GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD.

No. 99/Sec (CA)/18/4 New Delhi, Dt. 12/05/2000

The General Managers,
All Indian Railways

Sub: - Facilities to RPF/RPSF Associations.

The issue of rationalisation of facilities to Zonal RPF/RPSF Associations has been under consideration of this Ministry ever since the right to form association was restored to the RPF/RPSF personnel in 1998. It is now decided to allow the following facilities to the All India RPF Association and the Zonal RPF/RPSF Associations: -

1. Office accommodation where available.
2. Railway telephone in office.
3. Right of correspondence with DG, RPF/Chief Security Commissioner/DSC.
4. Allotment of notice board at a suitable place.
5. Permission to President and General Secretary of the All India and Zonal RPF/RPSF Bodies to use lodging (retiring room/dormitory as available) free of charge when called for meetings. They are not paid TA/DA.
6. Record note of discussions with office bearers for formal meetings to be given.
7. Supply of circulars issued by the Security Directorate/CSC/DSC at their discretion.
8. Issue of passes for association work on the following scale:

   (a) The President and General Secretary of the All India RPF Association are entitled to First Class Card Pass from any station to any station.
   (b) The President and the General Secretary of the Zonal RPF/RPSF Associations are entitled to First Class Card Pass from any station to any station over the Zone/entire Railway.
   (c) Other office bearers, Executive Committee members and delegates are allowed pass according to their entitlement.
   (d) The number of times such passes are issued will be according to the number of times the AGB and Executive Committee meetings are held as per the Constitution of the Associations.
   (e) The number of members will be restricted to the number of office bearers of the Body concerned when called for meeting by the Administration.

4. Special Casual Leave on the following scale :

(a) President and General Secretary of the all India Body and the Zonal RPF/ RPSF Bodies – Maximum of 24 days in a year.
(b) Two days plus journey time for attending AGB and Executive Committee meetings.
(c) One day plus journey time for attending meetings with the Administration whenever called for

This has the approval of Board (MS).

Balbir Chand
IG/HQ

Copy to: 1.The Chief Security Commissioners, RPF, All Indian Railways and the Chief Security Commissioner, RPSF, Railway Board for information and necessary action.
2. President, All India RPF Association.
3. Presidents, Zonal RPF/RPSF Associations
4 General Secretary All India RPF Assn.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(LL)2000/PREM/4 *New Delhi, Dated: 01.06.2001*

The General Manager,
All Indian Railways.

Sub: Extension of Participation of Railway Employees in Management(PREM) scheme.

To ensure more meaningful and effective participation of workers in the management process, it has been decided to extend the aegis of PREM Group to include All India RPF Association(AIRPFA) as its other constituent besides AIRF, NFIR, IRPOF and FROA at Board, Zonal and Divisional levels.

It has further been decided that the President and General Secretary of the AIRPFA will be the representatives of the association at the various levels and they will be treated at equal footage with the representatives of other Unions/ constituents of PREM Group. It has also been decided to facilitate the representatives of AIRPFA with all the admissible facilities under the PREM scheme at par with the other PREM members/constituents.

Necessary arrangements may please be made to comply with these instructions.

This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Receipt of this letter may please be acknowledged.

(B. Majumdar)
Jt. Director Estt.(LL)

No. E(LL)2000/PREM/4 *New Delhi, Dated: 01.06.2001*

Copy to FA & CAOs, All Indian Railways.

(B. Majumdar)
Jt. Director Estt.(LL)

No. E(LL)2000/PREM/4 New Delhi, Dated: 01.06.2001

Copy to: D.A.I(Railways)(With 45 spare copies).

01/06/2001

For Financial Commissioner/Railways

No. E(LL)2000/PREM/4 New Delhi, Dated: 01.06.2001

Copy forwarded to :-

1. The General Secretary, AIRF, 4 State Entry Road, New Delhi-110055.
2. The General Secretary, NFIR, 3 Chelmsford Road, New Delhi-110055.
3. The Secretary General, IRPOF, Room No. 268, Rail Bhavan, New Delhi – 110001.
4. The Secretary General, FROA, Room No. 256-A, Rail Bhavan, New Delhi – 110001.
5. The General Secretary, AIRPFA, 208/C-3, Railway Flat, Panchkulan Road, New Delhi-110001.

