GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

RBE No.: 108/2008

S.No.PC-VI/2

No.PC-VI/2008/I/RSRP/1 **New Delhi, dated.11th September, 2008**

The General Managers/CAOs(R) ,
All Indian Railways &
Production Units,
(As per mailing list).

Subject : Railway Services (Revised Pay) Rules, 2008 - Schedules for Revised Scales of pay.

Reference Railway Services (Revised Pay) Rules, 2008, notified vide G.S.R No 643-E dated 4.9.2008 and forwarded with Railway Board's endorsement No.PC-VI/ 2008/I/RSRP/1 dt.4.9.2008 on the above subject.

2. Schedule in two parts viz. Annexure `A' and `B' showing the revised pay structure applicable to the various categories of Railway employees in Group `D', `C', `B' and `A' is enclosed. Notification for Group `A' and `B' where higher replacement pay structure is to be given will be issued separately. The revised pay structure take effect from 1st January, 2006. The schedule has the sanction of the President.

3. In terms of Rule 6 of Railway Services (Revised Pay) Rules, 2008, Railway servants are required to exercise their options in the format appended as Second Schedule to the Rules. The sequence of action to be taken on receipt of the option will be as follows :-

(i) The manner of initial fixation of pay in the revised pay structure has been indicated in Rule 7 of the Railway Services (Revised Pay) Rules, 2008. On the basis of this Rule, detailed Fixation Tables for each stage in each of the pre-revised scales have been circulated by the Ministry of Finance under their OM No F.No. 1/1/2008-IC dated 30.8.2008. The Fixation Tables pertaining to the scales of pay /revised pay structure as applicable in the First Schedule to the Ministry of Railways' notification referred to above and Schedules annexed with this letter, are enclosed as Annex-E of this letter. These may be used for the purpose of fixation in the revised pay structure as on 1.1.2006. The detailed Fixation Tables in respect of running staff are being issued separately.

(ii) The Tables in Annex-E will be applicable in cases where the Government has approved normal replacement pay scales. In cases of upgradation of posts and merger of pre-revised pay scales, fixation of pay will be done as prescribed in Note 2A and 2B below Rule 7(1) and in the manner indicated in illustration 4A & 4B respectively of the Explanatory Memorandum to the Railway Services (Revised Pay) Rules, 2008.

(iii) In terms of the Railway Services (Revised Pay) Rules, 2008, there shall be a uniform date of increment i.e. 1st July of the year after implementation of the revised pay structure. Consequently, in the case of employees whose date of next increment falls on 1.1.2006, the increment will be drawn in the pre-revised scale and pay fixed in accordance with the tables after including this increment. The next increment in the revised pay structure in such cases will be drawn on 1st July 2006.

(iv) On fixation of pay in the applicable revised pay bands and grade pay or in the pay scale, as the case may be pay and allowances for the month of September, 2008 (or wage period of September-October, 2008) may be drawn and paid on the basis of the revised pay structure and the applicable allowances thereon after deduction of enhanced subscription to the State Railway Provident Fund which will be calculated with reference to the revised basic pay. In so far as the employees who have joined on or after 1.1.2004 are concerned, the enhanced deductions under the New Pension Scheme will be calculated with reference to the revised basic pay and DA thereon.

"Basic pay" in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay, etc. In the case of Government servants in the pay scales of HAG+ and above, basic pay means the pay in the prescribed scale.

(v) Bills may be drawn separately in respect of the arrears of pay and allowances for the period from January 1, 2006 to August 31,2008. The aggregate arrears, computed after deduction of subscription at enhanced rates of SRPF and New Pension Scheme with reference to the revised pay, may be paid in two installments, the first installment being restricted to 40% of the aggregate arrears. DDOs/PAOs concerned will ensure that action is taken simultaneously in regard to Government's contribution towards enhanced subscription. Orders in regard to the payment of the second installment of arrears will be issued separately.

(vi) Similar sequential action as indicated above may be taken for the authorization of the revised pay and allowances of those employees whose options might be received later.

4. The revised rates of all allowances, such as House Rent Allowance, Transport Allowance, Children Education Allowance, Special Compensatory Allowance, Special Duty Allowance, Island Special Duty Allowance, Hard Duty Allowance etc will be paid prospectively w.e.f.1.9.08. Accordingly, no arrears will be paid in respect of these allowances. However, Dearness Allowance and Non-Practicing Allowance for medical doctors at rates notified separately, will be payable w.e.f. 1.1.2006 or from the date of option.

5. With a view to expediting the authorization and disbursement of arrears, it has been decided that the arrear claims may be paid without pre-check of the fixation of pay in the revised scales of pay. The facility to disburse arrears without pre-check of fixation of pay will not, however, be available in respect of those Government servants who have relinquished service on account of dismissal, resignation, discharge, retirement etc. after the date of implementation of the Pay Commission's recommendations but before the preparation and drawal of the arrear claims, as well as in respect of those employees who had expired prior to exercising their option for the drawal of pay in the revised scales.

6. In order to ensure correct and systematic fixation of pay in the revised pay structure, a Proforma for the purpose (Statement of Fixation of Pay) is enclosed (Annex-C). The statement should be prepared in triplicate and one copy thereof should be pasted in the Service Book of the Railway employee, the second copy kept for office record and the third copy to be sent to the Accounts Officer for post check. The installment of Dearness Allowance sanctioned from 1.7.2006 onwards in the present scale will be adjusted against the installments & Dearness Allowance payable under revised formula in the arrears on account of revision of pay scales.

7. The requirement of pre-check of pay fixation having been dispensed with, it is not unlikely that the arrears due in some cases may be computed incorrectly leading to overpayments that might have to be recovered subsequently. The Drawing & Disbursing Officers should, therefore, make it clear to the employees under their administrative control, while disbursing the arrears, that the payments are being made subject to adjustment from amounts that may be due to them subsequently should any discrepancies be noticed later. For this purpose, an undertaking may also be obtained in writing from every employee at the time of disbursement of the arrears/pay and allowances for September, 2008 (or wage period of September –October)to the effect that any excess payment that may be found to have been made as a result of incorrect fixation of pay in the revised scales will be refunded by him to Government either by adjustment against future payments or otherwise. A specimen form of the undertaking is also enclosed (Annex-D).

8. In authorizing the arrears, Income Tax due may also be deducted and credited to Government in accordance with the instructions on the subject. In case a Government servant wishes to deposit his arrears in his State Railway Provident Fund account,

this may be permitted.

9. On receipt of the necessary options, action for drawal and disbursement of arrears should be completed immediately.

10. Hindi version will follow.

(U.K. TIWARI)
Deputy Director, Pay Commission,
Railway Board.

No.PC-VI/2008/I/RSRP/1 **New Delhi, dated //.09.2008**

Copy (with 100 spares) forwarded to the A.D.A.I., Railways, New Delhi.

For Financial Commissioner, Railways

No.PC-VI/2008/I/RSRP/1 **New Delhi, dated // .09.2008**

Copy forwarded to :-

1. FA&CAOs (a) All Indian Railways. (b) CLW, DLW, ICF, Wheel & Axle Plant/Bangalore, DCW/Patiala, RCF/Kapurthala © MTP (R) Mumbai & Chennai (d) Metro Railway (Calcutta) (e) COFMOW, Tilak Bridge, New Delhi (f) CORE/Allahabad.
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3. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
4. The General Secretary, IRCA/New Delhi.
5. The Commissioner, Railway Safety, Lucknow.
6. The Managing Directors (a) RITES, New Delhi House, 27, Barakhamba Road, New Delhi and (b) IRCON, Palika Bhawan, Sector XIII, R.K. Puram, New Delhi (c) CRIS, Safdarjung Rly. Station, Chanakyapuri, New Delhi (d) IRFC (e) CONCOR of India Ltd.
7. The Chairman-cum-Managing Director, Konkan Railway Corporation, New Delhi.
8. Director General, RDSO, Lucknow.
9. Joint Director (Finance), RDSO, Lucknow.
10. The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune (c) IRIMEE, Jamalpur (d) IRISET, Secunderabad.
11. The Principal, Railway Staff College, Vadodara.
12. The Chairman, RCC Lok Sabha Secretariat, New Delhi.
13. The Chairman, RRT, Chennai.
14. The Chairman, RCT.
15. The Chairman RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.

