notice of the Board wherein the above mentioned instructions have not been followed. They, therefore, desire that instructions on the subject should be reiterated to all concerned that due consideration should be given to the above mentioned instructions while ordering transfer/posting of SC/ST employees.

Please acknowledge receipt.

(R.P. BISWAS)
Dy. Director, Estt. (SCT),
Railway Board