GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2020/V-1/VP/1/3

New Delhi, Date 13.02.20

The General Managers
All Zonal Railways

The SDGMs/CVOs
All Zonal Railways/PUs

CAO/COFMOW
DMW/Patiala

CORE/ALD,
Metro/Kolkata,
DG RDSO/LKO

Sub: Key Performance Indicators (KPIs) of Vigilance Units
Ref : CRB VC minutes vide No. 2019/V-1/ALSL/1/1 Dt.06.01.20

Considering the importance of role & responsibility of vigilance in upholding the morale and protecting the value system of the organisation, CRB during the video conference held with GMs and SDGMs/CVOs of Zonal Railways/PUs on 27.12.19, desired to prepare a list of Key Performance Indicators for vigilance units of Zonal Railways and PUs.

Accordingly, based on the inputs received from SDGMs and CVOs, eleven Key Performance Indicators have been identified and approved. Care has been taken to ensure that targets set in KPIs normally satisfy provisions of IRVM 2018 and guidelines issued by CVC from time to time. All vigilance units are advised to update the position of KPIs on quarterly basis and apprise Board Vigilance for monitoring.

This issues with the approval of Chairman, Railway Board.

13.2.20.

(Srinivas Malladi)
Director Vigilance Engg(I)
Railway Board

Key Performance Indicators (KPI) for Vigilance Units

SN	Item	Target	Weightage of Marks	Calulation of Marks
1	Submission of Investigation Report (IR) & Further Information (FI) complaints of CVC/ PIDPI/ CA(iii)'A '& 'M' and CBI Prosecution cases	Reports pertaining to **60%** of all cases to be submitted to Railway Board Vigilance: Time line; (a) IR=60 days, FI=45 days (for CVC, PIDPI & CA(iii) 'A' & 'M' cases), (b) Report for CBI prosecution sanction =60 days.	**20**	(% achieved)*20/60, however, If % achieved >60%, then marks=20.
2	First Stage Advice (FSA) Compliance of CVC (FSA = (a) minor penalty - till the imposition of penalty, (b) major penalty - till the appointment of IO & PO)	**70%** of FSA compliance to be achieved within **5 months** from the date of receipt of First Stage Advice (FSA)	**15**	(% achieved)*15/70, however, If % achieved >70%, then marks=15.
3	Second Stage Advice (SSA) Compliance of CVC (SSA = From Nomination of IO/PO to till the order of imposition of penalty)	**70%** of SSA compliance to be achieved within **8 months**.	**15**	(% achieved)*15/70, however, If % achieved >70%, then marks=15.
4	Updation of IRVINS	**100% updation** of IRVINS	**5**	% achieved*5/100
5	System Improvement suggestions & implementations as part of Preventive Vigilance strategy to provide transparency & efficiency.	Preferably, @ **one SI** per department per annum (Total=8 or more)	**10**	No of SI*10/8 (Max=10 marks)
6	Zonal Complaints disposal upto First Stage Advice (FSA)	70% finalisation within 6 months	**5**	% achieved*5/70, however, If % achieved >70%, then marks=5.
7	Preventive Checks/ Decoy Checks on Thrust Areas upto First Stage Advice (FSA)	80% finalisation within 6 months	**5**	% achieved*5/80, however, If % achieved >80%, then marks=5.
8	Vigilance Awareness Programs	@ 3 awareness campaign per quarter	**5**	No of compaign*5/3 (Max=5 marks)
9	Training of Vigilance Officials	25% of Strength/Year	**5**	% trained*5/25, however, If % achieved >25%, then marks=5.
10	Earning by Vigilance Action	% increase with respect to previous year	**5**	20% and above - Full marks and for below 20% - proportionate marks.
11	Evaluation by PED/Vig	Overall Assesment: Imp Cases, Vigilance earnings, D&AR cases, Rotational transfer, Innovation etc.	**10**	

12.02.20
EDVE