16.The General Manager (a)C.O.R.E./Allahabad (b) Metro Railway/Calcutta.
17.The Editor, `Bhartiya Rail'.
18.The Editor, `Indian Railways'.
19.The Chairman, Passenger Services Committee.
20.Member, Passenger Amenities Committee.
21.The C.A.O (g) COPFMOW, Tilak Bridge, New Delhi.
22.The Director, CAMTECH/Gwalior.
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24.Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom Consultancy, Shivaji Bridgem, New Delhi.
25.The Chief Mining Advisor, Ministry of Railway, Dhanbad.
26.The C.A.O.(Const), Central Railway, Mumbai.
27.The Liaison Officer, Vith CPC, All Indian Railways and Pus/RDSO/Trg.Institutes Metro Railway/COFMOW/CORE/RSC etc.
28.Chief Mining Advisor, Ministry of Railways.
29.The Director(Movement) Railways/Calcutta.

(U.K. TIWARI)
Deputy Director, Pay Commission
Railway Board

No.PC-VI/2008/I/RSRP/1 **New Delhi, dated 11 . 09.2008**

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11.9.08
For Secretary, Railway Board.

Copy to :-
1. The Secretary General, Federation of Railway Officers' Association.
2. The Secretary, Railway Board Secretariat Service, Group`A' Officers Association.
3. The Secretary General, Indian Railway Promotee Officers Federation.
4. The President, Railway Board Class II Officers Association.
5. The Secretary, Railway Board Ministerial Staff Association.
6. The Secretary, Railway Board Class IV Staff Association.
7. The President, Indian Railways Class II Officers Association.

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Cash - I, II, III & IV, Budget, E(P&A) I & II, E(G), E(NG)I & II, PC-III & IV, E(Trg.)_, E(LR)I & II, F(E)-I, II & III, Security(E), Accounts III, ERB-I, II, III, IV, V & VI/Railway Board.

Annexure A

THE FIRST SCHEDULE

Section I

Revised pay structure for posts carrying scales in Group 'D', 'C', 'B' & 'A' , except posts for which different revised pay structure is notified separately.

(In Rs.)

Present Scale			Revised Pay Structure		
Sl. No.	Post/ Grade	Present Scale	Name of Pay Band/ Scale	Corresponding Pay Bands/ Scales	Corresponding Grade Pay
(1)	(2)	(3)	(4)	(5)	(6)
1	S-1	2550-55-2660-60-3200	-1S	4440-7440	1300
2	S-2	2610-60-3150-65-3540	-1S	4440-7440	1400
3	S-2A	2610-60-2910-65-3300-70-4000	-1S	4440-7440	1600
4	S-3	2650-65-3300-70-4000	-1S	4440-7440	1650
5	S-4	2750-70-3800-75-4400	PB-1	5200-20200	1800
6	S-5	3050-75-3950-80-4590	PB-1	5200-20200	1900
7	S-6	3200-85-4900	PB-1	5200-20200	2000
8	S-7	4000-100-6000	PB-1	5200-20200	2400
9	S-8	4500-125-7000	PB-1	5200-20200	2800
10	S-9	5000-150-8000	PB-2	9300-34800	4200
11	S-10	5500-175-9000	PB-2	9300-34800	4200
12	S-10A	6000-190-9800	PB-2	9300-34800	4200
13	S-12	6500-200-10500	PB-2	9300-34800	4200
14	S-13	7450-225-11500	PB-2	9300-34800	4600
15	S-14	7500-250-12000	PB-2	9300-34800	4800
16	S-15	8000-275-13500	PB-2	9300-34800	5400
17	New Scale	8000-275-13500 (Group A Entry)	PB-3	15600-39100	5400
18	S-19	10000-325-15200	PB-3	15600-39100	6600
19	S-21	12000-375-16500	PB-3	15600-39100	7600
20.	S-24	14300-400-18300	PB-4	37400-67000	8700
21	S-26	16400-450-20000	PB-4	37400-67000	8900
22	S-27	16400-450-20900	PB-4	37400-67000	8900
23	S-29	18400-500-22400	PB-4	37400-67000	10000
24	S-30	22400-525-24500	PB-4	37400-67000	12000
25	S-31	22400-600-26000	HAG+ Scale	75500- (annual increment @ 3%) -80000	Nil

26	S-32	24050-650-26000	HAG+ Scale	75500- (annual increment @ 3%) -80000	Nil
27	S-33	26000 (Fixed)	Apex Scale	80000 (Fixed)	Nil

Notes :

(i) The revised pay structure is applicable for all categories of Railway servants irrespective of their designations strictly on the basis of the existing scales of pay except as may be specifically prescribed otherwise by Ministry of Railways (Railway Board).

(ii) Group 'B' gazetted officers in the existing scale of Rs.8000-13500 in all the Organized Services will be granted Grade Pay of Rs.5400 in PB-3 retaining the existing classification of Group 'B' gazetted.

(iii) The existing classification of Railway servants in group 'D', 'C', 'B' & 'A' on the basis of the existing scales of pay will continue in the revised pay structure till further orders except as may be specifically prescribed otherwise by Ministry of Railways (Railway Board). No change in the classification should be made in the revised scales.

Section II

Entry Pay in the revised pay structure for direct recruits appointed on or after 1.1.2006

PB-1 (Rs.5200-20200)

Grade pay	Pay in the Pay Band	Total
1,800	5,200	7,000
1,900	5,830	7,730
2,000	6,460	8,460
2,400	7,510	9,910
2,800	8,560	11,360

PB-2 (Rs.9300-34800)

Grade pay	Pay in the Pay Band	Total
4,200	9,300	13,500
4,600	12,540	17,140
4,800	13,350	18,150

PB-3 (Rs.15600-39100)

Grade pay	Pay in the Pay Band	Total
5,400	15,600	21,000
6,600	18,750	25,350
7,600	21,900	29,500

PB-4 (Rs.37400-67000)

Grade pay	Pay in the Pay Band	Total
8,700	37,400	46,100
8,900	40,200	49,100
10,000	43,000	53,000
12,000	47,100	59,100

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Annexure to PC-VI/2008/I/RSRP/I (PCVI/2)

ANNEXURE ' B '

Revised Pay Band & Grade Pay of certain specified categories of staff.

