भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

रेल भवन, नई दिल्ली-110001, तिथि
Rail Bhavan, New Delhi-110001, dated 15-3-2000

No.E(NG)I-2000/SR6/6

OFFICE MEMORANDUM

Sub:-Representation received by Chairperson, Railway Convention Committee from Shri S.K.Sharma and others regarding Fixation of seniority of Departmental Traffic Apprentice.

The undersigned is directed to refer to the Lok Sabha Secretariat'sO.M.No.10/1/ RCC-99 dated 8.3.2000 on the above subject and to state that in terms of the extant instructions, seniority among the incumbents of a post in a grade is governed by the date of appointment to the grade. In categories of posts partially filled by direct recruitment and partially by promotion, the criterion for determination of seniority should be the date of regular promotion after due process in the case of promotee and the date of joining the working post after due process in the case of direct recruits, subject to maintenance of inter-se seniority of promotees and direct recruits among themselves.

2. There is no concept of seniority being assigned with reference to date of empanelment as mere empanelment does not automatically lead to promotion. A panel is only a list of persons found suitable for promotion in a particular order, as and when the vacancies arise, subject to other conditions like successful completion of a prescribed course of training as in the case of representationists and continued validity of the panel.

3. The Traffic Apprentices in question, are, therefore, eligible for seniority from the date of their posting against working post after completion of the prescribed training, subject, however, to maintenance of inter-se seniority among themselves.

4. Incidentally, it may also be mentioned that it is not clear from the copy of the representation received alongwith the aforesaid OM as to which Railway the representationists belong to.

5. This has the approval of Additional Member (Staff), Railway Board.

(M.D.Pillai)
Deputy Director Estt.(N) I
Railway Board
Tel No.: 3303845

Shri R.C.Gupta
Deputy Secretary
Lok Sabha Secretariat
Parliament House Annexe
New Delhi-110001.

Copy to : DF(BC)/Railway Board with reference to his note No.2000/RCC/205/3 dt.14.3.2000