GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)
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NO.E(NG)55SR6-7 New Delhi, the 13 August, 1959.

To

The General Managers,
All Indian Railways &
Chittaranjan Locomotive Works,

Sub: Fixation of seniority of non-gazetted staff in non-selection posts.

The Board have had under consideration the question of laying down a uniform procedure for determination of seniority of staff who are promoted to non-selection posts after passing a departmental examination or a trade test. After considering the procedure already being followed by the Railway administrations, the Board have decided that as a general rule the senior most candidate should be promoted to a higher non-selection post, subject to his suitability. Once promoted against a vacancy which is fortuitous, he should be considered as senior in that grade to all others who are subsequently promoted. The suitability of a candidate for promotion should be judged on the date of the vacancy in the higher grades, or, as close to it as possible.

Most Railways are, already following the above principles. Where there is radical divergence, the Board desire you to alter the rules to conform broadly to the above principles.

(This disposes of Central, Southern, Northeast Frontier, Northern and Western Railway's replies to Board's D.O.letter of even number dated 24.6.58 to the C.P.Os. of the respectives Railways and Shri R.T. Balanis' D.O.No.GMA/Ruling/40(1) dated 10.6.59 on the subject).

Sd/ P.B. Jain
Assistant Director, Establishment
Railway Board

P.T.O.

NO.E(NG)55SR6-7 New Delhi, the 13 August, 1959.

Copy forwarded for information and guidance to:

1. The General Manager & Chief Engineer, Railway Electrification, Calcutta.
2. The C.A.O.R, Integral Coach Factory, Perambur.
3. The Director General, R.D.S.O., New Delhi
4. The R.L.O., New Delhi.
5. The Director, Rail Movements, Calcutta.
6. The Deputy Director, Rail Movements, Moghalsarai.
7. The Principal, Railway Staff College, Baroda
8. The Chairman, Railway Service Commission, Allahabad/ Bombay/Calcutta/Madras.
9. The Secretary, Railway Rates Tribunal, Madras.
10. The General Secretary, I.R.C.A., New Delhi.

Sd/ P.B. Jain
Assistant Director, Establishment
Railway Board

No.E(NG)55SR6-7 New Delhi, the 13 August, 1959.

Copy forwarded for information to the General Secretary, N.F.I.R., 17 Janpath, New Delhi.

Sd/ P.S. Mahadevan
for Secretary, Railway Board

Copy to the E(Rep), E(Manual) E(S)I & II & E(L), ERB I, II,& III Branches of the Board's Office.

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