(B. Majumdar)
Jt. Director Estt.(LL)

Copy to: All the Officers and Branches In Railway Board.

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GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(Railway Board)

No.99/Sec(CA)/18/4 New Delhi, dated 03.01.2002

The Chief Security Commissioners/RPF,
All Indian Railways.

Sub:- Facilities to RPF/RPSF Associations.

The issue of rationalization of facilities of Divisional and Bn. bodies of the recognized Zonal RPF and RPSF Associations has been under consideration ever since the right to form and continue association was restored to the RPF/RPSF personnel in December, 1998. It is now decided to allow the following facilities to the Divisional/Bn bodies.

1. Office accommodation where available.
2. Railway Telephone in office.
3. Right of correspondence with Sr.SC/DSC etc.
4. Allotment of Notice Board at a suitable place.
5. Permission to Divisional/Bn. President & Secretary to use lodging (retiring room/dormitory) available, free of charge when called for meeting. They are not to be paid TA/DA
6. Record note of discussions of formal meetings with the office-bearers to be given.
7. Supply of circulars issued by Sr.SC/DSC etc
8. Issue of passes for association work on the following scale:-

(a) The Divisional/Bn. President and Secretary are entitled to Ist class Card Pass within the jurisdiction of the Division/Bn.
(b) Office-bearers, Executive Committee Members and Delegates are allowed pass according to their entitlement.
(c) The number of times such passes are to be issued will be according to the number of times the AGM and Executive Committee meetings are to be held as per the Constitution of the Associations.
(d) The number of members will be restricted to the number of office-bearers of the body concerned when called for meeting by the Administration.

(9) Special Casual Leave on the following scale:

(a) Two days + journey time for attending AGM and Executive Committee meetings.
(b) One day + journey time for attending meetings with the Administration whenever called.
(c) President and Secretary of the Divisional/Bn. bodies – maximum of 12 days in a year.

(Harnanda)
Joint Director/RPF,
Railway Board.

Copy for information to: The Genl. Secy./AIRPFA, Room No. 256-D, Rail Bhavan.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(Railway Board)

No.2000/Sec(Spl.)AIRPFA/Facilities

New Delhi, dated: 14.11.2003

The Chief Security Commissioners/RPF,
All Indian Railways.

The Chief Security Commissioner/RPSF
Railway Board.

Sub: Facilities to RPF/RPSF Associations.

It was communicated vide Para 9 of this office letter No.99/Sec(CA)/18/4 dated 12.5.2000 that Special Casual Leave will be sanctioned on the following scale:

(a) President and General Secretary of the all India Body and the Zonal RPF/RPSF Bodies – Maximum of 20 days in a year.
(b) Two days plus journey time for attending AGB and Executive Committee meetings.
(c) One day plus journey time for attending meetings with the Administration whenever called for.

It was further communicated vide Para 9 of this office letter No. 99/Sec(CA)/18/4 dated 3.1.2002 that Special Casual Leaves to the Divisional and Bn. bodies will be sanctioned on the following scale:-

(a) Two days + journey time for attending AGM and Executive Committee meetings.
(b) One day + journey time for attending meetings with the Administration whenever called.
(c) President and Secretary of the Division/Bn. Bodies – maximum of 12 days in a year.

General Secretary, All India RPF Association has represented that some Railways are misinterpreting Para 9 of both the letters to the disadvantage of the Zonal and Divisional/Bn. bodies of AIRPFA by limiting the sanction of Special Casual Leaves to the Presidents and General Secretaries of the All India body and Zonal RPF/RPSF Association to 20 days and to their Divisional/Bn. Bodies to 12 days.

I have been directed to clarify that as per letter dated 12.5.2000 maximum 20 days Special Casual Leaves in a year mentioned in Para 9 (a) are for Presidents and General Secretaries of the all India Body and the Zonal RPF/RPSF Bodies exclusively and that these Special Casual leaves are to be granted over and above Special Causal leaves mentioned in Para 9 (b) & 9 (c). Similarly, as per letter dated 3.1.2002 maximum 12 days Special Casual Leaves in a year mentioned in Para 9 (c) are for Presidents and General Secretaries of the Division/Bn. Bodies exclusively and that these Special Casual leaves are to be granted over and above Special Causal leaves mentioned in Para 9 (a) & 9 (b).

