भारत सरकार/ GOVERNMENT OF INDIA
रेल मंत्रालय/ MINISTRY OF RAILWAYS
रेलवे बोर्ड/ (RAILWAY BOARD)

RBE No. 66 /2010

No. PC-VI /2010/CRC/1 (Pt.1) New Delhi, dated 30 - 04 -2010.

The General Managers,
All Indian Railways
& Production Units
(As per mailing list)

Sub. : Restructuring of the cadre of Assistant Loco Pilots.

The issue of cadre restructuring of the cadre of Assistant Loco Pilots has been under consideration of the Ministry of Railways in consultation with the Staff Side (AIRF & NFIR). As a result of the review undertaken on the basis of functional, operational and administrative requirements, it has been decided with the approval of the President that the cadre of Assistant Loco Pilots should be restructured in accordance with the revised percentages as given below:-

Category	Pay Band	Grade Pay (Rs.)	Existing Percentage	Revised Percentage
Sr. Assistant Loco Pilot	PB-1 (Rs.5200-20200)	2400	30	80
Assistant Loco Pilot	PB-1 (Rs.5200-20200)	1900	70	20

While implementing these orders the following detailed instructions should be strictly and carefully adhered to :

Date of effect

1. The restructuring of the cadre will be with reference to the sanctioned cadre strength as on 1st May, 2010. The staff who will be placed in higher grade pay as a result of implementation of these orders will draw pay in higher grade pay from the date of effect.

Applicability

2. These orders will be applicable **on the regular cadres (excluding surplus & supernumerary posts)** of the Open Line establishments.

2.1 These orders will not be applicable to ex-cadre & work-charged posts which will continue to be based on worth of charge.

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Pay Fixation.

3. On placement in Pay Band-1, Grade Pay Rs. 2400, the pay will be fixed as per Rule 13 of RS(RP) Rules,2008 with the benefit of one increment @ 3% of basic pay.

Existing classification and filling up of the vacancies

4. The existing classification of posts remains unchanged. Vacancies in the higher grade of ALP (Grade Pay Rs.2400) arising out of this restructuring will be filled up on the basis of scrutiny of service records and confidential reports.

4.1 Normal vacancies in the higher grade (Grade Pay Rs.2400) existing on date of effect and those arising on that date from this cadre restructuring should be filled in the following sequence:-

(i) From panels approved on or before date of effect and current on that date;

(ii) and the balance in the manner indicated in para 4 above.

4.2 Such panels of higher grade of ALPs (Grade Pay Rs. 2400) which have not been finalized by date of effect as specified in these orders should be cancelled/abandoned.

4.3 All vacancies arising from the next day following the date of effect as specified in these orders will be filled by normal procedure.

4.4 All vacancies in higher grade of ALPs (Grade Pay Rs. 2400) arising out of the restructuring should be filled up by senior employees who should be given benefit of the promotion w.e.f the date of effect whereas for the normal vacancies existing on the date of effect of these orders, junior employees should be posted and will get promotion and higher pay from the date of taking over the charge of the posts as per normal rules.

4.5 Employees who retire/resign or expire in between the period from the date of effect of these orders to the date of actual implementation of these orders, will be eligible for the fixation benefits and arrears under these orders from the date of effect of these orders, if they are otherwise entitled to the said benefit.

Minimum years of service in each grade

5. While implementing the restructuring orders, instructions regarding minimum period of service for promotion issued from time to time should be followed.

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6. The existing instructions with regard to reservation of SC/ST wherever applicable will continue to apply

D&A/ Vigilance Clearance

7. Extant instructions for D&A/Vigilance clearance will be applicable for effecting promotions under these orders with reference to date of effect of these orders.

Refusal of promotion

8. Such of the Staff as had refused promotion before issue of these orders and stand debarred for promotion may be considered for promotion, in relaxation of the extant Provisions as a one time exception, if they indicate in writing that they are willing to be considered for such promotion against the vacancies existing on date of effect of these orders and arising due to restructuring on the date of effect of these orders. This relaxation will not be applicable to vacancies arising after the date of effect of these orders.

Matching Savings

9. Entire scheme of restructuring is to be a self-financing and expenditure neutral proposition. For calculation of the financial implications, the revised basic pay (including the Grade Pay) corresponding to the midpoint of the pre-revised pay scales in respect of the each post as listed in the fitment table circulated vide Railway Board's letter no. **PC-VI/ 2008/I/RSRP/1 dated 12-09-2008**, should be taken, along with the Dearness Allowance as applicable on date of effect of these orders.

9.1 **Before restructuring the cadre of Assistant Loco Pilots as per the revised percentage distribution of posts, matching savings will have to be ensured by the Railway.** Board desire that the General Managers should ensure that the restructuring is implemented expeditiously with matching saving without any exception and difficulty. There would be no restructuring without matching savings by surrender of posts by the concerned Railway.

This issues with the concurrence of Finance Directorate of this Ministry.

Kindly acknowledge receipt

Hindi version will follow.

(Hari Krishan)
Director, Pay Commission –II
Railway Board

New Delhi, dated 30 - 04 -2010.

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Copy (with 40 spares) forwarded to Deputy Comptroller & Auditor General of India (Railways), New Delhi.

for Financial Commissioner, Railways