RB/ESTT.No.41/2013

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)
****

No. E(NG)I-2008/RE-3/4

New Delhi, dated 30.04.2013

The General Managers (P)
All Indian Railways and
Production Units.
(As per standard list).

Sub:- Fixation of pay of disabled/medically unfit running staff on being appointed against alternative (stationary) posts in revised (6th CPC) pay structure.

Reference Railway Board's letter No.E(NG)I-96/RE-3/9(2) dated 29.04.1999 containing procedure for absorption of disabled/medically unfit Railway servant in alternative employment, framed pursuant to the enactment of Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act-1995.

2. Consequent upon implementation of revised pay structure inter-alia involving merger of various pre-revised scales and comprising running Pay Bands & Grade Pay based on recommendations of 6th Central Pay Commission, a question has arisen regarding methodology for fixation of pay of medically unfit running staff on being posted/appointed against stationary posts. The matter has, accordingly, been considered by the Ministry of Railways (Railway Board) and based on the recommendations of a Committee constituted for the purpose, it has been decided that while determining pay in Pay Band for the purpose of fixation of pay of medically unfit running staff in alternative (stationary) post, an amount equal to such percentage of basic pay (pay in Pay Band + Grade Pay) representing pay element of running allowance as may be in force from time to time may be added to the existing pay in Pay Band and the resultant figure (ignoring the fraction of rupee, if any) rounded off to the next multiple of 10, would be the pay in the Pay Band in the alternative post with no change in the Grade Pay of substantive post, in suitable alternative post. An illustration in this regard is enclosed as Annexure-I.

3. For this purpose, Para 1307 and 1308 of Indian Railway Establishment Manual, Volume-I, (Revised Edition-1989) First Re-print Edition-2009 may be amended as per Advance Correction Slip No.224 enclosed as Annexure-II.

4. This issues with the concurrence of Finance Directorate of Ministry of Railways.

Please acknowledge receipt.

Hindi version will follow.

(M.K. Meena)
Deputy Director Estt.(N)
Railway Board

DA : As above.

No. E(NG)I-2008/RE-3/4 New Delhi, dated 30.04.2013

Copy forwarded to:-

1. The General Secretary, All Indian Railwaymen's Federation, Room No.253, Rail Bhavan, New Delhi (35 copies).

2. The General Secretary, National Federation of Indian Railwaymen, Room No.256-E, Rail Bhavan, New Delhi (35 copies).

3. All Members, Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).

4. The Secretary General, Federation of Railway Officers Association, Room No.256-A, Rail Bhavan, New Delhi (5 spares).

5. The Secretary General, Indian Railway Promotee Officers Association, Room No.268, Rail Bhavan, New Delhi (5 spares).

6. The General Secretary, All India RPF Association, Room No.256-D, Rail Bhavan, New Delhi-110001.

7. The Secretary, RBSS Group 'A' Officers Association, Rail Bhavan, New Delhi.

8. The Secretary, RBSS Group 'B' Officers Association, Rail Bhavan, New Delhi.

9. The Secretary, Railway Board Ministerial Staff Association, Rail Bhavan, New Delhi.

10. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhavan, New Delhi.

11 The Secretary Railway Board Promotee Officers Association, Room No.341-C, Rail Bhawan, New Delhi.

12. Chief Commissioner of Railway Safety, Lucknow.

13. Adviser(Safety), Railway Board, New Delhi.

14. The Director General & Ex Officio General Manager, RDSO, Lucknow

15. The manager/HRD, Rail Land Development Authority, Near Safdarjung Railway station, Motibagh-1, New Delhi-110021

16. DFCCIL, 5th Floor, Pragati Maidan, Metro Station Complex, New Delhi-110001.

17. Office of Chief Administrative Officer, Indian Railways(Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Ghat, Patna-800001, Bihar.

dtt 30.4.2013

18. The Chief Mechanical Engineer, Indian Railways Organisation For Alternate Fuels, 12th Floor, Core-1, Scope Minar, District Centre, Laxmi Nagar, Delhi-92.

