GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2016/M(L)/165/3

New Delhi, dated 21.07.2016

General Managers,
All Indian Zonal Railways and DLW.

Chief Administrative Officer/R,
DMW, Patiala.

Sub: Implementation of recommendations of High Power Committee (HPC).

Ministry of Railways (Railway Board) has constituted a High Power Committee to review the duty hours of Running staff and other safety related categories of staff on Railways. The committee has submitted its recommendations and Full Board has taken decision on the recommendations.

2.0 Implementation plan for recommendations pertaining to Running Staff and Diesel Locomotives is as under:

Recom. No.	Recommendations of HPC	Full Board's decision	Implementation plan
9.54	Provision of adequate accommodation in all Running Rooms so that there is not even a single case of a Loco Pilot/Assistant Loco Pilot/Guard waiting for bed after arriving in the Running Room.	Accepted	Zonal Railways to implement as per the instructions issued.
9.57	The institution of Running Room Standing committee should be revived to lend a helping hand in solving the problems being faced by the Running Staff.	Accepted	Zonal Railways to ensure that instructions for Running Room Committee issued by Board vide their letter no. 2001/M(L)/467/2 dated 10-03-2007 should be revived.
9.58	Regular monitoring and the compliance of the complaints made in the complaint register of Running Rooms must be ensured.	Accepted	Zonal Railways to ensure regular monitoring and compliance of complaints.
9.60	The location for new Running Rooms should be decided taking into consideration the noise pollution and air pollution. The proximity of Running Room to the Booking Lobby should also be ensured to the extent possible.	Accepted	Zonal Railways to ensure these aspects while planning for new Running Room.

Recom. No.	Recommendations of HPC	Full Board's decision	Implementation plan
9.62	Provision of various facilities in Running Rooms as per the guidelines issued by Board from time to time. "Shoe Polishing Kit" and "Ironing Facility'' should also be provided in all Running Rooms, in addition to what has already been prescribed.	Accepted	Zonal Railways to provide branded "Shoe Polishing Kit" and "Ironing Facility'' in addition to what has already been prescribed in Railway Board's letter no. 2001/M(L)/467/2 dated 10.11.2003. Quantity required shall be decided by DRM, as per the average occupancy of the Running Room.
9.63	Ministry of Railways' letter no.2001/M(L)/467/2 Dated 10-11-2003 inter-alia provides categorization of the Running Rooms based on number of beds and facilities as per this categorization. The Committee agrees with the categorization and the provision of facilities as per this categorization along with the additional facilities recommended above.	Accepted	Zonal Railways to ensure that facilities are provided as per Board's guidelines dated 10-11-2003, for categorization of the Running Room.
9.71	A bimonthly feedback system should be introduced. Under this system, the staff can be asked to give feedback on a 5 or 10 point scale and the contract should be terminated, by giving only one chance to the contractor for improving the quality, if the feedback is not satisfactory. The feedback forms and their collection boxes should be kept in the lobby instead of Running Rooms to ensure fair and frank feedback.	Local Railway Administration may develop their feedback system and use thereof.	Zonal Railways to develop their feedback system and ensure its implementation.
9.79	160W music system identified by Ministry of Railways as one of the items for crew friendly cabs needs to be deleted from the existing list.	Accepted	Zonal Railways, DLW and DMW to ensure compliance.
9.64	Ration based system should be done away with at the earliest.	Accepted in principle. Local conditions may take into account.	Zonal Railways to implement based on the local conditions.

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Recom. No.	Recommendations of HPC	Full Board's decision	Implementation plan
9.72	Wherever it is not feasible for the Zonal Railways to outsource the catering contract due to location or size of the Running Room, the North Eastern Railway model of providing the catering facilities through local management committee may be considered for adoption.	Accepted in principle. Local Administration may develop their own system, within the ambit of Railway rules.	Zonal Railways to implement based on the local conditions within the ambit of Railway rules.
9.87	Following measures may be adopted for developing a feeling of self-esteem in Loco Pilots: iii. The Locomotive should be maintained in clean and shining fettle so that the Loco Pilot feels proud of being in-charge of such a machine.	Accepted in principle.	 iii. Zonal Railways to ensure clean and shining fettle of all locomotives to the extent possible.

3.0 All Zonal Railways, DLW and DMW are advised to implement the above recommendations and send implementation status reports to this office at the earliest through email: vivek.kumar11@nic.in.

A. Gupta
21.7.16

(Vivek Kumar)
Exe. Dir. Mech. Engg. (Traction)
Railway Board

Copy to : CMEs of all Zonal Railways, DLW, DMW.

ED TT(M), ED E(IR) and EDEE(RS), Railway Board.

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