(320)

RBE No.65/98

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(Railway Board)
****

NO.E(NG)I-97/PM1/30 New Delhi, dated 27 .3.98

The General Manager(P)
CORE
Allahabad.

Sub:-Ad-hoc promotion of staff in RE and other Construction Projects.

Reference Shri Jagdish Prasad Shukla, Chief Engineer/CPO's D.O. letter No.E/1/18/Pt.V(G&P) on the above subject.

2. The revised method of calculation of vacancies for selection posts vide this Ministry's letter No.E(NG)I-96/PM1/19 dated 21.10.97 requires that all the vacancies, existing and reported upon by a Construction Organisation including Railway Electrification should be taken into account by Open Line administration while conducting selection(s). Accordingly, it is for the Open Line to post their staff in Construction Projects including Railway Electrification. It is implicit in these instructions that such postings in the Construction, etc., will normally be on regular basis. However, in exceptional circumstances in the exigency of work and against the short term vacancies, the Open Line administrations are not debarred from posting them on ad-hoc basis on promotion to one grade higher than the grade held by them on regular basis. RE/Construction Organisations are thus required to convey all their requirement of staff to the concerned/contiguous Open Line Units.

3. Further action in the matter may be taken accordingly.

(J.S.Gusain)
Joint Director Estt.(N)
Railway Board.

Copy to all Zonal Railways and Production Units except CORE/Allahabad alongwith a copy of CORE/Allahabad's d.o. letter No.E/1/18/Pt.V(G&P) for information and guidance.

(J.S.Gusain)
Joint Director Estt.(N)
Railway Board.

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No.E(NG)I-97/PM1/30 New Delhi, dated 27.3.98

Copy to:-

1. The General Secretary, All Indian Railwaymen Federation, 253, Rail Bhavan, New Delhi (with 35 spares).

2. The General Secretary, National Federation of Indian Railwaymen, 256-C, Rail Bhavan, New Delhi (with 35 spares).

3. All Members, Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi, (with 90 spares).

4. The Secretary General, Federation of Railway Officers Association, Room No.256-A, Rail Bhavan, New Delhi (with 5 spares).

5. The Secretary General, Indian Railway Promotee Officers Association, Room No.268, Rail Bhavan, New Delhi, (with 5 spares).

for Secretary/Railway Board

Copy to:-

PSs to CRB, FC, MS, MM, MT, ME, ML.

PSs to AM(S), AM(M), AM(PU), EDE, EDE(N), EDE(Res), EDE(IR), EDPC I&II, DE(N), JDE(RRB), JDE(R)I&II, JDE(Rep), JDE(D&A), JDPC, DDE(R)I&II, DD(Code Revision), DDE(N)I&II, DDE(LR)I, E(NG)II, E(Rep)I,II&III, E(SCT)I&II, PC-III,IV&V, E(G) with two spares.

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Copy of Shri Jagdish Prasad Shukla, Chief Engineer/CPO CORE/Allahabad's D.O. letter No.E/1/18/Pt.V(G&P) dated 1.7.97 addressed to Shri G.Rama Krishnan, Addl. Member(Staff) Railway Board.

Sub: Regularisation of Casual Labour: Revised staffing pattern for Construction & other projects.

Ref: Railway Board's Circular No.E(NG)II/ 96/CL/61 dated 18.3.1997.

With reference to Board's aforesaid circular it is confirmed that no fresh casual labour is being engaged in RE except a few on compassionate grounds and casual Bungalow Khalasis to the Senior Officers with the prior approval of GM/CORE. This issue was also discussed by Dy.CPO/CORE with Director, Estt.(N) Mrs. Anju Banerjee on 16.6.1997. Further, in RE we are not sanctioning any new casual labour but are creating work charged posts with the concurrence of associate finance as per provisions in the sanctioned estimates.

Para 2.1 of the above circular does not seem to be practical in the sense that the zonal railways are not able to provide any assistance to RE even in the matter of filling up of initial vacancy of artisans, clerks, stenos etc. Sr. DPOs are normally too busy with their own affairs that they have no time for processing adhoc promotions against RE vacancies. If adhoc promotions are stopped this will entail serious industrial relation implications in RE projects, few of which are already having a lot of IR problems in the recent past. So far as the direct recruitment through RRB is concerned it is not being resorted to by RE and we are depending on the zonal railway divisions for our intial intake.

It is, therefore, proposed that RE may be permitted to continue to promote its staff on adhoc basis against available work charged posts as well as engagement of fresh face casual labour under GM's powers on compassionate ground and casual Bungalow Khalasi only. For the present we are continuing with this system to manage our day to day work to achieve our annual targets.

Sd/.
(Jagdish Prasad Shukla)

भारत सरकार
रेल मंत्रालय (रेलवे बोर्ड)

आर. बी. ई. सं. 65 /98

सं. ई (एन. जी.) I-97/पी. एम. 1/30 नई दिल्ली, दिनांक: 27-3-98

महाप्रबंधक (कार्मिक),
रेल विद्युतीकरण केंद्रीय संगठन,
इलाहाबाद.

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विषय: रेल विद्युतीकरण तथा अन्य निर्माण परियोजनाओं में कर्मचारियों की तदर्थ पदोन्नति.

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यह पत्र उपर्युक्त विषय पर श्री जगदीश प्रसाद शुक्ला, मुख्य इंजीनियर/सी. पी. ओ. के अ. सं. पत्र सं. ई/1/18/पार्ट V (जी. एंड. पी.) के संदर्भ में है.

2. इस मंत्रालय के 21. 10. 97 के पत्र सं. ई (एन जी) I-96/ पी. एम. 1/ 19 द्वारा प्रवरण पदों के लिए रिक्तियों की गणना के संशोधित तरीके में यह अपेक्षा की जाती है कि प्रवरण आयोजित करते समय चालू लाइन प्रशासन द्वारा रेल विद्युतीकरण सहित किसी निर्माण संगठन द्वारा रिपोर्ट की गई तथा मौजूदा सभी रिक्तियों को ध्यान में रखा जाए. तदनुसार, यह चालू लाइन का कर्तव्य होगा कि वे रेल विद्युतीकरण सहित निर्माण परियोजनाओं में अपने कर्मचारी तैनात करें. इन अनुदेशों में यह अन्तर्निहित है कि निर्माण आदि में ऐसी तैनाती सामान्यत: नियमित आधार पर होगी. बहरहाल, कार्य की अधिकता की अपवादिक स्थिति में तथा अल्प अवधि वाली रिक्तियों के अन्तर्गत, चालू लाइन प्रशासनों को किसी कर्मचारी की पदोन्नति होने पर, नियमित आधार पर उनके द्वारा धारित ग्रेड से एक ग्रेड उपर उनकी तैनाती तदर्थ आधार पर करने से मनाही नहीं है. इस प्रकार, रेल विद्युतीकरण/निर्माण संगठनों से यह अपेक्षा की जाती है कि वे संबंधित/समीपस्थ चालू लाइन इकाइयों के लिए अपनी सभी आवश्यकता से अवगत करायें.

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3. तदनुसार इस मामले में आगे की कार्रवाई की जाए.

(जे. एस. गुसाईं)
संयुक्त निदेशक स्था. (अरा.ज.)
रेलवे बोर्ड.

प्रतिलिपि सभी क्षेत्रीय रेलों तथा उत्पादन इकाइयों के सूचना एवं मार्गनिर्देश हेतु प्रेषित.

(जे. एस. गुसाईं)
संयुक्त निदेशक स्था. (अरा.ज.)
रेलवे बोर्ड.