S.N	Post	Present Scale (Rs.)	Revised Pay Band & Grade Pay			Remarks
			Name of Pay Band	Corresponding pay bands(Rs)	Grade Pay (Rs.)	
1	2	3	4	5	6	7
	ZONAL RAILWAYS/PRODUCTION UNITS					
	Important: See Notes at end of this Annexure					
1	**COMMERCIAL DEPARTMENT :**					
1.1	**Commercial Clerks:**					
(i)	Commercial Superintendent.	6500-10500	PB-2	9300-34800	4600	
1.2	**Ticket Checking Staff:**					
(i)	Chief Ticket Inspector	6500-10500	PB-2	9300-34800	4600	
1.3	**Enquiry cum Reservation Clerk:**					
(i)	Chief Enquiry & Reservation Supervisor	6500-10500	PB-2	9300-34800	4600	
1.4	**Commercial Inspectors:**					
(i)	Comml. Inspector Grade-II (Marketing/ Claims/ Rates/ R&D)	6500-10500	PB-2	9300-34800	4600	
1.5	**Law Assistants:**					
(i)	Law Assistant	6500-10500	PB-2	9300-34800	4600	
1.6	**Publicity Inspectors:**					
(i)	Chief Publicity Inspector	6500-10500	PB-2	9300-34800	4600	
1.7	**Catering Inspectors:**					
(i)	Chief Catering Inspector	6500-10500	PB-2	9300-34800	4600	
2	**TRAFFIC TRANSPORTATION DEPARTMENT :**					
2.1	**Station Masters:**					
(i)	Dy. Station Superintendent	6500-10500	PB-2	9300-34800	4600	

S.N	Post	Present Scale (Rs.)	Revised Pay Band & Grade Pay			Remarks
			Name of Pay Band	Corresponding pay bands(Rs)	Grade Pay (Rs.)	
1	2	3	4	5	6	7
	Important: See Notes at end of this Annexure					
2.2	**Controllers :**					
(i)	Dy. Chief Controller	6500-10500	PB-2	9300-34800	4600	
3	**RUNNING STAFF:**					
3.1	**LOCO RUNNING.**					
(i)	Loco Pilot (Mail)	6000-9800	PB-2	9300-34800	**4200**	i) Additional Allowance Rs.1000/-
(ii)	Loco Pilot (Passenger) Gr.I/ Sr. Motorman	6000-9800	PB-2	9300-34800	**4200**	i) Merged ii)Additonal Allowance Rs.500/-pm.
(iii)	Loco Pilot (Passenger) Gr.II/ Motorman	5500-9000				
(iv)	Loco Pilot (Goods) Grade-I	5500-9000	PB-2	9300-34800	**4200**	i) Merged
(v)	Loco Pilot (Goods) Grade-II	5000-8000				
(vi)	Loco Pilot (Shunting) Grade-I	5000-8000	PB-2	9300-34800	**4200**	_____
3.2	**TRAFFIC RUNNING.**					
(i)	Mail Guard	5500-9000	PB-2	9300-34800	**4200**	i) Additional Allowance Rs.500/-pm.
(ii)	Sr. Passenger Guard	5500-9000	PB-2	9300-34800	**4200**	i)merged
(iii)	Passenger Guard	5000-8000				
	Note:(i) DA will be payable on the additional allowance.					
4	**CIVIL ENGINEERING DEPARTMENT :**					
4.1	**Technical Supervisors:**					
(i)	Section Engineer	6500-10500	PB-2	9300-34800	**4600**	
4.2	**Drawing/Design Staff:**					
(i)	SE (Drawing/Design)	6500-10500	PB-2	9300-34800	4600	

S.N	Post	Present Scale (Rs.)	Revised Pay Band & Grade Pay			Remarks
			Name of Pay Band	Corresponding pay bands(Rs)	Grade Pay (Rs.)	
1	2	3	4	5	6	7
	Important: See Notes at end of this Annexure					
5	**MECHANICAL ENGINEERING DEPARTMENT :**					
5.1	**Technical Supervisors :**					
(i)	Section Engineer	6500-10500	PB-2	9300-34800	4600	
5.2	**Drawing/Design Staff:**					
(i)	SE (Drawing/Design)	6500-10500	PB-2	9300-34800	4600	
5.3	**Loco Inspectors:**					
(i)	Loco Inspector	6500-10500	PB-2	9300-34800	4600	
5.4	**Loco Maintenance:**					
(i)	Section Engineer (Loco)	6500-10500	PB-2	9300-34800	4600	
5.5	**Chemical & Metallurgical Staff :**					
(i)	Chemical & Metallurgical Superintendent Gr.II	6500-10500	PB-2	9300-34800	4600	
6	**ELECTRICAL ENGINEERING DEPARTMENT:**					
6.1	**Technical Supervisors :**					
(i)	Section Engineer	6500-10500	PB-2	9300-34800	4600	
6.2	**Drawing/Design Staff:**					
(i)	SE (Drawing/Design)	6500-10500	PB-2	9300-34800	4600	
6.3	**Loco Inspectors:**					
(i)	Loco Inspector	6500-10500	PB-2	9300-34800	4600	
6.4	**Loco Maintenance :**					
(i)	Section Engineer (Loco)	6500-10500	PB-2	9300-34800	4600	
7	**SIGNAL & TELECOMMUNICATION ENGINEERING DEPARTMENT :**					
7.1	**Technical Supervisors :**					
(i)	Section Engineer	6500-10500	PB-2	9300-34800	4600	

S.N	Post	Present Scale (Rs.)	Revised Pay Band & Grade Pay			Remarks
			Name of Pay Band	Corresponding pay bands(Rs)	Grade Pay (Rs.)	
1	2	3	4	5	6	7
	Important: See Notes at end of this Annexure					
7.2	**Drawing/Design Staff:**					
(i)	SE (Drawing/Design)	6500-10500	PB-2	9300-34800	4600	
8	**STORES DEPARTMENT :**					
8.1	**Technical Supervisors :**					
(i)	Section Engineer (Printing)	6500-10500	PB-2	9300-34800	4600	
8.2	**Depot Material Superintendent**					
(i)	Depot Material Supdt.Gr.-I	6500-10500	PB-2	9300-34800	4600	
9	**MEDICAL DEPARTMENT**					
9.1	**Lab Staff**:					
(i)	Lab Supdt.Gr-I	6500-10500	PB-2	9300-34800	4600	
9.2	**Dietician :**					
(i)	Sr.Dietician	6500-10500	PB-2	9300-34800	4600	
10	**GENERAL :**					
10.1	**Ministerial Staff (other than Accounts Department)**					
(i)	Office Supdt.-I	6500-10500	PB-2	9300-34800	4600	
11	**EDP CENTRE :**					
11.1	**Data processing staff:**					
(i)	Data Processing Supdt.	6500-10500	PB-2	9300-34800	4600	
12	**ZONAL RAILWAYS (WORKSHOPS) /PUs**					
12.1	**Time Keeping Staff: (separate cadre on ER, SER & DMW only)**					
(i)	Superintendent (Time Keeping)	6500-10500	PB-2	9300-34800	4600	

S.N	Post	Present Scale (Rs.)	Revised Pay Band & Grade Pay			Remarks
			Name of Pay Band	Corresponding pay bands(Rs)	Grade Pay (Rs.)	
1	2	3	4	5	6	7
	Important: See Notes at end of this Annexure					
13	**RPF/RPSF:**					
(i)	Constable	3050-4590	PB-1	5200-20200	2000	
(ii)	Head Constable	3200-4900	PB-1	5200-20200	2400	
(iii)	Assistant Sub-Inspector	4000-6000	PB-1	5200-20200	2800	
(iv)	Inspector	6500-10500	PB-2	9300-34800	4600	
14	**Categories specific to RDSO:**					
14.1	Section Research Engineer	6500-10500	PB-2	9300-34800	4600	
14.2	Section Engineer (Design)	6500-10500	PB-2	9300-34800	4600	
14.3	**Technical** Section Engineer (Mech. etc)	6500-10500	PB-2	9300-34800	4600	
14.4	**M&C Directorate**					
(i)	Chemical / Metallurgical Supervisor Gr II(Research)	6500-10500	PB-2	9300-34800	4600	

Notes:

1)As the posts in existing scales Rs 5000-8000 and Rs 5500-9000(where both exist) in the cadres of the specific categories specified in this annexure have been placed in identical grade pay Rs 4200 in PB-2 (corresponding to existing Rs 6500-10500), unless otherwise specified they will stand merged along with functions . Rationalisaztion of functions as also revised designations, AVC, Recruitment Rules , classification as selection/ non selection etc., as decided by the Railway Board, will be issued through separate orders.

