By FAX/Post

भारत सरकार
रेल मंत्रालय (रेलवे बोर्ड)
GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)
***

No. 88/Sec (E)/RC-3/43 POL

New Delhi, dated 30.05.2012

Chief Security Commissioners/RPF
All Indian Railways.

Chief Security Commissioners/RPSF
Railway Board
New Delhi.

Sub: Appointment of wards/spouse Ex-RPF/RPSF Personnel and ward/ spouse other than RPF/RPSF for posting in RPF/RPSF on compassionate grounds - Procedure order.

Ref: (1) CSC/SR's letter No. X/P.269/CA/RPF/Vol. II, dated 20.01.2012
(2) CPO/ECR's Letter No. ECR/HRD/CG/Policy/RPF/Loose, dated 17.11.2011
(3) Sr. SC (HQ)/CCG/WR's letter No. SFE 46/0 Vol. III, dated 20.02.2012
(4) SO/CSC/RPF/NR's letter No. 816-E/RPF/CG/Rectt./12, dated 15.02.2012

In connection with the letters under reference kindly find herewith an enclosed copy of Board's Policy Letter No. E (NG)II/2012/RC-1/Genl./12 dated 29.05.2012 for your information and necessary action.

DA: 01 page.

30/5/12
(Anand Vijay Jha)
Director/RPF
Railway Board.

Copy to:

1. **The General Secretary, AIRF, Room No. 253, Rail Bhavan, New Delhi. (35 spares)**
2. **The General Secretary, NFIR, Room No. 256-E, Rail Bhavan, New Delhi. (35 spares)**
3. **All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi. (60 spares)**
4. **The Secretary General, FROA, Room No. 256-A, Railway Board. (05 spares)**
5. **The Secretary General, IRPOF Association, Room No. 268, Rail Bhavan, New Delhi. (5 spares)**
6. **The General Secretary, All India RPF Association, Room No. 256-D, Rail Bhavan, New Delhi.**
7. **Chief Commissioner of Railway Safety, Lucknow.**
8. **Advisor (Safety), Railway Board, Rail Bhavan, New Delhi.**

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)
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No. E(NG)II/2012/RC-1/Genl./12 New Delhi, Dated: 29.05.2012.

The General Manager (P),
All Zonal Railways/PUs

Sub: Appointment of wards/spouse of Ex. RPF/RPSF personnel and wards/spouse of other than RPF/RPSF for posting in RPF/RPSF on compassionate grounds – procedure order.

Ref: Ministry of Railway's letter No. 1988/Sec.(E)/RC-3/43 POL dated 12.07.2011.

References have been received from several Zonal Railways regarding procedure to be adopted in cases involving compassionate appointment of wards/spouse of RPF/RPSF personnel in other departments of the Railways. In partial modifications of earlier instructions issued vide letter of 12.07.2011, following orders are issued.

(i) All candidates for compassionate ground appointment are eligible to be considered for vacancies of all departments including that of Security department.
(ii) All instructions issued by Establishment (Non-Gazetted) Directorate for appointment on compassionate grounds will ipso facto apply in cases of compassionate ground appointments of wards/spouse of Ex. RPF/RPSF personnel.
(iii) For candidates being considered for appointment in Security department, they will have to undergo physical measurement and physical efficiency tests as per para 5 of letter No. 1988/Sec.(E)/RC-3/43/POL dated 12.07.2011.
(iv) Approval for compassionate ground appointment in Grade Pay Rs. 4200/- in Security department will be done with the personal approval of General Manager which is not to be delegated further.

Please acknowledge receipt.

29/5/12
(Harsha Bass)
Jt. Director Estt. (N)-II
Railway Board.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)
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No.88–Sec(E)/RC-3/43/ Pol. Pt. New Delhi, Dated 12.07.2011

Chief Security Commissioners/RPF, All Indian Railways.	Chief Security Commissioner/RPSF, Rail Bhawan, New Delhi.

Sub: Appointment of wards/spouse of ex-RPF/RPSF personnel on compassionate grounds.

In order to process and finalize the cases for appointment of RPF/RPSF wards/spouse on compassionate grounds in shortest possible time to meet the very objective of the scheme of such appointment, Board (MS) has taken the following decisions:

1. APPOINTMENT IN RPF/RPSF AND OTHER DEPARTMENTS OF THE RAILWAY:

(1.1) Security Department should process the cases for appointment on compassionate grounds of wards/spouse of ex-RPF/RPSF personnel for suitable posts/vacancies in the Security Department itself including the Ministerial Wing of RPF/RPSF,

(1.2) In the case of male/female wards, efforts should be made to absorb them in the RPF/RPSF itself subject to their fitness for the particular post,

(1.3) Only when it is not possible to finalise the cases as per sub-para (1.1) and (1.2) above, cases of wards/spouse of ex-RPF/RPSF personnel may be forwarded to General Manager (P) for considering appointment on compassionate grounds in other Departments of the Railway,

(1.4) Similarly, the wards/spouse of Railway personnel working in Departments other than RPF/RPSF would also be considered, only if they are willing, for appointment on compassionate grounds in RPF/RPSF, whenever any vacancy exists.

