(16)

Government of India.
Ministry of Railways, (Railway Board)

No.E(W)61 SR 6-37. New Delhi Dt. 15.2.62.

To:

1. The General Managers,
All Indian Railways, C.L.W.,
D.L.W. CWP D.C.F.

2. The General Manager & Chief Engineer,
Railway Electrification, Calcutta.

3. The Director General in triplicate.
R.D.S.O. Simla.

4. The Chief Administrative Officer,
Integral Coach Factory, Perambu.

Sub:- Seniority in initial recruitment grades.

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In rule 2 of Chapter III of Indian Railway Establishment Manual it has been laid down that the grant of pay higher than the initial pay should not, as a rule, confer on a railway servant seniority above those who are already confirmed, but such a railway servant should, however, be placed below those temporary railway servants, who are drawing the same rate of pay. The Board desire to make it clear that the application of the above rule should be restricted to the category of Asstt. Surgeons only who are recruited with higher qualifications and not in any other category. The seniority of such of the Asstt. Surgeons who are allowed advance increments during the course of service on pay for higher qualifications should not be read justified in the case of direct recruits.

(This disposes of Dy.CAO/Northern Rlys.' D.O. No.E(W)58/25/2 (Div) dt. 23 Nov. 61 and further D.O. dated 22.1.61).

2. An advance copy of correction slip to the Indian Railway Establishment Manual is sent herewith for information and guidance.

Sd/-
Asstt. Director Estts.
Railway Board.

Dt/1 C.C.

Indian Railway Establishment Manual
Advance Correction Slip No.74.
Chapter III.

Page 8, Seniority in initial recruitment grade.
Add the following note below this grade.

Note:- The grant of higher seniority on the basis of higher rate of pay should be restricted only to the Category of Asstt. Surgeons recruited with higher qualifications.

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