2)In categories as given in this annexure where the existing Rs 6500-10500 is to be placed in higher replacement of Grade Pay Rs 4600 in PB -2 (corresponding to existing Rs 7450-11500), wherever posts already exist in the existing scale Rs 7450-11500 (GP Rs 4600 in PB -2) they will stand merged along with functions . Rationalisation of functions as also revised designations, AVC, Recruitment Rules , classification as selection/ non selection etc., for the merged posts as well as for those posts in categories/cadres where the apex grade pay of Rs 4600 has been introduced, will be issued by Railway Board separately.

3) In all other categories/cadres except where otherwise subsequently specified by Ministry of Railways (Railway Board), the posts in the existing scales Rs 5000-8000, Rs 5500-9000 and Rs 6500-10500 will stand merged in Grade Pay Rs 4200 in Pay Band 2 along with functions. Rationalisation of functions as also revised designations, AVC, Recruitment Rules , classification as selection/ non selection etc., will be issued by Railway Board through separate orders.

4) Recommendations of the Sixth Central Pay Commission on pay scales for certain other categories are under examination. Pending decision, the normal replacment pay structure as in the First Schedule would apply.

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Annexure -C

Statement of Fixation of Pay under Railway Services (Revised Pay) Rules, 2008

1(a) Name of the Railway Servant :

(b) S/o, D/o :

(c) Department :

(d) Station at which working :

2. Designation of the post in which pay is to be fixed as on January 1, 2006 :

3.(a) Status (substantive /Officiating/Under ACP) :

(b) Whether Running staff (Yes /No) :

(c) Whether Medical Officer (Yes/No) :

4. Pre-revised scales(s) of pay applicable for the post (in case more than one scale of pay is applicable for the post and these have been merged in pursuance of the recommendation of the Sixth CPC in a single revised scale, the scale of pay in which the employee was actually drawing his pay should be specified) :

5. Existing emoluments as on January 1, 2006 :

(a) Basic Pay (including Stagnation Increments, if any) :

(b) Dearness Pay :

(c) Dearness Allowance applicable at AICPI average 536 (1982=100) :

(d) Total existing emoluments [(a) to (c)]

6. Revised pay band and grade pay corresponding to the pre-revised scale shown at Sl. No. 4 above (In the case of HAG+ and above the appropriate scale may be mentioned) :

7. Pay in the revised pay band/scale in which pay is to be fixed as per the fitment table attached at Annex- (Table No.____). :

8. Grade Pay to be applied in terms of Rule 4 of RS (RP) Rules, 2008. :

9. Stepped up pay with reference to the revised pay of Junior, if applicable [Notes 7 and 10 below Rule 7(1) of RS(RP) Rules, 2008]. Name and pay of the junior also to be indicated distinctly. :

10. Revised pay with reference to the Substantive Pay in cases where the pay fixed in the officiating post is lower than the pay fixed in the substantive post if applicable [Sub Rule (2) of Rule 7]. :

11. Personal Pay, if any [Notes 6 and 8 below Rule 7(1)] :

12 Revised emoluments after fixation

(a) Pay in the Revised Pay Band/Pay Scale :

(b) Grade Pay :

(c) Special Pay, if admissible (Sub Rule 1(C)of Rule 7) :

(d) Personal Pay, if admissible :

(e) Non-Practising Allowance, if admissible [Sub Rule 1(D) of Rule 7] :

13 Date of next increment (Rules 9 & 10) and pay after grant of increment :

Date of Increment

Pay after Increment

Pay in the Pay Band/Scale	**Grade Pay (wherever applicable)**

14. Any other relevant information :

Date:

Signature & Designation of the Personnel Officer

Signature & Designation of the Associate Accounts Officer

Remarks of the Accounts Officer(Internal Audit)

Annex-D

UNDERTAKING

I hereby undertake that any excess payment that may be found to have been made as a result of incorrect fixation of pay or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Signature: _____
Name: _____
Designation: _____

Date:
Station:

ANNEXURE-'E'

Fitment Tables

Pre-revised scale (S – 1)
Rs.2550-55-2660-60-3200

Revised Pay Band + Grade Pay
-1S Rs.4440-7440 + Rs.1300

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2,550	4,750	1,300	6,050
2,605	4,850	1,300	6,150
2,660	4,950	1,300	6,250
2,720	5,060	1,300	6,360
2,780	5,180	1,300	6,480
2,840	5,290	1,300	6,590
2,900	5,400	1,300	6,700
2,960	5,510	1,300	6,810
3,020	5,620	1,300	6,920
3,080	5,730	1,300	7,030
3,140	5,840	1,300	7,140
3,200	5,960	1,300	7,260
3,260	***6,070***	***1,300***	***7,370***
3,320	***6,180***	***1,300***	***7,480***
3,380	***6,290***	***1,300***	***7,590***

ALOK SAXENA
Director (IC)
Ministry of Finance
Deptt. of Expenditure

Annexure (€) to Railway Board's letter no: PC-VI/2008/1/RSRP/1 dated 11-09-2008.

Pre-revised scale (S – 2)
Rs.2610-60-3150-65-3540

Revised Pay Band + Grade Pay
-1S Rs.4440-7440 + Rs.1400

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2,610	4,860	1,400	6,260
2,670	4,970	1,400	6,370
2,730	5,080	1,400	6,480
2,790	5,190	1,400	6,590
2,850	5,310	1,400	6,710
2,910	5,420	1,400	6,820
2,970	5,530	1,400	6,930
3,030	5,640	1,400	7,040
3,090	5,750	1,400	7,150
3,150	5,860	1,400	7,260
3,215	5,980	1,400	7,380
3,280	6,110	1,400	7,510
3,345	6,230	1,400	7,630
3,410	6,350	1,400	7,750
3,475	6,470	1,400	7,870
3,540	6,590	1,400	7,990
3,605	6,710	1,400	8,110
3,670	6,830	1,400	8,230
3,735	6,950	1,400	8,350

ALOK SAXENA
Director (IC)
Ministry of Finance
Deptt. of Expenditure
NRV, Delhi

Annexure (€) to Railway Board's letter no: PC-VI/2008/I/RSRP/1 dated /-09-2008.

Pre-revised scale (S – 2A) Rs.2610-60-2910-65-3300-70-4000

Revised Pay Band + Grade Pay -1S Rs.4440-7440 + Rs.1600

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2,610	4,860	1,600	6,460
2,670	4,970	1,600	6,570
2,730	5,080	1,600	6,680
2,790	5,190	1,600	6,790
2,850	5,310	1,600	6,910
2,910	5,420	1,600	7,020
2,975	5,540	1,600	7,140
3,040	5,660	1,600	7,260
3,105	5,780	1,600	7,380
3,170	5,900	1,600	7,500
3,235	6,020	1,600	7,620
3,300	6,140	1,600	7,740
3,370	6,270	1,600	7,870
3,440	6,400	1,600	8,000
3,510	6,530	1,600	8,130
3,580	6,660	1,600	8,260
3,650	6,790	1,600	8,390
3,720	6,920	1,600	8,520
3,790	7,050	1,600	8,650
3,860	7,180	1,600	8,780
3,930	7,310	1,600	8,910
4,000	7,440	1,600	9,040
4,070	***7,570***	***1,600***	***9,170***
4,140	***7,700***	***1,600***	***9,300***
4,210	***7,840***	***1,600***	***9,440***

ALOK SAXENA
Director (IC)
Ministry of Finance
Deptt. of Expenditure
New Delhi

Annexure (€) to Railway Board's letter no: PC-VI/2008/I/RSRP/1 dated // -09-2008.