(Mahim Swami)
Director/RPF

Copy for information to: The General Secretary/AIRPFA, Rail Bhavan.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(Railway Board)

No.2003/Sec (Spl)/AIRPFA/Facilities New Delhi, dated : 8. 09.2003

The General Manager
All Indian Railways

Sub: <u>Permanent Negotiating Machinery facilities for All India Rly Protection Force Assn.(AIRPFA)</u>

The Railway Board have had under consideration the question of granting Permanent Negotiating Machinery facilities for the redressal of grievances of RPF personnel. After careful consideration, it has now been decided by the Ministry of Railways that a machinery as described below should be set up for maintaining contact with the Force personnel and resolving their grievances, if any, which may arise between them and the administration on the same pattern as exists with AIRF and NFIR at the Board, Zonal and Divisional levels. These arrangements will come into force with immediate effect.

2. The machinery is envisaged at three tiers; at the divisional level where the representatives of the AIRPFA will have access to the divisional officers and subsequently to officers at the Hqrs. including the General Managers; at the third tier, matters not settled at Railway level will be taken up by the AIRPFA with the Railway Board.

3. The following detailed procedure is laid down for the working of the machinery referred to above: -

a. At the divisional level, the concerned divisional officers should meet the representatives of the AIRPFA, which exists at the divisional level. The association should furnish the agenda 21 days before the date of meeting. The number of items of agenda for these meetings shall not exceed 30. The number of Association representatives who shall attend the meeting shall not exceed 20. The meeting at the division level shall be held once in

two months. The DRM shall be the Chairman of the Meeting that will be convened by the Sr. DSC/DSC at the divisional level.

b. At the Railway Hqrs., the General Manager or the Addl. General Manager should meet the Association at least once in a quarter. The meeting at the Railway Hqrs. will be convened by the CSC. The number of items of Agenda for the meeting shall not exceed 30. The number of association representatives attending the meeting shall not exceed 20. The agenda shall be furnished 21 days before the date of the meeting by the Association.

c. At the Railway Board level, there will be bi-annual Meeting between the Railway Board and AIRPFA which will be convened by IG/HQ under the chairmanship of Member (Staff). The number of items of Agenda for the meeting shall not exceed 30 and the number of AIRPFA representatives attending the meeting shall not exceed 20. The association shall furnish the agenda 21 days before the Meeting. Issues of RPSF will also be discussed in the Board level Meeting.

4. All disciplinary matters and subjects like promotion, transfer etc. of individual members of staff which do not involve any general principle will be excluded from the scope of the discussion at all levels, except at the discretion of the Chairman of the Meeting.

5. At the Railway and divisional levels, subjects will comprise those that are within the powers of the Chairman of the forum.

6. Questions concerning pay scales, allowances etc. will be discussed between the Association and the Railway Board only and not at lower levels.

7. When the matter raised for discussion at the divisional level is not settled, it may be raised at the railway level for further negotiations. Similarly, matters not settled at the Zonal level, may be brought up by the Association to the Railway Board for discussion.

8. All subjects brought up for discussions, at the various levels should be disposed of as expeditiously as possible.

9. The General Managers are requested to take necessary steps to establish the process to enable it to start functioning with immediate

effect at Zonal and Divisional Levels. The General Secretary/AIRPFA is requested to gear up the organisation at Railway Board; Zonal and Divisional levels for meaningful participation in the grievance machinery.

10. As per order of the Ministry of Railways (Railway Board) its letter No. 2002/Security (Spl)/AIRPFA/Facilities, New Delhi dated 6.2.2003 is withdrawn and letter No. 99/Sec (CA)/18/4 dated 12.5.2000 is reiterated and it shall continue to remain in force.

(Mahim Swami)
Director/RPF
Railway Board

Copy to General Secretary, AIRPFA, Room No. 256-D, Rail Bhavan, New Delhi-1.