2. AUTHORITY TO MAKE COMPASSIONATE APPOINTMENTS IN RPF/RPSF: Chief Security Commissioner of the concerned Zonal Railway and Chief Security Commissioner/RPSF are competent to make compassionate appointments in RPF/RPSF through a screening committee constituted by the concerned Railway Administration.

3. PRIORITY FOR MAKING COMPASSIONATE APPOINTMENT:

(3.1) The following should be the order of priority to be followed while making appointments on compassionate grounds in RPF/RPSF:

i) An eligible ward/spouse of an RPF/RPSF staff who dies in an encounter,
ii) An eligible ward/spouse of an RPF/RPSF staff who dies or is permanently crippled in the course of duty,
iii) An eligible ward/spouse of an RPF/RPSF staff who dies in harness as a result of railway or other accidents when off duty,
iv) An eligible ward/spouse of an RPF/RPSF staff who dies due to natural causes, while in service.

(3.2) All appointments should be made strictly in the above order. Whenever, for any special reason, it is felt necessary to depart from the priority list, the sanction of the next higher authority (i.e. DG/RPF) for appointment to the posts (with grade pay Rs. 1800 and above) must be obtained giving special reasons for ignoring the priority and the list of persons being passed over in priority list. Such cases should, however, be rare.

4. QUALIFICATIONS AND CONDITIONS TO BE FULFILLED FOR APPOINTMENT: Candidates for appointment in RPF/RPSF on compassionate ground should be eligible and suitable for the post in all respect (physical measurement, age, educational qualification, etc.) as per RPF Rules, 1987 as amended form time to time. No relaxation in recruitment standard (physical and educational) will be given.

5. PHYSICAL EFFICIENCY TEST (PET):

(5.1) PET for the post of Sub-Inspector and Constable will consist of the events as given below in the table. The PET will be qualifying in nature and a candidate has to qualify in all the events to be declared qualified in PET. The minimum qualifying standard for each event is specified as under:

Event	Male	Female	Number of chances
1600 meter race	7 minutes	Not applicable	One
800 meter race	Not applicable	4 minutes 30 seconds	One
High Jump	1.00 meters	0.75 meters	Two
Long Jump	3.25 meters	2.4 meters	Two
Shot Put (Weight 16 lbs)	4.0 meters	Not applicable	Two

(5.2) The 1600 meters / 800 meters run will be held first and only those applicants who qualify in this event will further take part in the remaining events of the PET. Only those candidates who qualify in 1600 meters/800 meters race will be measured for height and chest (applicable for male candidates only). Applicants, who fail in any of the events of the PET or in physical measurement, either of height or chest, will be declared 'failed'.

(5.3) PET for a post in Ancillary category will consist of 1600 meters race, Long Jump and Shot Put as mentioned in sub-para (5.1) above. The 1600 meters run will be held first and only those applicants who qualify in this event will further take part in the remaining events of the PET. Only those candidates who qualify in 1600 meters race will be measured for height and chest. The PET will be qualifying in nature and a candidate has to qualify in the Race and the Long Jump or the Shot Put to be declared qualified in PET.

6. PROCEDURE FOR APPOINTMENT ON COMPASSIONATE GORUND:

(6.1) Suitability test (including Physical Measurement & Physical Efficiency Test) of ex-RPF/RPSF wards/spouse may be conducted along with wards/spouse of other departments of the Railway at division level by the screening committee nominated by the concerned Railway Administration.

(6.2) An officer of appropriate rank from RPF/RPSF may be co-opted in the screening committee in case suitability of ex-RPF/RPSF wards/spouse along with wards/spouse of other departments is assessed by the screening committee.

(6.3) Final selection to a particular post in RPF/RPSF may be done based on the performance in the suitability test including Physical Measurement & Physical Efficiency Test.

(6.4) If a ward/spouse is found unsuitable for a post in RPF/RPSF, he/she may be offered appointment to a post in any other department as recommended by the screening committee.

7. GENERAL CONDITION FOR CONDUCTING SUITABILITY TEST: Suitability test for appointment in RPF/RPSF on compassionate grounds may be conducted by the Personnel Department of the concerned railway in accordance with the procedure being followed by them. However, the instructions contained in this letter may be followed invariably while conducting suitability test for appointment of RPF/RPSF wards/spouse on compassionate ground. The DG/RPF may issue any other guidelines, if considered necessary, to facilitate smooth conduct of Physical Measurement & Physical Efficiency Test (PET).

This issues in supersession of all earlier instructions issued by the Security Directorate, Railway Board on the subject.

All references/cases made from Zonal Railways to Security Directorate, Railway Board as on the date of issue of this letter and not yet decided may be treated as withdrawn and be dealt with at the Zonal level accordingly.

This issues with the concurrence of Establishment Directorate of the Ministry of Railways (Railway Board).

Please acknowledge receipt.

(Anand Vijay Jha)
Jt. Director/Security (E)
Railway Board

No.88–Sec(E)/RC-3/43/ Pol. Pt. **New Delhi, Dated 12.07.2011**

The General Managers (P)
All Zonal Railways/ Production Units etc.
(As per standard mailing list)

(Harsha Dass)
Joint Director Estt.(N)II
Railway Board

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
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