GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS.
(RAILWAY BOARD)

NO. E(NG)I-80-SR6-107 New Delhi, dated 3-11-1981.

The General Manager,
Western Railway,
Bombay.

Subject : Fixation of seniority of Class III staff against upgraded posts.

Reference demi-official letters NO.EP/1030/8 dated 14-8-1981 and 15-9-1981 from the Chief Personnel Officer, Western Railway to Joint Director Establishment Railway Board. As you are aware, in the case of posts upgraded as a result of cadre restructuring from 1.1.1979 onwards, a common date for upgradation is given. The intention is that after staff have been identified for filling up of upgraded posts, benefits should accrue retrospectively to the staff ultimately fitted in the posts from the date of upgrading consequent on the restructuring in the relevant grade. Where selection or tests are to be held there is bound to be a time lag bwt the intention is that the identified staff will reckon the date of upgrading as the date of entry into the grade for the purpose of seniority. For filling up the posts arising in the normal course, however, normal seniority rules should be followed, ensuring that senior staff get the benefit of reckoning the seniority from earlier dates.

It may also be reiterated that the extant rules about the reservations for S.C/S.Ts. have to be followed in filling upgraded posts as well.

(D.D.AGGARWAL)
JOINT DIRECTOR ESTABLISHMENT
RAILWAY BOARD

NO. E(NG)I-80-SR6-107 New Delhi, dated 3-11-1981.

Copy for information and necessary action to the General Managers, All Indian Railways (except Western Railway), C.L.W., D.L.W. & I.C.F.

(D.D.AGGARWAL)
JOINT DIRECTOR ESTABLISHMENT
RAILWAY BOARD

Copy to:- PC III Branch.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

65

NO. E(NG)I-80-SR6-107 New Delhi, dated 3-11-1981.

The General Manager,
Western Railway,
Bombay.

Subject : Fixation of seniority of Class III staff against upgraded posts.

Reference demi-official letters NO.EP/1030/0 dated 1-8-1981 and 15-9-1981 from the Chief Personnel Officer, Western Railway to Joint Director Establishment Railway Board. As you are aware, in the case of posts upgraded as a result of cadre restructuring from 1.1.979 onwards, a common date for upgradation is given. The intention is that after staff have been identified for filling up of upgraded posts, benefits should accrue retrospectively to the staff ultimately fitted in the posts from the date of upgrading consequent on the restructuring in the relevant grade. Where selection or tests are to be held there is bound to be a time lag but the intention is that the identified staff will reckon the date of upgrading as the date of entry into the grade for the purpose of seniority. For filling up the posts arising in the normal course, however, normal seniority rules should be followed, ensuring that senior staff get the benefit of reckoning the seniority from earlier dates.

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RAILWAY BOARD

Copy to:- PC III Branch.

भारत सरकार
रेल मंत्रालय (रेलवे बोर्ड)

सं0 ई (एन जी) I/80-एस आर 6-I07 नई दिल्ली, दिनांक 3-11-198I

महाप्रबन्धक,
पश्चिम रेलवे,
बम्बई ।

विषय :- अपग्रेड किये गये पदों पर श्रेणी III के कर्मचारियों की वरिष्ठता का निर्धारण ।

यह पत्र संयुक्त निदेशक, स्थापना रेलवे बोर्ड को प्रेषित श्र कार्मिक अधिकारी पश्चिम रेलवे के I4-8-198I और I5-9-198I के अ0सत्र सं0 ई पी/I030/ओ के सन्दर्भ में है । जैसा कि आप जानते हैं कि I-I-979 से संवर्ग पुनर्संरचना के परिणामस्वरूप अपग्रेड किये गये पदों के सम्बन्ध में अपग्रेडेशन की एक सामान्य तारीख दी गयी है । इसका आशय यह है कि अपग्रेड किये गये पदों को भरने के लिए कर्मचारी निर्धारित कर लिये जाने के बाद उन्हें मिलने वाले लाभ उन कर्मचारियों जिन्हें अंतिम रूप से उन पदों पर लगाया जाता है, पूर्व आधार पर उस तारीख से दिये जायेंगे जिस तारीख को संगत ग्रेड में पुनर्संरचना के परिणामस्वरूप पद को अपग्रेड किया गया हो । जहां प्रवरण या परीक्षाएं आयोजित की जानी हो वहां विलम्ब हो सकता है परन्तु आशय यही है कि पद पर लगने वाले कर्मचारी की अपग्रेडेशन की तारीख वरिष्ठता के प्रयोजन के लिए उसी तारीख से गिनी जायेगी जिस तारीख से ग्रेड में प्रविष्टि होगी । लेकिन सामान्यतः उत्पन्न होने वाली रिक्तियों को भरने के लिए सामान्य वरिष्ठता नियमों का पालन किया जाना चाहिए और यह सुनिश्चित किया जाना चाहिए कि वरिष्ठ कर्मचारी वरिष्ठता की गणना का लाभ पुरानी तारीख से प्राप्त करते हैं ।

यह भी दोहराया जाता है कि अपग्रेड किये गये पदों को भरते समय भी अनु0 जाति/अनु0 ज0जा0 के आरक्षण के लिए वर्त्तमान नियमों का पालन किया जाना आवश्यक है ।

(डी0डी0अग्रवाल)
संयुक्त निदेशक, स्थापना,
रेलवे बोर्ड ।

सं0 ई (एन जी) I/80-एस आर 6-I07 नई दिल्ली, दिनांक 3 -11-198I

प्रतिलिपि, महाप्रबन्धक, सभी भारतीय रेलें, (पश्चिम रेलवे को छोड़कर) चि0रे0का0, डी0रे0का0 और स0डि0का0 को सूचना एवं आवश्यक कार्रवाई हेतु प्रेषित ।

(डी0डी0अग्रवाल)
संयुक्त निदेशक, स्थापना
रेलवे बोर्ड

प्रतिलिपि फी0सी0ओ0, आदि को प्रेषित ।