GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.E(NG)I69CN5/31. New Delhi, the 19 Feb., 1970.
30 Magha, 1891SE.

The General Managers, All Indian Railways, C.L.W., D.L.W. & I.C.F.
The Director General, R.D.S.O., Lucknow.
The Chairman, Railway Service Commission, Allahabad/Bombay/Calcutta/Madras.
The Principal, Railway Staff College, Baroda.
The principal, Indian Rly. School/Permanent Way Engineering, Poona. /of
The Principal, Indian Railway School of Signal Engg. & Telecommunication, Secunderabad.
The Dy. Director, Rail Movements, Calcutta.
The Dy. Director, Rail Movements, Moghalsarai.
The Secretary, Railway Rates Tribunal, Madras.
The General Secretary, I.R.C.A., New Delhi.
The Railway Liaison Officer, New Delhi.

Sub:-(i) Delay in confirmation of staff - steps for avoiding hardship resulting from -
(ii) Regularisation of posts kept temporary for a longer period.

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A copy of the minutes of the meeting of the Departmental Council on Railways under the J.C.M. Scheme held on 3.11.1969 is sent herewith for information and guidance.

2. The following instructions already exist on the points mentioned in the minutes:-

Regarding item (a)(i) and (a)(ii), attention is invited to A.M.S. No. D.O.No.E(NG)69CN5/24 dated 30.9.1969 according to which Railways were asked to institute a special drive to ensure that (i) persons with over 7 years of service are confirmed within three months (ii) persons with over 5 years of service are confirmed in the first half of 1970 and (iii) also the work of review of temporary posts for conversion into permanent ones should be vigorously pursued.

In regard to item (b), the question of providing a construction reserve in the various categories on the Railways is under consideration of the Board.

Regarding item (c), attention is invited to Board's letter No.E(NG)I68CN5/2 dated 3.8.68 according to which an employee officiating in a regular manner by virtue of his seniority-cum-suitability or position in the panel against a permanent vacancy should be considered for confirmation after one years' of service provided he fulfils other conditions for such confirmation

N.V. Jayaraman

(N. V. Jayaraman)
Asstt. Director, Establishment,
Railway Board.

P.T.O.