RBE No. 80 /2018

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

No. E (G)2014/AL 1- 20

New Delhi, Dated 19 .06.2018

The General Managers,
All Indian Railway & PU's
(As Per Standard Mailing List)

Sub: Amendment to para 1004 and 1005 of IREM Volume I (1989 edition) – clarification in respect of claims not over three years old from the due date.

In terms of paragraph 1004 of the IREM volume – I (1989 edition) General Managers are authorized to sanction an investigation of arrears claims : (i) when the claim is not over three years old from the date it becomes due, irrespective of the amount involved: (ii) when the claim is over three years old but the amount of the claim pertaining to the period beyond three years does not exceed Rs. 10,000/-. In terms of Para 1005 ibid, the cases where the amount of the claims for the period beyond three years exceeds Rs. 10,000/-, investigation of the portion within the three years limit is sanctioned by the General Manager and the balance (i.e. the portion beyond three years) is referred to Railway Board for orders.

It has come to the notice of Board that some confusion prevails on different Zonal Railways as regards interpretation of the phrase "from the date it becomes due" mentioned in Para 1004 of the IREM volume-I as referred to above. The matter has since been considered in Railway Board and it is observed that any arrear becomes due to an employee as a result of directions/orders of a Court/Tribunal etc. or pursuant to a decision taken by the competent authority upon a representation made by the concerned employee or his representative through the available means of grievance redressal etc. In the aforesaid background, Board has decided that the term/phrase "from the date it becomes due" mentioned in para 1004 of IREM shall be construed as:
"the date of administrative orders issued pursuant to the directions/orders of the Court, Tribunal etc. or the date of administrative orders issued pursuant to the decision of the competent authority on a representation received from the affected employee or his/her representative etc., as the case may be, leading to arising of arrears claim."

The period of three years mentioned in Para 1004 and 1005 of IREM shall be reckoned from the due date as clarified hereinabove.

Accordingly, the provision contained in paragraph 1004 and 1005 of IREM volume I (1989 edition) amended as per the Advance Correction Slip No.255.

This issues with the concurrence of Finance Directorate of Ministry of Railways.

Please acknowledge receipt.

DA: As above

O/C

Ministry of Railways Railway Board Issued with Authority Signature Date of Issue 27/06/18

(Sanjay Gauri)
Joint Director Estt.(G)
Railway Board

contd... 2/-

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Advance Correction Slip to the Indian Railway Establishment Manual (IREM) Volume-I (1989 edition)

Advance Correction Slip No. 255.

The following may be inserted below Para 1004 Clarification:- The date from which due shall be the date of administrative order issued pursuant to directions/orders of the Court, Tribunal etc. or the date of administrative orders issued pursuant to the decision of the competent authority on a representation received from the affected employee or his/her representative etc. as the case may be, leading to claim for payment of arrears.

(Authority-Railway Board's letter No. E(G)2014/AL 1-20 dated. .06.2018)

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