52A

S.No.7

Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)

...

No.E(NG)I-78SR6-/44 New Delhi, dated the 9th June 1978

The General Managers,
All Indian Railways
including CLW, DLW and ICF

Sub:-Grant of special pay to Workshop/Production Unit Staff in Production Control Organisation

...

Please refer to the Ministry of Railways' letter No.E(NG)59/SR6/22 dated 22.4.1963 laying down the procedure and principles to be followed regarding workshop staff employed in the Production Control Organisation.

The question of regulating pay of staff who are posted in the Production Control Organisations from the shop floor has been under the active consideration of this Ministry for some time past. The Ministry of Railways have now decided as under :

(i) Staff in Production Control Organisations (PCO), and still borne on the PCO cadre or permanently absorbed therein, should be treated as posted against ex-cadre posts.

(ii) Staff in Production Control Organisation whether holding the post in that Organisation ex.cadre or otherwise, will not be entitled to incentive bonus in any form.

(iii) However, if staff from the shop floor are posted to the Production Control Organisation(Progress, Inspection, Rate fixing and planning Jig & Tool) in their existing scale of pay they will receive a special pay of 10% (ten percent) of the pay admissible to them in their posts in the shop floor. If, however, they are transferred to the Production Control Organisation on promotion, they will not receive any special pay till such date, it can be certified that, but for their posting to the Production Control Organisation, they would have been appointed to the higher grade on the shop floor. The special pay will become payable from the date such certificate is valid.

(iv) Staff recruited specifically for the Production Control Organisation and still borne on the PCO cadre or permanently absorbed therein, will not be entitled to the special pay in any form at any stage.

(v) Posting in the Production Control Organisation will be on a tenure basis, the period of tenure being five years. Staff from the shop floor will be transferred back to the shop floor at the end

3. Special pay as sanctioned above will be payable from 1st June 1978.

4. These orders issue with the concurrence of the Finance Directorate and have the sanction of the President.

5. Hindi version will follow.

(Dwarka Dass)
Deputy Director Establishment
Ministry of Railways

No.E(NG)I-78SR6/44 New Delhi, dated the 9th June 1978.

Copy forwarded to the ADAI(RAILWAYS), (140 copies), New Delhi.

for Financial Commissioner
R A I L W A Y S

No.E(NG)I-78SR6/44. New Delhi, dated the 9th June 1978

Copy to :

1. The FA&CAOs, All Indian Railways, CLW, DLW & ICF.
2. The General Secretaries, NFIR and AIRF (25 spare).
3. Implementation Cell, Ministry of Finance, North Block, New Delhi
4. Ministry of Finance, Department of Expenditure, North Block, New Delhi
5. The Department of Personnel & Administrative Reforms, New Delhi.

(Dwarka Dass)
Deputy Director Establishment
Ministry of Railways