19. General Secretary, All India SCs&STs Railway Employees Association, Room No.7(Ground Floor), Rail Bhawan, New Delhi

20. Chief Administrative Officer, Rail Coach Factory/Raebareli Project, Kishanganj, Delhi-7.

21. Adviser(Projects), Room No.548, M/O Railways, Rail Bhawan, New Delhi.

for Secretary/Railway Board

PSs to MR, MSR(A) and MSR(K).

PPSs to CRB, FC, MS, MM, MT, ML, ME, Secretary, DG/RHS and DG/RPF.

PPSs to AM(Comml.), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Stores), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), Adv.(IR) and Adv.(Vig.)

PSs to ED Fin(BC), ED(Safety), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), ED(Projects), EDERS(G), EDE(Res.), EDE(RRB), EDE(Fin), EDF(B), ED(Planning), ED(RE), ED(Sig), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDLM, EDE(GC), EDRE(S&T), ED(Stat), EDRS(S), ED(Track/MC), ED(T&MPP), EDME(Chg.), EDME(Traction), ED(Works), EDME(DAv.), EDRE(S), EDRS(C), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(G), JS(E&P) and JS and IG/RPF.

JD(OL), DPC-I, DPC- II, DE(G), D(IH), D(H&FW), D(MPP), Dir.(Safety)I, Dir.(Safety)II, Dir.(Safety)III, DE(N)II, DE(R), DE(D&A), DE(LL), JDE(Rep), JDE(GP), JDE(RRB), DD(Code Revision), DD(Health), DDE(N), DDE(LR)I, DDE(LR)II, DDE(LR)III, US(A), DDE(D&A), DDV(A&P), DDE(Rep) I, DDE(Rep)II, DD(OL)I, DD(OL)II, E(D&A), E(GP), E(NG)II, E(Rep)I, E(Rep)II , E(Rep)III, E(SCT)I, E(SCT) II, E(RRB), ERB-II, ERB-V, PC-III, PC-IV, PC- V, E(P&A)I, E(P&A) II, CE-I, CE-II, CE-III, Sec.(E), Sec.(ABE), E(MPP), E(G), Health Branch, Safety Branch, A/C-III & Code Revision Cell.

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dt 30.4.2013

ANNEXURE-I

Annexure to Board's letter No.E(NG)I-2008/RE-3/4 dated 30.04.2013

***Illustration*:**

(i)	Present Pay :- Rs.12470 + Rs.4200	=Rs.16,670
	Add 30% pay element# Rs.5001 i.e.	=Rs.5010
	Pay fixed in alternative post would be	=Rs.17480+Rs.4200
(ii)	Present pay:- Rs.7950+Rs.1900	=Rs.9850
	Add 30% pay element# Rs.2955 i.e.	=Rs.2960
	Pay fixed in alternative post would be	=Rs.10,910+Rs.1900

Note:# At present the rate of pay element of running allowance being 30% of Basic Pay.

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30.4.2013

ANNEXURE-II

Indian Railway Establishment Manual, Volume-I, (Revised Edition-1989) First Re-print Edition-2009

Chapter-XIII : Absorption of disabled/medically unfit staff in alternative employment.

ADVANCE CORRECTION SLIP NO.224

1. Substitute the following for the existing paragraph 1307:

1307 : Reckoning of element of Running Allowance for the purpose of fixation of pay of disabled/medically unfit running staff : While determining pay for the purpose of fixation of pay of medically unfit running staff in an alternative (stationary) post, an amount equal to such percentage of basic pay representing the pay element of running allowance as may be in force from time to time, may be added to the existing pay in Pay Band and the resultant figure (ignoring the fraction of rupee, if any) rounded off to the next multiple of 10 would be the pay in the Pay Band in the alternative post with no change in the Grade Pay of substantive post, in suitable alternative post.

2. Substitute the following for the existing paragraph 1308:

1308 : Fixation of Pay (other than Running Staff) : The pay in Pay Band of the disabled/medically unfit Railway servants (other than Running Staff) will be fixed in the alternative post as previously drawn in the post held by them on regular basis before acquiring disability.

(Authority : Railway Board's letter No.E(NG)I-2008/RE-3/4 dated 30.04.2013)

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