Pre-revised scale (S – 3)
Rs.2650-65-3300-70-4000

Revised Pay Band + Grade Pay
-1S Rs.4440-7440 + Rs.1650

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2,650	4,930	1,650	6,580
2,715	5,050	1,650	6,700
2,780	5,180	1,650	6,830
2,845	5,300	1,650	6,950
2,910	5,420	1,650	7,070
2,975	5,540	1,650	7,190
3,040	5,660	1,650	7,310
3,105	5,780	1,650	7,430
3,170	5,900	1,650	7,550
3,235	6,020	1,650	7,670
3,300	6,140	1,650	7,790
3,370	6,270	1,650	7,920
3,440	6,400	1,650	8,050
3,510	6,530	1,650	8,180
3,580	6,660	1,650	8,310
3,650	6,790	1,650	8,440
3,720	6,920	1,650	8,570
3,790	7,050	1,650	8,700
3,860	7,180	1,650	8,830
3,930	7,310	1,650	8,960
4,000	7,440	1,650	9,090
4,070	***7,570***	***1,650***	***9,220***
4,140	***7,700***	***1,650***	***9,350***
4,210	***7,840***	***1,650***	***9,490***

ALOK SAXENA,
Director (IC)
Ministry of Finance
Deptt. of Expenditure
New Delhi

Annexure (€) to Railway Board's letter no: PC-VI/2008/I/RSRP/1 dated // -09-2008.

Fitment of existing Group D employees on upgradation to Group C

Pre-revised scale (S - 1)
Rs.2550-55-2660-60-3200

Revised Pay Band + Grade Pay
PB-1 Rs.5200-20200 + Rs.1800

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2,550	5,200	1,800	7,000
2,605	5,200	1,800	7,000
2,660	5,360	1,800	7,160
2,720	5,360	1,800	7,160
2,780	5,530	1,800	7,330
2,840	5,530	1,800	7,330
2,900	5,700	1,800	7,500
2,960	5,700	1,800	7,500
3,020	5,880	1,800	7,680
3,080	5,880	1,800	7,680
3,140	6,060	1,800	7,860
3,200	6,060	1,800	7,860
3,260	6,070	1,800	7,870
3,320	6,180	1,800	7,980
3,380	6,290	1,800	8,090

ALOK SAXENA
Director (IC)
Ministry of Finance
Deptt. of Expenditure
New Delhi

Annexure (Є) to Railway Board's letter no: PC-VI/2008/1/RSRP/1 dated /1-09-2008.

Fitment of existing Group D employees on upgradation to Group C

Pre-revised scale (S – 2)
Rs.2610-60-3150-65-3540

Revised Pay Band + Grade Pay
PB-1 Rs.5200-20200 + Rs.1800

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2,610	5,200	1,800	7,000
2,670	5,360	1,800	7,160
2,730	5,360	1,800	7,160
2,790	5,530	1,800	7,330
2,850	5,530	1,800	7,330
2,910	5,700	1,800	7,500
2,970	5,700	1,800	7,500
3,030	5,880	1,800	7,680
3,090	5,880	1,800	7,680
3,150	6,060	1,800	7,860
3,215	6,060	1,800	7,860
3,280	6,110	1,800	7,910
3,345	6,230	1,800	8,030
3,410	6,350	1,800	8,150
3,475	6,470	1,800	8,270
3,540	6,590	1,800	8,390
3,605	6,710	1,800	8,510
3,670	6,830	1,800	8,630
3,735	6,950	1,800	8,750

ALOK SAXENA
Director (IC)
Ministry of Finance
Deptt. of Expenditure
New Delhi

Annexure (Є) to Railway Board's letter no: PC-VI/2008/I/RSRP/1 dated '' -09-2008.

Fitment of existing Group D employees on upgradation to Group C

Pre-revised scale (S – 2A)
Rs.2610-60-2910-65-3300-70-4000

Revised Pay Band + Grade Pay
PB-1 Rs.5200-20200 + Rs.1800

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2,610	5,200	1,800	7,000
2,670	5,360	1,800	7,160
2,730	5,360	1,800	7,160
2,790	5,530	1,800	7,330
2,850	5,530	1,800	7,330
2,910	5,700	1,800	7,500
2,975	5,700	1,800	7,500
3,040	5,880	1,800	7,680
3,105	5,880	1,800	7,680
3,170	6,060	1,800	7,860
3,235	6,060	1,800	7,860
3,300	6,140	1,800	7,940
3,370	6,270	1,800	8,070
3,440	6,400	1,800	8,200
3,510	6,530	1,800	8,330
3,580	6,660	1,800	8,460
3,650	6,790	1,800	8,590
3,720	6,920	1,800	8,720
3,790	7,050	1,800	8,850
3,860	7,180	1,800	8,980
3,930	7,310	1,800	9,110
4,000	7,440	1,800	9,240
4,070	***7,570***	***1,800***	***9,370***
4,140	***7,700***	***1,800***	***9,500***
4,210	***7,840***	***1,800***	***9,640***

ALOK SAXENA
Director (IC)
Ministry of Finance
Deptt. of Expenditure
New Delhi

Fitment of existing Group D employees on upgradation to Group C

Pre-revised scale (S – 3)
Rs.2650-65-3300-70-4000

Revised Pay Band + Grade Pay
PB-1 Rs.5200-20200 + Rs.1800

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2,650	5,360	1,800	7,160
2,715	5,360	1,800	7,160
2,780	5,530	1,800	7,330
2,845	5,530	1,800	7,330
2,910	5,700	1,800	7,500
2,975	5,700	1,800	7,500
3,040	5,880	1,800	7,680
3,105	5,880	1,800	7,680
3,170	6,060	1,800	7,860
3,235	6,060	1,800	7,860
3,300	6,140	1,800	7,940
3,370	6,270	1,800	8,070
3,440	6,400	1,800	8,200
3,510	6,530	1,800	8,330
3,580	6,660	1,800	8,460
3,650	6,790	1,800	8,590
3,720	6,920	1,800	8,720
3,790	7,050	1,800	8,850
3,860	7,180	1,800	8,980
3,930	7,310	1,800	9,110
4,000	7,440	1,800	9,240
4,070	***7,570***	***1,800***	***9,370***
4,140	***7,700***	***1,800***	***9,500***
4,210	***7,840***	***1,800***	***9,640***

ALOK SAXENA
Director (IC)
Ministry of Finance
Deptt. of Expenditure
New Delhi

Pre-revised scale (S -4)
Rs.2750-70-3800-75-4400

Revised Pay Band + Grade Pay
PB-1 Rs.5200 -20200 + Rs.1800

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
2,750	5,530	1,800	7,330
2,820	5,530	1,800	7,330
2,890	5,700	1,800	7,500
2,960	5,700	1,800	7,500
3,030	5,880	1,800	7,680
3,100	5,880	1,800	7,680
3,170	6,060	1,800	7,860
3,240	6,060	1,800	7,860
3,310	6,160	1,800	7,960
3,380	6,290	1,800	8,090
3,450	6,420	1,800	8,220
3,520	6,550	1,800	8,350
3,590	6,680	1,800	8,480
3,660	6,810	1,800	8,610
3,730	6,940	1,800	8,740
3,800	7,070	1,800	8,870
3,875	7,210	1,800	9,010
3,950	7,350	1,800	9,150
4,025	7,490	1,800	9,290
4,100	7,630	1,800	9,430
4,175	7,770	1,800	9,570
4,250	7,910	1,800	9,710
4,325	8,050	1,800	9,850
4,400	8,190	1,800	9,990
4,475	**8,330**	**1,800**	**10,130**
4,550	**8,470**	**1,800**	**10,270**
4,625	**8,610**	**1,800**	**10,410**

ALOK SAXENA
Director (C)
Ministry of Railways
Deptt. of Exp...
New Delhi

Annexure (€) to Railway Board's letter no: PC-VI/2008/I/RSRP/1 dated 11-09-2008.

