GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

RBE. No. 181 /2019

Dated. 28/10/2019

No. E(MPP)2016/1/58

The General Managers,
All Indian Railways, including Production Units and
Others

Sub: Method of calculation of financial implication of "Revenue Posts" for creation/surrender on implementation of 7th pay Commission.

Ref : Railway Board letter No. E(MPP)2016/1/58 dtd. 10/11/2016 (RBE No 133/2016).

Provisional instructions on the subject were issued vide letter referred above subject to necessary adjustment in calculation in case Ministry of finance (MoF) issued any orders at variance with these instructions.

2. Further to above, a copy of Office Memorandum No. 2(13)/E. II Desk/2017 dtd. 13/06/2018 issued by MOF, regarding method of calculation of financial implications for Revenue Posts, is enclosed herewith for information and implementation for calculation of money value hereafter. This supersedes Board's instruction issued vide letter under reference.

3. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

4. Please acknowledge receipt.

A. Jha

(Ajay Jha)
Joint Director (MPP)
Railway Board

DA: A/A

Dated. 28/10/2019

No. E(MPP)2016/1/58

Copy forwarded for information to:

1. PFAs, All Indian Railways and Production Units,DG/RDSO,DG/NAIR,Dir/CTIs.
2. The Dy. Comptroller & Auditor General of India (Railways), Room No.224, Rail Bhawan, New Delhi. (with 40 spares).

For Finance Commissioner/Railways

O/C

4/11/19

No. E(MPP)2018/1/58 Dated. 28/10/2019

Copy to:

1. The General Secretary, AIRF, 4 State Entry Road, New Delhi for information with 35 spares.
2. The General Secretary, NFIR, 3 Chelmsford Road, New Delhi for information with 35 spares.
3. The Secretary General, FROA, R.No.256-A, Rail Bhavan, New Delhi for information with 5 spares.
4. The Secretary General, IRPOF, R.No.268, Rail Bhavan, New Delhi for information with 5 spares.
5. All Members, Department Council & Secretary Staff side National Council 13-C, Ferozeshah Road, New Delhi with 90 spares.
6. The General Secretary, AIRPF Association, Room No.256-D, Rail Bhavan, New Delhi with 5 spares.
7. General Secretary, All India SC & ST Railway Employees Association, 171/B-3, Basant Lane Railway Colony, New Delhi (15 copies).

For Secretary/Railway Board

Copy to:

i. PS & ED(PG) to MR, MOS(R).
ii. PSO/Sr.PPS to CRB, FC, ML, ME, MM, MS, MT, DG(RHS) & DG(RPF).
iii. Sr.PPS/PPS/PS to AM(Budget), AM(CE), AM(C&IS), AM(Comml.), AM(Elect), AM(Fin), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Staff), AM(RS), AM(T&C), AM(Tele), AM(Traffic), AM(Works), Adv.I(RS), Adv(Vig.), Adv.Fin(Exp), Adv(IR), Adv(Safety), LA, OSD(MIS).
iv. ED(Plg.), ED(Accts.), EDF(BC), EDCE(B&S), EDCE(G), EDCE(Plg.), ED(CHG), ED(CC), ED(C&IS), ED(E&R), EDEE(Dev), EDEE(G), EDE, ED(RRB), EDE(N), EDE(Res), EDF, EDF(E), EDF(S), EDF(B), EDF(RM), EDF(X)I, EDF(X)II, ED(H), EDLM, ED(MIS), EDE(GC), ED(T&MPP), EDME(Chg.), EDME(Fr.), EDME(Tr.), EDME(TOT), EDME(Dev.), EDME(W), ED(PC)I, ED(PC)III, ED(PP), ED(Project), ED(Project)/DMRC, EDRE, ED(Safety), JS, JS(C), JS(E), JS(P), IG./RPF(Hqs), IG/RS, ED(Sig.), ED(Stat & Econ.), EDRS(C), EDRS(G), EDRS(P), EDRS(S), EDRS(W), ED(TD), EDTT(M), EDT(MC), EDT(P), ED(T&C), EDCE(P), ED(PM), ED(PG), EDTC-I, EDTC(FM), EDTT(F), EDTT(FM), EDTT(S), EDV(A), EDVE, EDV(T), ED(W).
v. Chief Commissioner of Railway Safety, Lucknow.
vi. E(Trg.), E(NG)I, E(NG)II, E(G), E(E)I, E(E)II, E(E)III, E(SCT)I, E(SCT) II branches of Railway Board.

No.2(13)/E.III Desk/2017
Ministry of Finance
Department of Expenditure
(E.III Desk)
*****

North Block, New Delh
Dated 13 June, 201
13-06-2018

Office Memorandum

Subject: Cadre Restructuring of Group 'C' categories on Indian Railways – method of calculation of financial implications.

