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GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

...

No.E(NG)66PM1/98. New Delhi, dt. 18-2-67.

The General Manager,
All Indian Railways, C.L.W.,D.L.W.& I.C.F.

Subject: Determination of relative seniority of staff of various categories promoted against non-selection posts.

In Railway Board's letter No.E(NG)54PM1/35 dated 3-10-1961, it was inter-alia laid down that in the case of non-selection posts filled on the basis of suitability test which are open to different categories of staff, the number of eligible candidates to be called up, should be equal to twice the number of vacancies. It was also clarified to one of the Railway Administrations that in the case of non-selection posts, a suitability test should not be held at intervals of less than 6 months and all staff eligible on the basis of seniority should be called up for the test irrespective of whether such an employee had failed to qualify in the previous test.

2. Arising out of the above orders, the following points have been raised for clarification:-

(i) whether a person who once failed in a suitability test should be called up for a 'suitability test' after a time-lag of six months and if he passes the same, he should be given preference over his junior who had passed a 'suitability test' earlier but is still waiting to be promoted for want of a vacancy.

(ii) Whether an employee who has passed a suitability test once should be subjected to it again, if the interval between the date of passing and the date of occurance of vacancy is more than 6 months.

3. The Board have carefully considered the matter and desire to clarify the position as under:-

Item (i):

Such an employee should be given preference over his junior who had passed a 'suitability test' earlier but is still waiting to be promoted for want of a vacancy.

Item (ii):

The employee should be subjected to the suitability test again. The Board desire that the Railway Administrations may hold the suitability test once in six months or one year, as may be decided by the administration. In doing

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so, the number of existing and the anticipated vacancies in the six months or one year following the proposed test should be precisely assessed. Twice the number thereof may be called up and a list of suitable employees to cover exactly the number of existing and anticipated vacancies should be published. This will go a long way to eliminate the contingency of a qualified man being available at the time of the next test.

4. The Board desire that categories where such test should be held after the interval of one year should be specified by the Railway Administration in advace and apply the same principles as stated above.

*(This disposes of GM, South Eastern Railway's letter No.P/R/14/314/2-VIII/100 dt.30-4-66) *To SE Rly.only.

Sd/-B.N.Soni
Asstt.Director, Establishment,
Railway Board.

No.E(NG)66PM1/98 New Delhi, dated 18-2-67

Copy forwarded for information and guidance to :-

The G.M.&.C.E., R.E., Calcutta.
The CE & CAO, DBK Project, Waltair.
The D.G., RDSO, Lucknow.
The Chairman, RSC, Allahabad/Bombay/Calcutta/Madras.
The Principal,
i) Railway Staff College, Baroda.
ii) Indian Railway School of Advanced Permanent Way Engg., Poona
iii) IRSET, Secunderabad.
The Dy.Director, Rail Movement, Calcutta/Moghalsarai
The Secretary, Railway Rates Tribunal, Madras.
The General Secretary, IRCA, New Delhi.
The Railway Liaison Officer, New Delhi.

Sd/- B.N.Soni
Asstt.Director, Establishment,
Railway Board.