Pre-revised scale (S – 5)
Rs.3050-75-3950-80-4590

Revised Pay Band + Grade Pay
PB-1 Rs.5200 -20200 + Rs.1900

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
3,050	5,880	1,900	7,780
3,125	6,060	1,900	7,960
3,200	6,060	1,900	7,960
3,275	6,100	1,900	8,000
3,350	6,240	1,900	8,140
3,425	6,380	1,900	8,280
3,500	6,510	1,900	8,410
3,575	6,650	1,900	8,550
3,650	6,790	1,900	8,690
3,725	6,930	1,900	8,830
3,800	7,070	1,900	8,970
3,875	7,210	1,900	9,110
3,950	7,350	1,900	9,250
4,030	7,500	1,900	9,400
4,110	7,650	1,900	9,550
4,190	7,800	1,900	9,700
4,270	7,950	1,900	9,850
4,350	8,100	1,900	10,000
4,430	8,240	1,900	10,140
4,510	8,390	1,900	10,290
4,590	8,540	1,900	10,440
4,670	***8,690***	***1,900***	***10,590***
4,750	***8,840***	***1,900***	***10,740***
4,830	***8,990***	***1,900***	***10,890***

ALOK SAXENA
Director (IC)
Ministry of Finance
Deptt of Expenditure
New Delhi

Annexure (Ⓔ) to Railway Board's letter no: PC-VI/2008/I/RSRP/1 dated 11 -09-2008.

Pre-revised scale (S – 6)
Rs.3200-85-4900

Revised Pay Band + Grade Pay
PB-1 Rs.5200-20200 + Rs.2000

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
3,200	6,060	2,000	8,060
3,285	6,110	2,000	8,110
3,370	6,270	2,000	8,270
3,455	6,430	2,000	8,430
3,540	6,590	2,000	8,590
3,625	6,750	2,000	8,750
3,710	6,910	2,000	8,910
3,795	7,060	2,000	9,060
3,880	7,220	2,000	9,220
3,965	7,380	2,000	9,380
4,050	7,540	2,000	9,540
4,135	7,700	2,000	9,700
4,220	7,850	2,000	9,850
4,305	8,010	2,000	10,010
4,390	8,170	2,000	10,170
4,475	8,330	2,000	10,330
4,560	8,490	2,000	10,490
4,645	8,640	2,000	10,640
4,730	8,800	2,000	10,800
4,815	8,960	2,000	10,960
4,900	9,120	2,000	11,120
4,985	***9,280***	***2,000***	***11,280***
5,070	***9,430***	***2,000***	***11,430***
5,155	***9,590***	***2,000***	***11,590***

ALOK SAXENA
Director (IC)
Ministry of Finance
Deptt. of Expenditure
New Delhi

Annexure (Є) to Railway Board's letter no: PC-VI/2008/1/RSRP/1 dated // -09-2008.

Pre-revised scale (S – 7)
Rs.4000-100-6000

Revised Pay Band + Grade Pay
PB-1 Rs.5200-20200 + Rs.2400

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
4,000	7,440	2,400	9,840
4,100	7,630	2,400	10,030
4,200	7,820	2,400	10,220
4,300	8,000	2,400	10,400
4,400	8,190	2,400	10,590
4,500	8,370	2,400	10,770
4,600	8,560	2,400	10,960
4,700	8,750	2,400	11,150
4,800	8,930	2,400	11,330
4,900	9,120	2,400	11,520
5,000	9,300	2,400	11,700
5,100	9,490	2,400	11,890
5,200	9,680	2,400	12,080
5,300	9,860	2,400	12,260
5,400	10,050	2,400	12,450
5,500	10,230	2,400	12,630
5,600	10,420	2,400	12,820
5,700	10,610	2,400	13,010
5,800	10,790	2,400	13,190
5,900	10,980	2,400	13,380
6,000	11,160	2,400	13,560
6,100	***11,350***	***2,400***	***13,750***
6,200	***11,540***	***2,400***	***13,940***
6,300	***11,720***	***2,400***	***14,120***

ALOK SAXENA
Director (IC)
Ministry of Finance
Deptt. of Exp...
New Delhi

Annexure (Є) to Railway Board's letter no: PC-VI/2008/I/RSRP/1 dated 11-09-2008.

Pre-revised scale (S – 8)
Rs.4500-125-7000

Revised Pay Band + Grade Pay
PB-1 Rs.5200-20200 + Rs.2800

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
4,500	8,370	2,800	11,170
4,625	8,610	2,800	11,410
4,750	8,840	2,800	11,640
4,875	9,070	2,800	11,870
5,000	9,300	2,800	12,100
5,125	9,540	2,800	12,340
5,250	9,770	2,800	12,570
5,375	10,000	2,800	12,800
5,500	10,230	2,800	13,030
5,625	10,470	2,800	13,270
5,750	10,700	2,800	13,500
5,875	10,930	2,800	13,730
6,000	11,160	2,800	13,960
6,125	11,400	2,800	14,200
6,250	11,630	2,800	14,430
6,375	11,860	2,800	14,660
6,500	12,090	2,800	14,890
6,625	12,330	2,800	15,130
6,750	12,560	2,800	15,360
6,875	12,790	2,800	15,590
7,000	13,020	2,800	15,820
7,125	*13,260*	*2,800*	*16,060*
7,250	*13,490*	*2,800*	*16,290*
7,375	*13,720*	*2,800*	*16,520*

ALOK SAXENA
Director (IC)
Ministry of Finance
Deptt. of Expenditure
New Delhi

Annexure (Ⓔ) to Railway Board's letter no: PC-VI/2008/I/RSRP/1 dated // -09-2008.

Pre-revised scale (S – 9)
Rs.5000-150-8000

Revised Pay Band + Grade Pay
PB-2 Rs.9300-34800 + Rs.4200

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5,000	9,300	4,200	13,500
5,150	9,580	4,200	13,780
5,300	9,860	4,200	14,060
5,450	10,140	4,200	14,340
5,600	10,420	4,200	14,620
5,750	10,700	4,200	14,900
5,900	10,980	4,200	15,180
6,050	11,260	4,200	15,460
6,200	11,540	4,200	15,740
6,350	11,820	4,200	16,020
6,500	12,090	4,200	16,290
6,650	12,370	4,200	16,570
6,800	12,650	4,200	16,850
6,950	12,930	4,200	17,130
7,100	13,210	4,200	17,410
7,250	13,490	4,200	17,690
7,400	13,770	4,200	17,970
7,550	14,050	4,200	18,250
7,700	14,330	4,200	18,530
7,850	14,610	4,200	18,810
8,000	14,880	4,200	19,080
8,150	***15,160***	***4,200***	***19,360***
8,300	***15,440***	***4,200***	***19,640***
8,450	***15,720***	***4,200***	***19,920***

ALOK SAXENA
Director (IC)
Ministry of Finance
Deptt. of Expenditure
New Delhi

Annexure (€) to Railway Board's letter no: PC-VI/2008/I/RSRP/1 dated 11-09-2008.