The undersigned is directed to refer to Ministry of Railways' O.M. No. PC-III/2013/CRC/4 dated 07.05.2018 seeking clarification/ guidelines with regard to calculation of financial implication and to say that the matter was referred to E.Coord.I Branch of this Department the nodal section. The E.Coord.I Branch, D/o Expenditure has clarified the issue as under:

i. **For regular/ temporary posts:**
'Average of Pay cell-1 (entry pay) & Pay cell-10 of proposed Pay Level of the post as per 7th CPC (w.r.t. pre-revised Grade Pay) + DA'

$$\text{Financial Implication} = \frac{(\text{Pay Cell1} + \text{Pay Cell 10}) \text{ of Pay Level as per } 7^{th} \text{ CPC}}{2} + \text{DA}$$

Concept: Personnel's posted against any post in particular Pay Level usually get promoted to higher posts within 7-8 years or get MACP after completion of 10 years of services in that particular Pay Level (pre-revised GP). Next person to be recruited against the post either joins at entry pay i.e. Pay Cell-1 or in Pay Cell-1 to 5 of that Pay Level of the post. Hence, financial implication of any post in particular Pay level may be calculated as 'Average of Pay Cell-1 (entry pay) & Pay cell-10 of proposed Pay Level of the post as per 7th CPC (w.r.t. pre-revised Grade Pay) + current DA.'

ii. **For co-terminus posts:**
'Pay cell 1 (entry pay) of proposed Pay Level as per 7th CPC + DA'
Concept: Co-terminus posts are created in respect to the tenure of the Minister/ Member of the organization wherein the tenure of the Minister/ Member is not known (not fixed). In those cases, the financial implication of the posts in proposed Pay level may be calculated as 'Pay cell 1 (entry pay) of proposed Pay Level as per 7th CPC (w.r.t. pre-revised Grade Pay) + current DA'.

iii. **For HAG level & Apex Level posts i.e. Pay Level- 15 & above:**
'Pay cell 1 (entry pay) of proposed Pay Level as per 7th CPC + DA'
Concept: For HAG levels post (Level-15 & 16), only upto Pay cell-8 & upto Pay cell-4 is mentioned in Pay matrix of 7th CPC, respectively. For Apex level (level-17) & Cabinet Secretary (Level-18), only one Pay cell i.e. entry pay cell is

mentioned in pay matrix. It would appropriate to calculate financial implication of the proposed posts in Pay level-15 & above as "Pay cell 1 (entry pay) of proposed Pay Level as per 7th CPC (w.r.t. pre-revised Grade Pay) + current DA".

Note: Pay Levels are the respective levels in 7th CPC Pay matrix corresponding to the pre-revised Grade Pay of 6th CPC where Pay cell are sub-levels of the particular Pay Levels of 7th CPC as marked in Annexure-I.

13/6/2018

(Govind Ram)
Under Secretary to the Govt. of India
Tel. 23095725

Encl: as above

[Ministry of Railways]
Sh. A.K. Prasad
Financial Commissioner,
Room No. 232, Rail Bhavan,
New Delhi

ANNEXURE -I

14. Mode of payment of arrears of pay.—The arrears shall be paid during the Financial Year 2016-2017.

Explanation.- For the purpose of this rule, "arrears of pay" in relation to a Government servant, means the difference between

(i) the aggregate of the pay and dearness allowance to which he is entitled on account of the revision of his pay under these rules for the period effecting from the 1st day of January, 2016, and

(ii) the aggregate of the pay and dearness allowance to which he would have been entitled (whether such pay and dearness allowance had been received or not) for that period had his pay and allowances not been so revised.

15. Overriding effect of rules.—The provisions of the Fundamental Rules, the Central Civil Services (Revision of Pay) Rules, 1947, the Central Civil Services (Revised Pay) Rules, 1960, the Central Civil Services (Revised Pay) Rules, 1973, the Central Civil Services (Revised Pay) Rules, 1986, the Central Civil Services (Revised Pay) Rules, 1997 and the Central Civil Services (Revised Pay) Rules, 2008 shall not save as otherwise provided in these rules, apply to cases where pay is regulated under these rules, to the extent they are inconsistent with these rules.

16. Power to relax.—Where the President is satisfied that the operation of all or any of the provisions of these rules causes undue hardship in any particular case, he may, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable manner.

17. Interpretation.—If any question arises relating to the interpretation of any of the provisions of these rules, it shall be referred to the Central Government for decision.

SCHEDULE

[See rules 3 (VI) and 7(2)]

PART A

Pay Matrix

Pay Band																			
Grade Pay																			
1	18000	18500	19100	19700	20300	20900	21500	22100	22700	23400	24100	24800	25500	26300	27100	27900	28700	29600	30500
2	18300	18900	19500	20100	20700	21300	21900	22500	23200	23900	24600	25300	26000	26800	27600	28400	29200	30100	31000
3	19900	20500	21100	21700	22400	23100	23800	24500	25200	25900	26700	27500	28300	29100	29900	30800	31700	32600	33600
4	19900	20500	21100	21700	22400	23100	23800	24500	25200	25900	26700	27500	28300	29100	29900	30800	31700	32600	33600
5	20500	21100	21700	22400	23100	23800	24500	25200	25900	26700	27500	28300	29100	29900	30800	31700	32600	33600	34600
6	20900	21500	22100	22700	23400	24100	24800	25500	26300	27100	27900	28700	29600	30500	31400	32300	33300	34300	35300
7	21500	22100	22700	23400	24100	24800	25500	26300	27100	27900	28700	29600	30500	31400	32300	33300	34300	35300	36400
8	22100	22700	23400	24100	24800	25500	26300	27100	27900	28700	29600	30500	31400	32300	33300	34300	35300	36400	37500
9	22900	23600	24300	25000	25800	26600	27400	28200	29000	29900	30800	31700	32700	33700	34700	35700	36800	37900	39000
10	23600	24300	25000	25800	26600	27400	28200	29000	29900	30800	31700	32700	33700	34700	35700	36800	37900	39000	40200
11	24300	25000	25800	26600	27400	28200	29000	29900	30800	31700	32700	33700	34700	35700	36800	37900	39000	40200	41400
12	24900	25700	26500	27300	28100	28900	29800	30700	31600	32600	33600	34600	35600	36700	37800	38900	40100	41300	42500