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**Government of India (Bharat Sarkar)**
**Ministry of Railways (Rail Mantralaya)**
**(Railway Board)**

RBE. No. 39/2012

No. E(MPP)2009/6/8 Dated: 23 .03.2012

The General Manager (P),
All Indian Railways including
Production Units

**Sub: Surrendering of higher grade posts.**

Board vide their letter No.E(MPP)2005/1/54/Vol.III dated 06.03.2007 (RBE No.32/2007) have clarified that higher grade posts affecting promotional prospects of the staff are not to be surrendered. The same was reiterated vide Board's letter of even number dated 17.06.2011 and it was further advised that whatever surrender of higher grade posts has taken place the railways may create safety category posts as per extant orders as applicable for creation of new posts.

2. In pursuance of the discussions held in the PNM meeting between Railway Board and All India Railway men's Federation (AIRF) on 23rd and 24th February, 2012 it has been decided that instructions issued vide Board's letter dated 17.06.2011 (RBE No. 91/2011) stands withdrawn and wherever higher grade posts have been surrendered after the issue of the letter dated 06.03.2007 (RBE No. 32/2007) and which have led to promotions being adversely affected for staff working in the immediate lower grade (except in case of cadre restructuring) in all situations the higher grade posts may be restored and the post in the lowest recruitment grade from the cadre be surrendered without restoring to seeking difference of money value from the vacancy bank.

3. This is being allowed as a onetime measure. It may also be ensured that in future, while surrendering higher grade posts instructions contained in RBE No. 32/2007 are strictly followed without any deviation.

4 This issues with the concurrence of the associate finance of Railway Board.

Please acknowledge the receipt.

(Anil Wason)
Dy. Director/MPP
Railway Board

No.E(MPP)/2009/6/8 New Delhi, dated 23.03.2012

**Copy to:**

1. The General Secretary, AIRF, 4, State Entry Road, New Delhi, with 35 spares.
2. The General Secretary, NFIR, 3 Chelmsford Road, New Delhi, with 35 spares.
3. The Secretary General FROA, Room No.256-A Rail Bhavan New Delhi with 5 spares.

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4. The Secretary General, IRPOF, Room No.268 Rail Bhavan New Delhi with 5 spares.
5. All Members, Departmental Council and Secretary Staff side National Council 13-C, Ferozeshah Road, New Delhi with 90 spares
6. The General Secretary, AIRPF Association, Room No, 256 Rail Bhavan New Delhi with 5 spares.
7. General Secretary, All India Scheduled Castes & Scheduled Tribes Railways Employees Association, 171/B-3 Basant Lane Railway Colony New Delhi (15 copies)

For Secretary, Railway Board.

**Copy to:**

**PS** & ED(PG) to MR, MSR(B) & MSR(M)

**PSO/ Sr.PPS** to CRB, FC, ML, MM, MS, MT, DG(RHS), DG(RPF),

**Sr.PPS/PPS/PS** to AM(Budget), AM(CE), AM(C&IS), AM(Commi), AM(Elect), AM(Fin.), AM(Mech.), AM(Plg), AM(Project), AM(PU), AM(Sig), AM(Staff), AM(Rly Stores), AM(T&C), AM(Telecom), AM(Traffic), AM(Works), Adv.L(RS), Adv(Vig), Adv.Fin(Exp), Adv(IR), Adv(Safety), LA, OSD(MIS).
ED(Plg), ED(Accts), EDF(BC), EDCE(B&S), EDCE(G), EDCE(Plg), ED(Coaching), ED(CC), ED(C&IS), ED(E&R), EDEE(Dev), EDEE(G), EDE, ED(RRB), EDE(N), EDE(Res), EDF, EDF(E), EDF(S), EDF(B), EDF(RM), EDF(X)I, EDF(X)II, ED(H), EDLM, ED(MIS), EDE(GC), ED(T&MPP), EDME(Chg), EDME(Fr.), EDME(Tr.), EDME(TOT), EDME(Dev), EDME(W), ED(PC)I, ED(PC)II, ED(PP), ED(Project), ED(Project/DMRC, EDRE, ED(safety), JS, JS(C), JS(E), JS(G), JS(P), IG/RPF(Hqs), IG/RS, ED(Sig), ED(Stat & Econ), EDRS(C), EDRS(C), EDRS(G), EDRS(P), EDRS(S), EDRS(W), ED(TD), EDTT(M), EDT(MC), EDT(P), ED(T&C), EDCE(P), ED(PM), ED(PG), EDTC(R), EDTC(FM), EDTT(F), EDTT(FM), EDTT(S), EDV(A), EDV(E), EDV(T), ED(W).