Pre-revised scale (S – 10)
Rs.5500-175-9000

Revised Pay Band + Grade Pay
PB-2 Rs.9300-34800 + Rs.4200

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
5,500	10,230	4,200	14,430
5,675	10,560	4,200	14,760
5,850	10,890	4,200	15,090
6,025	11,210	4,200	15,410
6,200	11,540	4,200	15,740
6,375	11,860	4,200	16,060
6,550	12,190	4,200	16,390
6,725	12,510	4,200	16,710
6,900	12,840	4,200	17,040
7,075	13,160	4,200	17,360
7,250	13,490	4,200	17,690
7,425	13,820	4,200	18,020
7,600	14,140	4,200	18,340
7,775	14,470	4,200	18,670
7,950	14,790	4,200	18,990
8,125	15,120	4,200	19,320
8,300	15,440	4,200	19,640
8,475	15,770	4,200	19,970
8,650	16,090	4,200	20,290
8,825	16,420	4,200	20,620
9,000	16,740	4,200	20,940
9,175	*17,070*	*4,200*	*21,270*
9,350	*17,400*	*4,200*	*21,600*
9,525	*17,720*	*4,200*	*21,920*

Pre-revised scale (S – 11)
Rs.6500-200-6900

Revised Pay Band + Grade Pay
PB-2 Rs.9300-34800 + Rs.4200

NOT APPLICABLE

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
6,500	12,090	4,200	16,290
6,700	12,470	4,200	16,670
6,900	12,840	4,200	17,040
7,100	*13,210*	*4,200*	*17,410*
7,300	*13,580*	*4,200*	*17,780*
7,500	*13,950*	*4,200*	*18,150*

ALOK SAXENA
(Director/IC)
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Dept. of Expenditure
New Delhi

Annexure (€) to Railway Board's letter no: PC-VI/2008/I/RSRP/1 dated /1 -09-2008.

Pre-revised scale (S – 12)
Rs.6500-200-10500

Revised Pay Band + Grade Pay
PB-2 Rs.9300-34800 + Rs.4200

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
6,500	12,090	4,200	16,290
6,700	12,470	4,200	16,670
6,900	12,840	4,200	17,040
7,100	13,210	4,200	17,410
7,300	13,580	4,200	17,780
7,500	13,950	4,200	18,150
7,700	14,330	4,200	18,530
7,900	14,700	4,200	18,900
8,100	15,070	4,200	19,270
8,300	15,440	4,200	19,640
8,500	15,810	4,200	20,010
8,700	16,190	4,200	20,390
8,900	16,560	4,200	20,760
9,100	16,930	4,200	21,130
9,300	17,300	4,200	21,500
9,500	17,670	4,200	21,870
9,700	18,050	4,200	22,250
9,900	18,420	4,200	22,620
10,100	18,790	4,200	22,990
10,300	19,160	4,200	23,360
10,500	19,530	4,200	23,730
10,700	***19,910***	***4,200***	***24,110***
10,900	***20,280***	***4,200***	***24,480***
11,100	***20,650***	***4,200***	***24,850***

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Pre-revised scale (S – 13)
Rs.7450-225-11500

Revised Pay Band + Grade Pay
PB-2 Rs.9300-34800 + Rs.4600

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
7,450	13,860	4,600	18,460
7,675	14,280	4,600	18,880
7,900	14,700	4,600	19,300
8,125	15,120	4,600	19,720
8,350	15,540	4,600	20,140
8,575	15,950	4,600	20,550
8,800	16,370	4,600	20,970
9,025	16,790	4,600	21,390
9,250	17,210	4,600	21,810
9,475	17,630	4,600	22,230
9,700	18,050	4,600	22,650
9,925	18,470	4,600	23,070
10,150	18,880	4,600	23,480
10,375	19,300	4,600	23,900
10,600	19,720	4,600	24,320
10,825	20,140	4,600	24,740
11,050	20,560	4,600	25,160
11,275	20,980	4,600	25,580
11,500	21,390	4,600	25,990
11,725	*21,810*	*4,600*	*26,410*
11,950	*22,230*	*4,600*	*26,830*
12,175	*22,650*	*4,600*	*27,250*

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Pre-revised scale (S - 14)
Rs.7500-250-12000

Revised Pay Band + Grade Pay
PB-2 Rs.9300-34800 + Rs.4800

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
7,500	13,950	4,800	18,750
7,750	14,420	4,800	19,220
8,000	14,880	4,800	19,680
8,250	15,350	4,800	20,150
8,500	15,810	4,800	20,610
8,750	16,280	4,800	21,080
9,000	16,740	4,800	21,540
9,250	17,210	4,800	22,010
9,500	17,670	4,800	22,470
9,750	18,140	4,800	22,940
10,000	18,600	4,800	23,400
10,250	19,070	4,800	23,870
10,500	19,530	4,800	24,330
10,750	20,000	4,800	24,800
11,000	20,460	4,800	25,260
11,250	20,930	4,800	25,730
11,500	21,390	4,800	26,190
11,750	21,860	4,800	26,660
12,000	22,320	4,800	27,120
12,250	*22,790*	*4,800*	*27,590*
12,500	*23,250*	*4,800*	*28,050*
12,750	*23,720*	*4,800*	*28,520*

ALOK SAXENA
Director (IC)
Ministry of Finance
Deptt. of Expenditure
New Delhi

Annexure (Є) to Railway Board's letter no: PC-VI/2008/I/RSRP/1 dated /(-09-2008.

Pre-revised scale (S – 15)
Rs.8000-275-13500

Revised Pay Band + Grade Pay
PB-2 Rs.9300-34800 + Rs.5400

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
8,000	14,880	5,400	20,280
8,275	15,400	5,400	20,800
8,550	15,910	5,400	21,310
8,825	16,420	5,400	21,820
9,100	16,930	5,400	22,330
9,375	17,440	5,400	22,840
9,650	17,950	5,400	23,350
9,925	18,470	5,400	23,870
10,200	18,980	5,400	24,380
10,475	19,490	5,400	24,890
10,750	20,000	5,400	25,400
11,025	20,510	5,400	25,910
11,300	21,020	5,400	26,420
11,575	21,530	5,400	26,930
11,850	22,050	5,400	27,450
12,125	22,560	5,400	27,960
12,400	23,070	5,400	28,470
12,675	23,580	5,400	28,980
12,950	24,090	5,400	29,490
13,225	24,600	5,400	30,000
13,500	25,110	5,400	30,510
13,775	*25,630*	*5,400*	*31,030*
14,050	*26,140*	*5,400*	*31,540*
14,325	*26,650*	*5,400*	*32,050*

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New (Group A Entry)
Rs.8000-275-13500

Revised Pay Band + Grade Pay
PB-3 Rs.15600-39100 + 5400

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
8,000	15,600	5,400	21,000
8,275	15,600	5,400	21,000
8,550	15,910	5,400	21,310
8,825	16,420	5,400	21,820
9,100	16,930	5,400	22,330
9,375	17,440	5,400	22,840
9,650	17,950	5,400	23,350
9,925	18,470	5,400	23,870
10,200	18,980	5,400	24,380
10,475	19,490	5,400	24,890
10,750	20,000	5,400	25,400
11,025	20,510	5,400	25,910
11,300	21,020	5,400	26,420
11,575	21,530	5,400	26,930
11,850	22,050	5,400	27,450
12,125	22,560	5,400	27,960
12,400	23,070	5,400	28,470
12,675	23,580	5,400	28,980
12,950	24,090	5,400	29,490
13,225	24,600	5,400	30,000
13,500	25,110	5,400	30,510
13,775	*25,630*	*5,400*	*31,030*
14,050	*26,140*	*5,400*	*31,540*
14,325	*26,650*	*5,400*	*32,050*

Pre-revised scale (S – 16)
Rs.9000

Revised Pay Band + Grade Pay
PB-3 Rs.15600-39100 + 5400

NOT APPLICABLE

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
9,000	16,740	5,400	22,140

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Pre-revised scale (S – 19)
Rs.10000-325-15200

