GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.E(O)III/2014/PL/03 **Dated : 10.6.2014**

General Managers
All Indian Railways/Production Units
(As per Standard List)

Sub : Implementation of Supreme Court's Judgement dated 31.10.2013 in WP(C) 82/2011 – Postings/Transfers in Railways.

1. The Hon'ble Supreme Court in its judgement dated 31.10.2013 in Writ Petition (C) 82/2011 interalia directed that:-

> "There should be a Committee to be constituted at appropriate levels to decide postings and transfers of all Group 'A', 'B' and 'C' officials even if within the same zone. The postings/transfer to be regulated by transparent policies with assured minimum tenure. Policy provision may, therefore, be framed."

2. Board has, therefore, decided that there should be Placement Committee to recommend transfer/postings of all Railway servants as per Hon'ble Supreme Courts' decisions. The following shall be the Placement Committees :-

i) For officers of the level of Group 'B' to Selection Grade in the Zonal Railways and Production Units/Construction Organisations/RDSO etc and Workshops.

a) PHOD/CHOD/Cadre Controlling Officer of the concerned department.

b) Chief Personnel Officer/HOD of Personnel Department and standby officer would be another SAG, IRPS officer

c) One PHOD/CHOD of a Department outside the concerned department

2/-

Competent Authority: The Competent Authority to accept the recommendations of the above Placement Committee will be General Manager/Head of the Organisation.

ii) <u>For officers of the level of Jr. Scale and Sr. Scale in the Zonal Railways and Production Units/Construction Organisations/RDSO etc and Workshops.</u>

a) HOD of the concerned cadre

b) HOD of the Personnel Department

c) HOD from another Department

Competent Authority : The Competent Authority to accept the recommendations of the above Placement Committee will be the PHOD of the Cadre.

iii) <u>For officials of the level of Group 'C' in Zonal Railway Headquarters.</u>

a) JA/SG officer of Personnel Branch.

b) The concerned JA/SG Officer of the concerned Department.

c) One JAG/SG officer of a Department outside the concerned department.

Competent Authority : The Competent Authority to accept the recommendations of the above Placement Committee will be the PHOD/CHOD of the Cadre.

iv) <u>For officials of the level of Group 'C' in Railway Divisional Office:</u>

a) JA/SG officer of Personnel branch.

b) Cadre Controlling Officer of the Department (JAG/SG/Sr.Scale).

c) JA Grade officer outside the Department (JAG/SG/Sr. Scale).

3/-

Competent Authority : The Competent Authority to accept the recommendations of the above Placement Committee will be DRM/ADRM.

v) <u>For officials of the level of Group 'C' in Production Units and RDSO/Workshop:</u>

Production Units/Workshops

a) Sr. Scale/JA/SG officers of Personnel Department.

b) One JA/SG officer of a department outside the concerned department.

d) One JA/SG officer of the concerned Department

Competent Authority : The Competent Authority to accept the recommendations of the above Placement Committee will be CME/CWE/CWM.

For RDSO the placement committee shall be :-

a) JA/SG Officer of Personnel Department

b) JA/SG officer of a department outside the concerned department.

c) JA/SG officer Personnel Department

Competent Authority : The Competent Authority to accept the recommendations of the above Placement Committee will be Sr ED/In-Charge of the Cadre.

Note : (i) The concerned PHOD/CHOD of the Cadre will nominate the officer from his cadre in various Placement Committee. The GM/DRMs and Heads of Organisations may suitably modify the Placement Committee depending upon the availability of members of the Committee.

(ii) They will nominate suitable stand by members.

3. **Functions:** The following will be functions of the Placement Committee :-

(i) To consider and make recommendations for transfer and posting of officers/staff and to make recommendation as per explicity stated applicable norms under various extant instructions on transfer/postings.

(ii) For postings for various posts in Board, the suitability for a particular post will be governed by guidelines issued by the concerned Functional Board Member.

(iii) The Placement Committee would meet at least once in three months and also when required at the time of transfers on promotions.

(b) Tenure in Zonal Railway, Production Units/Workshops

(i) The minimum tenure in any post upto SAG will be 2 years & maximum 4 years, subject to guidelines issued in connection with posting in sensitive posts.

(c) Tenure in RDSO

A minimum of 2 years and a maximum of five-year tenure will be permitted for the officers of the rank of Joint Director, Director and Executive Director.

Note : The Respective Competent Authority may overrule the recommendations of the Placement Committee by recording the reasons in writing.

Please acknowledge receipt.

10/6/20

(N. Soman)
Joint Secretary(Gaz.)
Railway Board.
Rly. 43339
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GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)
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No. E(O)III-2014/PL/03 New Delhi, dated: 07/07/2014

General Managers,
All Indian Railways/Production Units
(As per Standard List)

Director General,
RDSO/Lucknow.

Sub: Implementation of Supreme Court's Judgement dated 31.10.2013 in WP(C) 82/2011 – Postings/Transfers in Railways – Corrigendum regarding.
Ref: Board's letter of even number dated 10.06.14.

Please refer to paras 2(i) & 2(ii) of Board's letter referred to above and read the same as under:-

2(i) For officers of the level of **Junior Administrative Grade and Selection Grade** in the Zonal Railways and Production Units/Construction Organizations/RDSO etc. and Workshops.

(a) PHOD/CHOD/Cadre Controlling Officer of the concerned department.
(b) Chief Personnel Officer/HOD of Personnel Department and standby officer would be another SAG, IRPS officer.
(c) One PHOD/CHOD of a Department outside the concerned department.

Competent Authority: The Competent Authority to accept the recommendations of the above Placement Committee will be General Manager/Head of the Organisation.

2(ii) For officers of the level of **Junior Scale and Sr. Scale** in the Zonal Railways and Productions Units/Construction Organizations/RDSO etc. and Workshops.

(a) HOD of the concerned cadre.
(b) HOD of the Personnel Department.
(c) HOD from another Department.

Competent Authority: The Competent Authority to accept the recommendations of the above Placement Committee will be the PHOD of the Cadre.

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Joint Secretary(Gaz.)
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