Chief Commissioner of Railway Safety Lucknow.

E(Trg), E(NG)I, E(NG)II, E(G), F(E)I, F(E)II, F(E)III , E(SCT)I, E(SCT)II Branches of Railway Board.

Government of India
Ministry of Railways
(Railway Board)

RBE No. 32/2007

No.E(MPP)2005/1/54/Vol.III New Delhi, dated 6.03.07

The General Manager/CAO
All Indian Railways including
Production Units.
CORE/ Allahabad
Metro Railway/ Kolkata
COFMOW/ New Delhi
The Director General ,RDSO/ Lucknow.

Sub:- Rightsizing the Indian Railways.

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It has been observed that some of the Railways are resorting to surrender of higher grade/promotional quota vacancies. The matter was discussed during the PNM/AIRF meeting held on 18th and 19th January 2007 and it is clarified that higher grade posts, cannot be surrendered, in case the promotional prospects of staff are affected.

It is further clarified that normally posts in Safety categories should not be surrendered. However, the same may be done, subject to a review having been undertaken that the number of posts have reduced, or in case where due to application of benchmarking norms, technological upgradation, change in working system, etc. those posts are superfluous. In brief, the railways should review the strength of all categories of staff critically and rightsize accordingly.

(P. Ananth)
Director(MPP)
Railway Board

No.E(MPP)2005/1/54/Vol.III New Delhi, dated 6.03.07

1. The General Secretary, NFIR, 3 Chelmsford Road, New Delhi for information with 35 spares.
2. The General Secretary, AIRF, 4 State Entry Road, New Delhi for information with 35 spares.
3. The Secretary General, FROA, R.No.256-A, Rail Bhawan, New Delhi for information with 5 spares.

4. The Secretary General, IRPOF, R.No.268, Rail Bhawan, New Delhi for information with 5 spares.
5. The Secretary, RBSS Group 'A' Officers Association, Room No.462, Rail Bhawan.
6. All Members, Departmental Council and National Council and Secretary Staff Side National Council, 13-C, Ferozeshah Road, New Delhi(90 spares)
7. The General Secretary, All Indian RPF Association, Room No.256-D, Rail Bhawan, New Delhi-110 001 for information with 5 spares.
8. The General Secretary, Railway Board Promottee Officers Association/ RBPOA, Room No.341-C, Rail Bhawan, New Delhi.

For Secretary, Railway Board.

Copy to:-

CRB, FC, ML, ME, MM, MS, MT, DG(RHS), DG(RPF),AM(Budget), AM(CE), AM(C&IS), AM(Comml.), AM(Elect.), AM(Fin.), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), Adv.(Staff), AM(Rly. Stores), AM(T&C), AM(Telecom.), AM(Tfc.), AM(Works), Adv(Vig.), Adv. Fin(Exp), Adv.(IR), LA , OSD(MIS)

ED(plg.), ED(Accts.), EDFin.(BC), EDCE(B&S), EDCE(G), EDCE(Plg.), ED(Coaching), ED(CC), ED(C&IS), ED(E&R), EDEE(Dev.), EDEE(G), EDEE(RS), EDE, ED(RRB), EDE(N), EDE(Res.), EDF(E), EDF(S), EDF(B), EDF(RM), EDF(X)I, EDF(X)II, ED(H), EDLM, ED(MIS), EDE(GC), ED(Trg.&MPP), EDME(Chg), EDME(Fr.), EDME(Tr.), EDME(TOT),EDME(Dev.), EDME(W), ED(PC)I, ED(PC)II, ED(Plg.), ED(PP), ED(Projects), ED(Projects)/DMRC, ED(RE), EDRE(S&T), EDRE(S), ED(Safety), JS, JS(C), JS(E), JS(G), JS(P), IG/RPF(Hqs), IG/RS, ED(Sig), ED(Stat&Eco), EDRS(C), EDRS(G), EDRS(P), EDRS(S), EDRS(W), ED(TD), EDT(M), EDT(MC),EDT(P), ED(T&C), ED(CP), ED(PM), ED(PG), EDTC(R), EDTC(FM), EDTT(F), EDTT(FM)EDTT(M), EDTT(S), EDV(A), EDV(E), EDV(T),ED(W) .

DD(Rep-I)

E(Trg.), E(NG)I, E(NG)II, E(G)

Chief Commissioner of Railway Safety/Lucknow
Dy.C&AG(Railways), Room No.222, Rail Bhawan, New Delhi.