GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

....

No.E(NG)I/80SR6/21. New Delhi, Dated: 5-7-1980.

The General Manager,
Eastern Railway,
Calcutta.

Sub: Seniority of substitutes Vis-a-Vis directly recruited staff.

Reference D.O.No.E.633/0/11/A dated 5.4.1979 from Chief Personnel Officer, Eastern Railway to Adviser (Industrial Relations), Railway Board. It is clarified that the seniority of cleaners appointed against loyal quota is to be fixed from the date of their appointment to the post. In this connection, your attention is invited to Board's letter No.E(NG)III/79-RC1/80 dated 14.4.1980. On the other hand, substitutes are to be given position in the cadre of cleaners only from the date they are appointed to the post on a regular basis. It is also confirmed that the seniority to the persons recruited against loyal quota, sports quota and on compassionate grounds is to be assigned from the date of their appointment.

2. The date of appointment of substitutes to be recorded in the service book should be the date on which they attain temporary status if the same is followed by their regular absorption otherwise it should be the date on which they are regularly appointed/absorbed. Instructions to this effect have already been issued vide Board's letter No. E(NG)II/77/SB/38 dated 19.9.1979. Regarding the seniority of the substitutes for the purpose of screening for regular absorption, it should be reckoned with reference to the date on which they attain temporary status and have been continuously working thereafter.

(D.D.Aggarwal)
Joint Director, Establishment(N),
Railway Board.