RBE No./5, 99

GOVERNMENT OF INDIA(BHARAT SARKAR)
MINISTRY OF RAILWAYS(RAIL MANTRALAYA)
(RAILWAY BOARD)

No. 97-E(SCT)I/25/24 *New Delhi, dt.* 30.06.1999

The General Manager,
All Indian Railways and Production Units.
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur/ New Railway Zone, R.E. Office Complex, Bilaspur
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
TheCAO: MTP(Rlys.), Mumbai and Chennai
TheChairman, Railway Recruitment Board:
Allnabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Calcutta/
Chndigarh//Chennai/Gorakhpur/ Guwahati/Jammu &
Srinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivandrum
The Principal, Railway Staff College, Vadodara
The Director IRISET, Secunderabad/IRIMEE,
Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. /COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
The Director (Movement),Railways 17 N.S.Rd, Calcutta
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Calcutta.
The General Secretary, NFIR, 3 Chelmsford road, New Delhi.
The General Secretary, AIRF, 4 State entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All India SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
Secretary General , Indian Railway Class II Officers Fedration, Office of C.E .(Const.), N.E. Railway Gorakhpur.
Railway Class II Officers Federation , Rail Nilayam, Secunderabad
The Railway Board Ministerial Staff Association, Room No.7-B, Rail Bhawan
Secretary General , Indian Railway Promotee Officers Federation, Room No.268, Rail Bhavan, New Delhi
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL.

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora, Alambagh, Lucknow
No. 4Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan (W.B.)

Sub: Determination of status of SCs/STs who get promoted without relaxation.

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Kindly call for the instructions circulated vide Board's letter of even number dated 2.9.1998, vide which the earlier instructions contained in Board's letter No. 89-E(SCT)-I/25/4 dated 2.6.89 were reiterated. Accordingly, the candidates belonging to SC/ST community, who have been selected on their own merit alongwith the candidates belonging to other community, will not be adjusted against the quota reserved for SCs and STs .

2. The scope of the instructions contained in Board's letter dated 2.9.1998 has been misunderstood by some of the Railways/Production Units because, in the subject, the word "promotions" has been used, alongwith the word "Recruitment". It is clarified that the instructions issued vide Board's letter of even number dated 2.9.1998 are applicable only to the recruitment categories. As far as promotional categories are concerned, the earlier instructions as detailed below continue to be applicable:-

(i) The clarification issued vide item (i) of Railway Board's letter No.83-E(SCT) 42/1 dated 14.4.1983 is as under:

Whether a junior SC/ST employee who qualifies in the selection of non-safety categories as per general standard laid down i.e. obtains 60% marks will be preferred to a senior SC/ST candidate who passes with marks of relaxed standard i.e. 50% for placement against reserved vacancy and whether this action will not amount to supersession of SC/ST employee?	"The concession in qualifying marks is granted to fill up the reserved vacancies only. This has already been clarified vide item 2 of Board's letter No.E(SCT) 68 CM/10 dated 23.10.1969. It is, however, further clarified that by applying the general standard for qualifying in a selection and empanelment, the Selection Committee should first draw a list of candidates who can be empanelled. This list should be checked up to see whether this contains the required number of candidates belonging to SC and ST as per the 40-point roster. In case of deficiency, the same should be made good by including the other reserved candidates who pass by applying relaxed standards."

(In this connection, it is mentioned that reserved points/posts are now determined in terms of instructions contained in letter No.95-E(SCT)-I/49/5(2) dated 21.8.97 i.e., on the basis of post-based roster which have to be followed).

(ii) The above instructions have been further reiterated vide para 4 of Railway Board's letter No. 90-E(SCT)-I/25/3 dated 21.9.90 which lays down as under:

"In view of this position, it has been decided that in promotions to posts classified as selection posts, those SC/ST candidates who qualify in promotional tests with general standards should be empanelled first and only the deficiency in the reserved quotas should be made good by such candidates as have qualified with relaxed norms i.e. excluding marks of seniority in the 'aggregate'."

(The above instructions still hold good.)

3. Thus, it is obvious that those SCs/STs who have qualified without relaxation will be taken against the reserved posts of promotional category but there may be a situation where some of the SCs/STs may be getting a place against non-reserved posts in the suitability test/selections/LDCE/GDCE etc. These SCs/STs will continue to be excluded while determining the present representation of SCs/STs in a particular cadre and posts vacated by them will be filled up as per the extant instructions.

Please acknowledge receipt.

(Ram Prakash)
Executive Director, Estt.(Res.)
Railway Board
25.6.99

Copy to: PSs. to CRB, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com) , AM(Traffic), AM(Stores), DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B),EDW,EDE(N), DE(N), DE(Res), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP). JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)-II, E(RB)I, II, V, E(GP)I, II, E(GP), E(GC) Branches of Railway Board.