RBE No. 102/99

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.99-E(SCT)I/25/10 New Delhi,dt. 11-5-99

The General Manager,
All Indian Railways and Production Units.
The Officer on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly. Bangalore/ West Central Rly. Jabalpur, New Railway Zone, R.E.Officer Complex, Bilaspur.
The Director General/ RDSO/Lucknow
The CAO, DCW, Patiala
The CAO: MTP(Rlys.), Mumbai and Chennai
The Chairman, Railway Recruitment Board:
Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bhubaneshwar/Calcutta/ Chandigarh//Chennai/Gorakhpur/ Guwahati/Jammu & Shrinagar/Malda/Mumbai/Muzaffarpur/Patna/Ranchi/Secunderabad/Trivandrum
The Principal, Railway Staff College,Vadodara
The Director IRISET, Secunderabad/IRIMEE, Jamalpur/IRIEE,Nashik/IRICEN,Pune/IRCAMTECH, Gwalior.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi
The General Secretary, IRCA, New Delhi,
The C.A.O. /COFMOW,Rly. Offices Complex, Tilak Bridge, New Delhi-110002
The Secretary, Railway Rates Tribunal (Chennai), 50 Mc. Nichola Road, Chetpet, Chennai.
The Exe. Director, CRIS, Safdarjang Rly. Stn. Building Chanakyapuri, New Delhi,
Railway Claims Tribunal, Ghaziabad Bench, KA-15 Kavinagar, Ghaziabad
The Director (Movement),Railways 17 N.S.Rd, Calcutta
The Joint Director, (Iron &Steel) 3 Koilaghat Street, Calcutta.
The General Secretary, NFIR, 3 Chelmsford road, New Delhi.
The General Secretary, AIRF, 4 State entry Road, New Delhi.
All Members of National Council/Department Council and the Secretary of the Staff Side of the National Council,13-C, Ferozeshah Road, New Delhi.
All India SC/ST Railway Employees Association , Central Office,171-B/3,Basant Lane Railways Colony, New Delhi-55
General Secretary, All India OBC Railway Employees Federation, 96/3, Naya Bazar, Railway Colony, New Delhi.
Secretary General , Indian Railway Class II Officers Fedration, Office of C.E .(Const.), N.E. Railway Gorakhpur.
The Railway Board Ministerial Staff Association, room No.7-B, Rail Bhavan
Railway Class II Officers Federation , Rail Nilayam, Secunderabad
Railway Board Class II Officers Association , Room No.521,Rail Bhawan
Railway Board Class I Officers Association , Room No. 256-B, Railway Board, Rail Bhawan
Railway Board Class IV Staff Association, Room No. 7-C, Rail Bhawan
The Managing Director, RITES/IRCON/CONCOR/KRCL.

The Commanding Officers:

No. 1 Bn/RPSF/Lumding (Assam)
No. 2 Bn/RPSF/Gorakhpur UP)
No. 3 Bn/RPSF/Talkatora,Alambagh, Lucknow
No. 4Bn /RPSF/P.P. Bhaktinagar/New Jalpaiguri (W.B.)
No. 5Bn/RPSF/Tiruchirappalli (Tamil Nadu)
No. 6 Bn/RPSF/Dayabasti, Delhi-36
No. 7Bn/RPSF/Maula Ali, Secunderabad
No. 8 Bn/RPSF/ Technical Training Institute, Chittaranjan (W.B.)

Sub: Filling up of reserved posts due to non availability of SC/ST candidates --- Ad-hoc promotions.

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It has been brought to the notice of Board by Zonal Railways/Production Units that, sometimes, reserved posts for SCs/STs in important /essential, promotional categories remain unfilled due to non- availability of suitable SC/ST candidates, as such reserved posts cannot be de-reserved according to the instructions contained in para 9 of Railway Board's letter No. 95-E(SCT)I/49/5 (2) dated 21.8.97.

2. In this connection, it is clarified that, in cases where de-reservation is considered absolutely necessary and justified on the ground of safety of train operations, achievement of production target etc., proposals for de-reservation may be submitted to Board for consideration.. Such proposals will be considered by the Board on merit as per extant procedure. However, before proposing any de-reservation, the following positive steps will be required to be taken to fill up the reserved vacancies by the reserved candidates:

(i) Considering the possibility of direct recruitment where such direct recruitments are permissible in the grade in which promotions are required to be made, in terms of Railway Boards letter No. 90-E(SCT)I/25/23 dated 29.11.90.

(ii) Where direct recruitments are not permissible, the possibility of down grading the post and filling up the same by promotion may be considered. If same is not feasible, it may also be examined whether such down graded posts can be filled up by direct recruitment if same is permissible.

(iii) In exercise of the powers delegated to General Manager vide Board's letter No. E(NG)I-94/PM I/717 dated 11.11.94, the possibility of relaxing the condition of two years minimum service in the existing grade to one year in non- running category posts may be considered, so that the Scheduled Castes/Scheduled Tribes may be allowed to be promoted under these delegated powers.

3. Besides, where the work is of such important / urgent nature that the reserved posts cannot be kept vacant, Zonal Railways/Production Units may consider ad-hoc promotions for specific periods in accordance with Board's instructions on the subject with the personal approval of the GM, subject to fulfilment of the following conditions:-

(i) The ad-hoc arrangement is absolutely necessary and justified on the ground of safety of train operations, achievement target etc.

(ii) Any extension of the period of ad-hoc arrangement against reserved posts will also require GM's personal approval.

(iii) The ad-hoc arrangement will be stop gap arrangement and will not be allowed to continue for unduly long duration.

(Ram Prakash)
Exe. Director Estt.(Res.)
10.5.99

Copy to: PSs to CRE, FC, MS, MM, MT, ME, ML, Secretary(R.B.)
PSs. to AM(S), AM(F), AM(MTP), AM(Elect), AM(B), AM(CE), AM(Mech), AM(PU), AM(Sig), AM(Tele), AM(Com) , AM(Traffic), AM(Stores), DG(RHS), DG(RPF), OSD(GA), EDPA, EDE(IR), EDE(G), EDE, EDPC, EDA, EDE(T&MPP), EDF(B), EDW,EDE(N),

Copy to:DE(N), DE(Res), Dir(MPP), Dir(Trg), JDE(Res)I, JDE(Gaz), JDE(GC), JDE(GP). JDE(RRB), JDE(Rep), JDE(P&A), DDE(Rep) I, II, JDE(D&A), E(RRB), E(Trg.), E(Rep)I, II, III, Sec(E), Sec(ABE), E(NG)I, II, E(W), E(LR) I,II,III,IV, E(SCT)II, E(RB)I,II,V, E(GR)I, II, E(GP), E(GC) Branches of Railway Board.

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