Revised Pay Band + Grade Pay
PB-3 Rs.15600-39100 + 6600

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
10,000	18,600	6,600	25,200
10,325	19,210	6,600	25,810
10,650	19,810	6,600	26,410
10,975	20,420	6,600	27,020
11,300	21,020	6,600	27,620
11,625	21,630	6,600	28,230
11,950	22,230	6,600	28,830
12,275	22,840	6,600	29,440
12,600	23,440	6,600	30,040
12,925	24,050	6,600	30,650
13,250	24,650	6,600	31,250
13,575	25,250	6,600	31,850
13,900	25,860	6,600	32,460
14,225	26,460	6,600	33,060
14,550	27,070	6,600	33,670
14,875	27,670	6,600	34,270
15,200	28,280	6,600	34,880
15,525	*28,880*	*6,600*	*35,480*
15,850	*29,490*	*6,600*	*36,090*
16,175	*30,090*	*6,600*	*36,690*

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Pre-revised scale (S – 21)
Rs.12000-375-16500

Revised Pay Band + Grade Pay
PB-3 Rs.15600-39100 + 7600

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
12,000	22,320	7,600	29,920
12,375	23,020	7,600	30,620
12,750	23,720	7,600	31,320
13,125	24,420	7,600	32,020
13,500	25,110	7,600	32,710
13,875	25,810	7,600	33,410
14,250	26,510	7,600	34,110
14,625	27,210	7,600	34,810
15,000	27,900	7,600	35,500
15,375	28,600	7,600	36,200
15,750	29,300	7,600	36,900
16,125	30,000	7,600	37,600
16,500	30,690	7,600	38,290
16,875	*31,390*	*7,600*	*38,990*
17,250	*32,090*	*7,600*	*39,690*
17,625	*32,790*	*7,600*	*40,390*

Pre-revised scale (S – 22)
Rs.12750-375-16500

Revised Pay Band + Grade Pay
PB-3 Rs.15600-39100 + 7600

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
12,750	23,720	7,600	31,320
13,125	24,420	7,600	32,020
13,500	25,110	7,600	32,710
13,875	25,810	7,600	33,410
14,250	26,510	7,600	34,110
14,625	27,210	7,600	34,810
15,000	27,900	7,600	35,500
15,375	28,600	7,600	36,200
15,750	29,300	7,600	36,900
16,125	30,000	7,600	37,600
16,500	30,690	7,600	38,290
16,875	*31,390*	*7,600*	*38,990*
17,250	*32,090*	*7,600*	*39,690*
17,625	*32,790*	*7,600*	*40,390*

NOT APPLICABLE

ALOK SAXENA
Director (CC)
Ministry of Railways
Deptt. of Railways

Pre-revised scale (S – 24)
Rs.14300-400-18300

Revised Pay Band + Grade Pay
PB-4 Rs.37400-67000 + 8700

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
14,300	37,400	8,700	46,100
14,700	37,400	8,700	46,100
15,100	38,530	8,700	47,230
15,500	38,530	8,700	47,230
15,900	39,690	8,700	48,390
16,300	39,690	8,700	48,390
16,700	40,890	8,700	49,590
17,100	40,890	8,700	49,590
17,500	42,120	8,700	50,820
17,900	42,120	8,700	50,820
18,300	43,390	8,700	52,090
18,700	*43,390*	*8,700*	*52,090*
19,100	*44,700*	*8,700*	*53,400*
19,500	*44,700*	*8,700*	*53,400*

Pre-revised scale (S – 25)
Rs.15100-400-18300

Revised Pay Band + Grade Pay
PB-4 Rs.37400-67000 + 8700

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
15,100	39,690	8,700	48,390
15,500	39,690	8,700	48,390
15,900	40,890	8,700	49,590
16,300	40,890	8,700	49,590
16,700	42,120	8,700	50,820
17,100	42,120	8,700	50,820
17,500	43,390	8,700	52,090
17,900	43,390	8,700	52,090
18,300	44,700	8,700	53,400
18,700	*44,700*	*8,700*	*53,400*
19,100	*46,050*	*8,700*	*54,750*
19,500	*46,050*	*8,700*	*54,750*

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Pre-revised scale (S – 26)
Rs.16400-450-20000

Revised Pay Band + Grade Pay
PB-4 Rs.37400-67000 + 8900

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
16,400	39,690	8,900	48,590
16,850	40,890	8,900	49,790
17,300	40,890	8,900	49,790
17,750	42,120	8,900	51,020
18,200	42,120	8,900	51,020
18,650	43,390	8,900	52,290
19,100	43,390	8,900	52,290
19,550	44,700	8,900	53,600
20,000	44,700	8,900	53,600
20,450	***46,050***	***8,900***	***54,950***
20,900	***46,050***	***8,900***	***54,950***
21,350	***47,440***	***8,900***	***56,340***

Pre-revised scale (S – 27)
Rs.16400-450-20900

Revised Pay Band + Grade Pay
PB-4 Rs.37400-67000 + 8900

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
16,400	39,690	8,900	48,590
16,850	40,890	8,900	49,790
17,300	40,890	8,900	49,790
17,750	42,120	8,900	51,020
18,200	42,120	8,900	51,020
18,650	43,390	8,900	52,290
19,100	43,390	8,900	52,290
19,550	44,700	8,900	53,600
20,000	44,700	8,900	53,600
20,450	46,050	8,900	54,950
20,900	46,050	8,900	54,950
21,350	***47,440***	***8,900***	***56,340***
21,800	***47,440***	***8,900***	***56,340***
22,250	***48,870***	***8,900***	***57,770***

Pre-revised scale (S – 29)
Rs.18400-500-22400

Revised Pay Band + Grade Pay
PB-4 Rs.37400-67000 + 10000

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
18,400	44,700	10,000	54,700
18,900	46,050	10,000	56,050
19,400	46,050	10,000	56,050
19,900	47,440	10,000	57,440
20,400	47,440	10,000	57,440
20,900	48,870	10,000	58,870
21,400	48,870	10,000	58,870
21,900	50,340	10,000	60,340
22,400	51,850	10,000	61,850
22,900	*53,410*	*10,000*	*63,410*
23,400	*55,020*	*10,000*	*65,020*
23,900	*56,680*	*10,000*	*66,680*

Note : The last three stages in each of the pay scales above relates to fixation for those drawing stagnation increment in the pre-revised scale

Pre-revised scale (S – 30)
Rs.22400-525-24500

Revised Pay Band + Grade Pay
PB-4 Rs.37400-67000 + 12000

Pre-revised Basic Pay	Revised Pay		
	Pay in the Pay Band	Grade Pay	Revised Basic Pay
22,400	51,850	12,000	63,850
22,925	53,410	12,000	65,410
23,450	55,020	12,000	67,020
23,975	56,680	12,000	68,680
24,500	58,380	12,000	70,380

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Pre-revised scale (S – 31)
Rs.22400-600-26000

Revised Pay Scale
HAG+ Rs.75500-80000

Pre-revised Basic Pay	Revised Basic Pay
22,400	75,500
23,000	75,500
23,600	77,765
24,200	77,765
24,800	80,000
25,400	80,000
26,000	80,000

Pre-revised scale (S – 32)
Rs.24050-650-26000

Revised Pay Scale
HAG+ Rs.75500-80000

Pre-revised Basic Pay	Revised Basic Pay
24,050	77,765
24,700	80,000
25,350	80,000
26,000	80,000

Pre-revised scale (S – 33)
Rs.26000 (fixed)

Revised Pay Scale
Apex Scale Rs.80000 (fixed)

Pre-revised Basic Pay	Revised Basic Pay
26000 (fixed)	80,000 (fixed)

Pre-revised scale (S – 34)
Rs.30000 (fixed)

Revised Pay Scale
Cab. Sec./Equ. Scale Rs.90000 (fixed)

Pre-revised Basic Pay	Revised Basic Pay
30000 (fixed)	90000 (fixed)

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