RBE NO. 99/2018

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(NG)I-2017/TR/19

New Delhi, dated 06.07.2018

The General Managers (P),
All Zonal Railways & Production Units.
(As per standard list).

Sub : Mutual Transfer of staff in Level-1 (G.P. Rs 1800/-) belonging to two different Cadres/Departments.

Instructions contained in Para 310 of IREM Vol.I (Revised Edition-2009), provide that a non-gazetted railway employee is allowed to go on transfer from one cadre of a Division/Office/Railway on mutual exchange basis with another non-gazetted employee belonging to the corresponding cadre of another Division/Office/Railway. Further vide Board's letter No. E(NG)I-2015/TR/15 dated 02.03.2016, General Managers of Zonal Railways were advised under Para 124 of IREC Vol.I to decide whether the cadres of the two employees seeking mutual transfer are corresponding to each other.

2. Both the Federations, AIRF and NFIR have requested for permitting all employees in Level 1 (Rs 1800/- G.P.) to go on mutual transfer without insisting on "corresponding cadre." The matter has been reviewed. It has been decided that in relaxation of the above provisions, an erstwhile Group "D" employee working in Level-1 (G.P. Rs 1800/-) belonging to any Department/Cadre of a Division/Office/Railway/PU/Unit may be allowed to go on mutual exchange basis transfer with another employee working in Level-1 (G.P. Rs 1800/-) and belonging to any Department/Cadre of another Division/Office/Railway/PU/Unit without applicability of the term "corresponding cadre". This dispensation is, however, subject to the fulfilment of the prescribed Medical Standard. The staff so transferred should invariably be imparted requisite training in the new Unit wherever considered essential before putting him/her on a working post. This training period will be counted as duty. **These instructions are intended only for effecting transfer on mutual exchange basis in Level-1 posts and not for any other kind of transfer.**

3. The existing provisions in respect of all other non-gazetted railway employees working in Level-2 and above shall remain unaltered.

4. Accordingly, the Indian Railway Establishment Manual, Vol.I, (Revised Edition-2009) is amended as per ACS No. 250 enclosed.

Please acknowledge receipt.

Hindi version will follow.

DA :- As above

(M.K. Meena)
Deputy Director Estt (N)
Railway Board

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INDIAN RAILWAY ESTABLISHMENT MANUAL, VOLUME-I, (REVISED EDITION - 2009)

ADVANCE CORRECTION SLIP NO. 250

CHAPTER-3, SECTION "A"– MUTUAL EXCHANGE

1. Revised Para 310 will now read as under :-

"(a) Railway servants transferred on mutual exchange basis from one cadre of a Division/Office/Railway/PU/Unit to the corresponding cadre in another Division/Office/ Railway/PU/Unit shall retain their seniority on the basis of the date of promotion to the grade or take the seniority of the railway servants with whom they have exchanged, whichever of the two may be lower.

(b) In case of employees working in Level-1 (Grade Pay Rs 1800/-), such transfer on mutual exchange basis may be allowed between an employee belonging to any Department/Cadre of a Division/Office/Railway/PU/Unit and another employee belonging to any Department/Cadre of another Division/Office/Railway/PU/Unit" without insisting upon applicability of the term of "corresponding cadre." The employee should have the same medical standard as per the requirement of the post to which transfer is being sought. The staff so transferred should invariably be imparted requisite training in the new unit wherever considered essential before putting him/her on a working post. This training period will be counted as duty."

(Authority :- Ministry of Railway's letter No. E(NG)I-2017/TR/19 dated 06.07.2018)

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