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GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
RAILWAY BOARD.

No.E(NG)I-69CN5/31. New Delhi, dated 5-2-1972.
16 Magha, 1893

The General Managers,
All Indian Railways, CLW, DLW & ICF.

The Director General, R.D.S.O., Lucknow.

The Chairman, Railway Service Commission,
Allahabad/Bombay/Calcutta/Madras.

The Principal, Railway Staff College, Baroda.

The Principal, Indian Railway School of Permanent Way Engg. Poona.

The Principal, Indian Rail School of Signal Engineering & Telecommunications, Secunderabad.

The Deputy Director, Rail Movements, Calcutta/Mughalsarai.

The Secretary, Railway Rates Tribunal, Madras.

The General Secretary, I.R.C.A., New Delhi.

The Railway Liasion Officer, New Delhi.

Sub:- Confirmation of staff officiating in higher grades.

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In continuation of the instructions contained in letter of even number dated 12.8.71, the Board desire that the cases of staff who have been promoted on a regular basis should be reviewed after completion of one year's continuous officiating service, even if a permanent vacancy does not exist, with a view to determining their suitability for retention in the grade. The review should be completed early and a decision to continue the employee in the officiating post or revert him, taken and implemented within a period of 18 months of officiating service. Having followed this procedure, there should be no question of denying the benefits of confirmation to an employee on completion of two year's officiating service in a clear permanent vacancy for the reason that he is not fit for confirmation.

Please acknowledge receipt.

(Dwarka Dass)
Asstt. Director, Establishment,
Railway Board.

DA: Nil.

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