GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

...

No.E(NG)61PM1-58 New Delhi, the 1.1.1962

The General Managers,
All Indian Railways & C.L.W.,

The General Manager & CE,
Railway Electrification,
Calcutta.

The General Manager,
D.L.W., Varanasi Cantt.

The Chief Administrative Officer,
Integral Coach Factory, Perambur.

The General Manager,
D.B.K. Railway Project, Waltair.

Sub:- Promotion and seniority of staff on temporary transfer to other Railways.

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A question has been raised whether the non-gazetted staff who are temporarily transferred to other Railways, Projects or other Railway organisations to meet administrative requirements, should be considered for promotion to higher grade posts of the borrowing Railways/offices. The Board desire to clarify that such employees should not be debarred from promotion against vacancies which may arise on the borrowing Railway/office during the period of their tenure and for which there are no suitable persons awaiting promotion on the borrowing railway/office, but it should be made clear, both in calling up the persons for selection and in the final orders, that any position assigned to such staff loaned from other Railways/offices is a purely temporary one for so long as they are on deputation with the borrowing Railway/Organisation. This is obvious, as any promotion made in the cadre of a Railway/office can only have reference to the relative position of persons in that cadre. This cannot automatically entitle such persons to any preferential treatment on their parent railway in the matter of promotion to higher posts, which will be governed by the normal rules applicable to their category, through obviously the report on the performance of such persons in the higher grades on the borrowing Railway will be taken into account amongst other things.

2. The above orders have effect from the date of issue and supersede the orders contained in the Board's letter No. E(NG)59SR6/14 dated 19.4.1960 (copy enclosed). The selections made of staff who have returned to their parent railway/office before the issue of this letter, need not be disturbed.

Sd/- S.N.SONI
A.D.S., Rly. Board.

DA/One.

Copy of letter No.E(NG)59SR6/14 dated 19th April, 1960 from Railway Board to the General Managers, All Indian Railways etc., etc.,

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Sub:- Seniority of qualified Accounts staff on deputation to other Railways.

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Reference Shri C.T.Venugopal's D.O. letter No. 57ACIII/20/39 dated 27/28.8.1958 to your FA&CAO (Copy enclosed). A question has been raised whether the qualified Accounts Staff, who are temporarily transferred to other Railways in accordance with the aforesaid letter, should be considered for promotion to the higher grade non-gazetted posts of Senior Accountants on the borrowing Railways. The Board consider that an employee temporarily working on the Railway who has been loaned from another Railway, cannot be debarred from consideration for promotion in vacancies in higher grade which may arise on the borrowing Railway during the period of his tenure on that Railway. But it would be desirable to make it clear both in calling up the persons for selection and in the final orders, that any position assigned to each staff loaned from other Railways is purely a temporary one for so long as they are on deputation with the borrowing Railway and that they are liable to be replaced at the end of their tenure by such employees belonging to the Railway as are suitable and ~~x~~ available.

/other Rlys to meet temporarily the requirements of these

2. So far as Accountants are concerned as the standard of Appendix III-A Examination in which the Accounts staff have to qualify and the nature of work performed by them is the same on all Railways, the Board consider that the Junior Accountants who are selected for promotion as Senior Accountants on a borrowing Railway will not necessarily have to be considered afresh for their suitability for promotion as Senior Accountants on their own Railway when they revert to their parent cadre and their turn for consideration for such promotion in that cadre comes up. It is for the parent Railway, however, to assign such position to these persons in the 'Selection list' as may be warranted by the merits of the case and taking all factors such as record of service including performance while working as Senior Accountant on the other Railway, etc.

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