(44)

GOVERNMENT OF INDIA
MINISTRY O F RAILWAYS
(RAILWAY BOARD)
""*

K.P. JAYARAM,
MEMBER STAFF.

D.O.No.E(NG)1/81/LG5/6

16th September, 1981.

My dear

During the course of discussion on a Rajya Sabha Starred Question relating to temporary employees on the Railways, M.R. expressed concern that there should be a large number of temporary employees awaiting confirmation and of casual labour awaiting regularisation.

As you are aware, instructions were issued vide D.O. letter No.E(NG)1-78/CN/5/7 dated 31.8.1978 from Shri P.S. Mahadevan, then Adviser (IR), Railway Board, requiring the Railways to set up a Committee consisting of Additional HODs in order to conduct a special drive for converting 80% of the temporary posts in existence for over 3 years (except work charged posts) into permanent ones and ordering confirmation of temporary staff. Regarding casual labour, instructions were issued vide Board's letter No.E(NG)II/80/CL/25 dated 21.10.80 liberalising the extant provisions for conferring temporary status on them. It is also the policy of the Ministry to give preference to casual labour for absorption against Class IV vacancies except in workshops, where direct recruitment can be made to the extent of 50% of the vacancies. Efforts are also being made to create additional temporary class IV posts under the decasualisation scheme, in order to absorb casual labour on regular basis in larger numbers.

It is considered necessary that a review should be made of the progress achieved so far in converting temporary posts into permanent ones and confirming temporary employees and also in decasualisation of casual labour and conferring on them temporary status. Your CPO has been separately addressed to furnish data indicating the progress made in this direction during the last three years or so.

I am writing this D.O. to you to convey the anxiety of the Minister over the existence of large numbers of temporary employees awaiting confirmation and casual labour aspiring for regularisation. I hardly need to add that earnest efforts should be made at your level as also at the level of HODs and DRMs in this area, for substantial progress in confirming temporary employees and in regularisation of casual labour, conferring temporary status on them.

p.t.o.

I would appreciate a reply from you indicating broadly the efforts made so far, and the programme you have for the future in this connection.

Yours sincerely,

(K.P. Jayaram)